

Classified Salary Schedule FY22 4% increase

years	begin	1	2	3	4	5	10	15	Position
1	\$10.39	\$10.76	\$11.08	\$11.45	\$11.82	\$12.18	\$12.51	\$12.84	Crossing Guard
2	\$11.13	\$11.47	\$11.85	\$12.20	\$12.59	\$12.88	\$13.24	\$13.58	Classroom-School Aide per policy 5710 / Traywasher / Helpdesk Support Tech
3	\$11.37	\$11.72	\$12.05	\$12.40	\$12.76	\$13.13	\$13.49	\$13.81	Instructional Para per policy 5710 w/ 32+ College Credits or Praxis / Cooks
4	\$12.10	\$12.44	\$12.79	\$13.16	\$13.53	\$13.88	\$14.24	\$14.54	Bilingual /Paras with specialized duties
5	\$12.65	\$13.01	\$13.35	\$13.70	\$14.06	\$14.43	\$14.79	\$15.12	Custodians / School Kitchen Manager
6	\$12.79	\$13.15	\$13.50	\$13.84	\$14.18	\$14.53	\$14.88	\$15.18	Full Time Drivers/Drivers on Activity Trips
7	\$13.22	\$13.58	\$13.92	\$14.29	\$14.60	\$14.97	\$15.34	\$15.66	Grounds
8	\$13.58	\$13.92	\$14.27	\$14.60	\$14.97	\$15.34	\$15.68	\$16.03	Family Liason
9	\$14.11	\$14.47	\$14.83	\$15.19	\$15.55	\$15.89	\$16.25	\$16.58	Facilities Specialist / Dispatcher / Head Custodian
10	\$14.69	\$15.03	\$15.37	\$15.72	\$16.08	\$16.44	\$16.80	\$17.12	Class Co-ordinator w/appropriate certification / College & Career Mentor
11	\$15.22	\$15.59	\$15.94	\$16.28	\$16.64	\$16.99	\$17.36	\$17.68	Dept/School Secretaries
12	\$15.75	\$16.12	\$16.47	\$16.83	\$17.19	\$17.54	\$17.89	\$18.23	Network & Helpdesk Specialist / IT Support Specialist / District Kitchen Manager
13	\$16.32	\$16.67	\$17.03	\$17.39	\$17.60	\$17.96	\$18.31	\$18.65	
14	\$16.85	\$17.21	\$17.55	\$17.90	\$18.26	\$18.63	\$18.99	\$19.29	Plant Maintenance
15	\$17.41	\$17.77	\$18.11	\$18.46	\$18.81	\$19.18	\$19.54	\$19.84	
16	\$17.76	\$18.10	\$18.44	\$18.80	\$19.16	\$19.53	\$19.85	\$20.06	HI, Educational Interpreter (ASL)
17	\$18.09	\$18.43	\$18.79	\$19.15	\$19.49	\$19.84	\$20.21	\$20.53	Mechanic

Route Driver Salary Schedule FY 22 4% increase

years	begin	1	2	3	4	5	10	15	Position
	\$21.64	\$22.07	\$22.54	\$22.97	\$23.42	\$23.89	\$24.38	\$24.86	Home to School Route Pay

Beginning Student labor @ current minimum wage of \$7.25 per hour. After employment, if student demonstrates mastery in position, they may be placed on line of corresponding position - Direct Supervisor will determine mastery

Food Service Substitutue: \$11.13 per hours (Step 2,0) Custodian Sustitute: \$12.65 per hour (Step 5,0)

- 1) Individuals working 20 hours or less per week, or compensated through grant funding, may not be reflected on this salary schedule.
- 2) All new employees are hired as probationary employees and placed according to the schedule with credit given for same position in another school district.
Sick Leave entitlement - 1 day per month at daily rate up to 220 days maximum.
- 3) Employee transfer to a different level will receive no year(s) credit for new position. But if moving up in levels, will be placed in year of service that guarantees at least same hourly pay.
- 4) Three personal days (at hours worked) are given per year. Two sub-deduct days available and charged to employee at \$95 per day or rate of pay (whichever is less). Days can be carried over (no more than 6 at a time) or paid at the sub-deduct rate.
- 5) Vacation time for 12 month employees, after 6 months, is earned at .833 days per month. Vacation time for 10+ year employees is earned at 1.25 days per month.
- 6) Teacher assistants are to attend meetings recommended for attendance (i.e. staff, relevant student/instructional committee, parent/teacher conferences).
- 7) Emergency Closure Days - See District Policy.
- 8) Time taken from Sick Leave Bank does not accrue vacation or sick leave.
- 9) Employees hired after January 1st will remain on 0 years service for upcoming fiscal year.
- 10) If employee terminates with cause, all sick and personal leave time is forfeited.
- 11) Overtime must be approved by direct supervisor or superintendent in writing prior to being worked.