

KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING
June 15/16, 2022
Executive Session at 5:30 p.m.
Regular Session at 6:15 p.m.

EXECUTIVE SESSION

Mr. Kelsey moved, and Mr. Allen seconded the motion to enter executive session at 5:34 p.m. as provided for in section IC 74-206(1) b **to consider personnel matters**. Mr. Nield asked for a roll call; Mr. Giles - yes, Mr. Zachary – yes, and Mr. Ward – yes. Mr. Allen – yes.

Mr. Giles moved to exit executive session at 6:47 p.m. and Mr. Kelsey seconded the motion. The motion carried 5–0.

REGULAR SESSION

The regular session was called to order by Mr. Nield at 6:50 p.m. Present were trustees Mr. Giles, Mr. Kelsey, Mr. Allen and Mr. Ward. Mr. Schroeder, Superintendent; Ms. Searby, District Clerk; and Mr. Schvaneveldt, Program Director were also in attendance, as well as administrators and patrons on Zoom.

AGENDA: Mr. Kelsey moved to approve the amended agenda as posted to include the additions to the personnel report. Mr. Allen seconded the motion. The motion carried 5-0.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS:

Ted Wasko – Maintenance: Mr. Wasko was in attendance to present his yearly report. The maintenance and custodial departments maintain 16 buildings and approximately 40 acres of lawns, playgrounds, and athletic fields, plus 12 parking lots. In one years' time, these departments have successfully completed 1,928 custodial/maintenance requests. Projects planned to complete in the summer including installation of 16 promethean boards across the district; Recoat gym floors at KHS, KMS and LA Thomas; New carpet in KMS/KHS modulars; Crack seal and paint KHS/KMS parking lots; Install two electric changing tables; Oversee and complete family restroom project at KMS. Summer staff has been hired to help with the increased workload. Mr. Wasko is looking to fill a few custodial positions for this Fall.

Kirby Bright – KMS/KHS Athletics: Mr. Bright presented for the final time to the board as the KHS Athletic Director prior to his retirement after 28 years with KSD and 9 years as the athletic director, he said, "I have truly been grateful and blessed to be a part of it for so long". He brought attention to the successes which included a few of the following from his time here as AD: 73 State awards and trophies have been obtained, which equates to 8 State awards a year; 55 team trophies, 38 of those in the top 3; 8 Academic State Championships; 8 Sportsmanship Awards; and 2 Schools of Excellence Awards. Concerns moving forward at KHS included: Athletic budget; Equipment storage; scheduling/transportation; and keeping High School Athletics education based. Mr. Bright also presented on behalf of the KMS Athletics program by spotlighting their successes and passing along "what's to come" from Mr. Palmer's report.

HEARING OF VISITORS: None

CORRESPONDENCE: ISBA Thank you

FINANCIAL REPORT: Mrs. Wirtz, business manager, reported on the May financial report via Zoom. Overall, budget looks good. Leadership stipends were paid out this month; 45K paid in utilities; \$27K paid in fuel; Mr. Nield requested a comparison between last year budget and this year, Mrs. Wirtz will present at the July meeting. Mr. Kelsey moved to approve the financial report, Mr. Ward seconded the motion. The motion carried 5-0.

OLD BUSINESS

2ND READING REVISIONS TO POLICY 3435 USE OF RESTRAINT, SECLUSION, AND AVERSIVE TECHNIQUES FOR STUDENTS: Mr. Kelsey moved to approve the reading revisions to Policy 3435 – Use of Restraint, Seclusions and Aversive Techniques. Mr. Giles seconded the motion. The motion carried 5-0.

2ND READING REVISIONS TO POLICY 3300/3300P CORRECTIVE ACTIONS AND PUNISHMENT: Mr. Giles moved to approve the 2nd reading revisions to Policy 3300 and 3300P – Corrective Action and Punishment. Mr. Ward seconded the motion. The motion carried 5-0.

GENDER IDENTITY AND SEXUAL ORIENTATION POLICY: Chairman Nield implanted a 20-minute discussion time limit. The board reviewed other districts policies, as well as the policy from ISBA and all agreed to the following: Mr. Schroeder will mold collective thoughts from the board and use the D93 policy, as well as the SLC policy as a model to draft an initial policy for the board to review prior to the next meeting. The ISBA policy will not be used. No official motion was made.

NEW BUSINESS

CONSENT AGENDA: Mr. Giles moved to approve the consent agenda as posted; Mr. Kelsey seconded the motion. The motion carried 5-0.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meeting Minutes for May 19, 2022; May 24, 2022; June 7, 2022; June 13, 2022
5. FY22 Fundraiser Calendar
6. Approve Early Graduation for Student X
7. MOU/Contracts/Grants: ISBT Participation Agreement; Treehouse Consulting; Arts 22
8. Allow employee retiring to “bank” sick leave.
9. Surplus Items – Pallets; Wonders Curriculum

DISCUSSION / AGENDA ITEMS

APPROVE ADDITIONAL INVOICES: Mr. Allen moved to approve the additional invoices as presented at that meeting. Mr. Giles seconded the motion. The motion carried 5-0.

KIMBERLY SCHOOL FOUNDATION ANNUAL FUNDRAISER APPROVAL: Mr. Kelsey moved to approve the KSF request to hang KSF sponsors at the stadium during the football season and allow the sell of raffle tickets at two of the varsity football games. Additionally, KSF will be allowed to raffle off a 22-caliber rifle

and shotgun, contingent on permission from the Kimberly Police Department. The rifle and shotgun will have a gun locked installed while onsite. Mr. Giles seconded the motion. The motion carried 5-0.

REVISE ARP/ESSER SAFE RETURN TO IN PERSON INSTRUCTION PLAN: Mr. Allen moved to approve the revise to the ARP/ESSER plan with the following revisions: When Twin Falls County is in red, per South Central Public Health, recommend to not require mask, track covid numbers. When Twin Falls County is in red via website only, eliminate language regarding testing and vaccination clinics, and update language to reflect the child nutrition pricing. Mr. Zachary seconded. The motion carried 5-0.

1ST READING REVISIONS TO POLICY 2410 GRADUATION REQUIREMENTS: Due to changes made at the state level requiring all seniors to take math and college entrance exam, the KHS administration would like to recommend that seniors are exempt if they have already completed their six required credits and earned a "C" or higher in one of the following: College Algebra, Pre-Calculus, or Statistics, and have parent approval. Mr. Giles moved to approve the recommendation and Mr. Ward seconded the motion. The motion carried 5-0.

RETIRE CURRENT POLICIES 8200 WELLNESS PROGRAM, 8210 DISTRICT NUTRITION COMMITTEE, 8220 FOOD SERVICES, 8240 SCHOOL MEALS, AND 8241 SCHOOL MEALS-STUDENT CHARGING: KSD Wellness coordinator, Kami Michelli and Child Nutrition Supervisor, Carla Houge, through the assistance of the State Department of Education, have done an analysis of our wellness and child nutrition policies and are recommending we adopt two new policies (8200 and 8220). Mr. Allen moved to approve the recommendation and Mr. Kelsey seconded the motion. The motion carried 5-0.

1ST READING ADOPTION OF POLICY 8200 WELLNESS PROGRAM: KSD Wellness coordinator, Kami Michelli and Child Nutrition Supervisor, Carla Houge, through the assistance of the State Department of Education, have done an analysis of our wellness and child nutrition policies and are recommending we adopt two new policies (8200 and 8220). The proposed new policies incorporate all components of the current policies while being aligned with state and federal procedures and programs. Mr. Giles moved to approve the reading adoption of Policy 8200; Mr. Kelsey seconded the motion. The motion carried 5-0.

1ST READING ADOPTION OF POLICY 8220 FOOD SERVICES: KSD Wellness coordinator, Kami Michelli and Child Nutrition Supervisor, Carla Houge, through the assistance of the State Department of Education, have done an analysis of our wellness and child nutrition policies and are recommending we adopt two new policies (8200 and 8220). The proposed new policies incorporate all components of the current policies while being aligned with state and federal procedures and programs. Mr. Giles moved to approve the reading adoption of Policy 8220; Mr. Kelsey seconded the motion. The motion carried 5-0.

FY23 BUDGET HEARING – SCHEDULED FOR REGULAR MEETING (PART 2) JUNE 16TH AT 8:00 PM:

*The FY23 Budget Hearing meeting was called to order Mr. Allen on June 16th at 8:00 PM. In attendance board members Mr. Allen, Mr. Giles and Mr. Zachary (via Zoom). Also in attendance was Mr. Schroeder, Superintendent; Laurie Wirtz, Business Manager; and Cassandra Searby, Board Clerk (via Zoom).

Mr. Giles moved to approve the FY23 Published Beginning Budget as presented. Mr. Kelsey seconded the motion. The motion carried 3-0.

Mr. Giles moved to adjourn at 8:13 PM. Mr. Kelsey seconded the motion. The motion carried 3-0.

SUPERINTENDENT'S REPORT:

1. Good Stories to Share: Grad rates are #3 in the Magic Valley, continuing to be above the 90%; Open job numbers are low in comparison to other Idaho districts.
2. PBIS Implementation: Thirty district employees will attend the three-day training that will focus on student behaviors.
3. Implementation of State Learning Standards: Administrators have been working past two days to align current curriculum with the new state standards.
4. Summer Projects: Hired additional summer help to tackle projects; gym floors will be completed in July; Maintenance will be focusing on fields and playgrounds.
5. Good Neighbor Days July 8/9

PERSONNEL REPORT: Mr. Kelsey moved to approve the personnel report as presented; Mr. Allen seconded the motion. The motion carried 4-0. Mr. Giles abstained.

HIRE:

- Alisha Giles KMS Teacher
- Katelyn Shepler SES Teacher
- Kiz Leppert KMS Teacher
- Stephanie Horton KES Teacher
- Christine Heimdal SES Teacher
- Kami Michelli KMS Teacher (Transfer)
- Christine Landers KMS Teacher (Transfer)
- Jennifer Zentner KMS Teacher
- Jessica Martindale SES Teacher
- Kyle Fischer SES Teacher
- Holly Blair Preschool Coordinator
- Alesa Easterling Custodian (Transfer)
- Stacy Green KMS Teacher
- Stephanie Buckley KHS (Transfer)
- Marv Mumm KHS Teacher (FY23 Retired Contract)
- Joe Dille KHS Head Football Coach (Amended Agenda – Added)

RESIGNATIONS / RETIREMENTS:

- Kirby Bright KHS Athletic Director
- Clay Schutt Maintenance
- Emira Cucic Custodial
- Nick Schroeder Mechanic
- Clint Moerer KMS Teacher
- Steve Thomas Transportation
- John Jensen Transportation
- Angie Poulsen KMS Teacher
- Bethany Stanger KES Teacher
- Nathan Cook KMS Soccer Coach
- Simon Olsen Varsity Boys Baseball Coach
- Stephanie Buckley KMS Basketball Coach
- Marv Mumm KHS Teacher (End of FY22 Retired Contract)

- Ashley Montgomery KMS Volleyball
- Kirby Young KHS Football (Amended agenda – Added)

ADJOURNMENT: Mr. Giles once moved to adjourn the meeting at 8:14 p.m.; Mr. Allen seconded the motion. The motion carried 5-0.

Myron Nield, Chairperson

Cassandra Searby, District Clerk