

02/10/21

To: Kimberly School Board and Superintendent Schroeder

From: KEA (Darin Gonzales)

Re: Request to negotiate

KEA would like to formally request the opportunity to negotiate for the upcoming school year (21-22).

Items KEA would like to discuss:

1. Certified salaries (career ladder condensation and addition of AP rung)
2. Restore \$300 continuing education reimbursement (eliminated in 2020-2021 due to 5% holdback)
3. Benefits (a health insurance package for single members covered by district continues to be offered)
4. Working conditions regarding special education. Special education certified employees have a case load maximum of 28 students per teacher. If a special education teacher is asked to exceed 28 cases, they are compensated.
5. Working conditions. Class size recommendations are listed by grade levels and subject.
6. Review master contract terms and conditions. Update any changes as needed.

Thank you!