

KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING
May 19, 2022
Executive Session at 6:00 p.m.
Regular Session at 7:15 p.m.

EXECUTIVE SESSION: Curtis Giles moved, and Zachary Kelsey seconded the motion to enter executive session at 6:01 p.m. as provided for in section IC 74-206(1) b **to consider personnel matters.** Mr. Nield asked for a roll call; Mr. Giles - yes, Mr. Zachary – yes, and Mr. Ward – yes. Mr. Allen – yes.

Mr. Giles moved to exit executive session at 7:06 p.m. and Mr. Kelsey seconded the motion. The motion carried 5–0.

Regular Meeting 7:15 p.m.

The regular meeting was called to order by Mr. Nield at 7:07 p.m. Present were trustees Mr. Giles, Mr. Kelsey, Mr. Allen and Mr. Ward. Mr. Schroeder, Superintendent; Ms. Searby, District Clerk; and Mr. Schvaneveldt, Program Director were also in attendance, as well as administrators and record number of patrons in person and on Zoom.

AGENDA: Mr. Allen moved to approve the amended agenda as posted to include policy changes for 10B-3. Mr. Kelsey seconded the motion. The motion carried 5-0.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

HEARING OF VISITORS: Thirty-six patrons were heard during hearing of visitors and provided their views and opinions regarding the gender identity and sexual orientation policy, and a few spoke to provide support for staff and the district.

CORRESPONDENCE: None.

FINANCIAL REPORT: Mrs. Wirtz presented the monthly financial report to the board. 51K was received for Math and Science revenue; Legal expenses are beginning to increase; Bond rate increasing. Mr. Allen moved to approve the financial report. Mr. Giles seconded the motion. The motion carried 5-0.

NEW BUSINESS

CONSENT AGENDA: Mr. Giles moved to approve the consent agenda as posted; Mr. Allen seconded the motion. The motion carried 5-0.

1. APPROVE DISTRICT INVOICES
2. APPROVE SCHOOL INVOICES
3. APPROVE FOOD SERVICE EXPENDITURES
4. APPROVE MEETING MINUTES FOR APRIL 19, 2022; APRIL 22, 2022; MAY 03, 2022; MAY 12, 2022; MAY 16, 2022
5. FY22 FUNDRAISER CALENDAR - NONE
6. MOU/GRANTS: CHOBANI; STEPPING STONES THERAPY
7. APPROVE ICRMP LIABILITY INSURANCE
8. APPROVE SUMMER USE OF FOOTBALL EQUIPMENT VARSITY - (JUNE 16-23) JV - (JULY 20-28)

9. APPROVE CASH ADVANCE/REIMBURSEMENT RATES - EFFECTIVE JULY 01, 2022
10. SURPLUS ITEMS – PALLETS

DISCUSSION / AGENDA ITEMS

1. APPROVE ADDITIONAL INVOICES : Mr. Allen moved to approve the additional invoices as presented. Mr. Kelsey seconded the motion. The motion carried 5-0.
2. 1ST READING REVISIONS TO POLICY 3435 USE OF RESTRAINT, SECLUSION, AND AVERSIVE TECHNIQUES FOR STUDENTS: Mr. Kelsey moved to approve the 1st reading revision of policy 3435 and Mr. Allen seconded the motion. The motion carried 5-0.
3. 1ST READING REVISIONS TO POLICY 3300/3300P CORRECTIVE ACTIONS AND PUNISHMENT: Mr. Allen moved to approve the reading revision to policy 3300/3300P. Mr. Giles seconded the motion. The motion carried 5-0.
4. CREATE PROCESS AND TIMELINE FOR CREATION OF GENDER IDENTITY AND SEXUAL ORIENTATION POLICY: Mr. Giles moved to start with a blank slate in regard to this policy and meet again to discuss on June 7th at 6:00 p.m. Topics of focus will include parent rights; facilities; activities; names/pronouns. Mr. Schroeder will facilitate an additional legal opinion from another attorney to attend as well. Mr. Kelsey seconded. The motion carried 5-0.

SUPERINTENDENT'S REPORT:

1. Good Stories to Share
2. Community Day Recap
3. Senior Parade May 24, 2022, 6:00 PM
4. Graduation - May 26, 2022 (Please arrive by 6:45)
5. Retirement Dinner – June 1, 2022, at 6:00PM

PERSONNEL REPORT: Mr. Allen moved to approve the personnel report as posted; Mr. Giles seconded the motion. The motion carried 5-0.

HIRE:

- Daren Garey KHS Math Teacher
- Scott Plew KHS Girls Varsity Basketball Coach
- Bryse Dziuk KES Teacher
- Shawn Higdem KMS/KHS Teacher
- Adrienne Spiers KES Teacher

RESIGNATIONS / RETIREMENTS:

- Cheryl Farnsworth KMS Teacher
- Heather Reed SES Teacher
- Jessica Cann KMS Teacher
- Sara Crystal KMS Teacher
- Michael Coy KHS Wrestling Coach
- Clint Moerer KMS Basketball Coach
- Deborah Metts Preschool Teacher
- Rich Bishop KHS Teacher/Football Coach/Softball Coach

*Mr. Allen moved to reenter executive session at 10:08 p.m. as provided for in section IC 74-206(1) b to **consider personnel matters**. Mr. Kelsey seconded the motion. The motion carried 5-0, yes x5.

ADJOURNMENT: Mr. Giles once again moved to adjourn the meeting at 11:05 p.m.; Mr. Kelsey seconded the motion. The motion carried 5-0.

Myron Nield, Chairperson

Cassandra Searby, District Clerk