

# KIMBERLY SCHOOL DISTRICT 414 KIMBERLY SCHOOL BOARD MEETING

June 3, 2021  
7:00 PM

## Special Meeting Minutes

The meeting was called to order by Mr. Melvin at 7:03 PM. Present were trustees Mr. Kelsey, Mr. Giles, and Mr. Allen. Mr. Nield was not present. Also, in attendance: Mr. Schroeder, Superintendent, and Ms. Searby, District Clerk.

**APPROVE RATIFICATION OF FY22 NEGOTIATIONS:** Mr. Schroeder went over the KSD offer that was proposed to the KEA, as well as the procedural agreement. KEA accepted the offer during the KEA ratification meeting with a vote of 97.5% in favor. Curtis Giles moved to approve the ratification of the FY22 negotiations. Chad Allen seconded the motion. Motion carried 4-0.

**APPROVE FY22 SALARY SCHEDULES:** Chad Allen moved to approve the salary schedules for the FY22 school year as proposed, this includes a 4% increase for classified. Zack Kelsey seconded. The motion carried 4-0.

**APPROVE FY22 CONTRACTS:** Chad Allen moved to approve the FY22 contracts for Instructional, Pupil Service and Administrative Staff. Curtis Giles seconded the motion. Motion carried 4-0.

**APPROVE FY22 SUPERINTENDANT CONTRACT:** Board co-chair, Ryan Melvin, lead the discussion on the FY22 Superintendent contract and wanted to point out that Superintendent Schroeder is one of the lowest paid Superintendents in Idaho, especially when compared to the amount of contract days that he currently works. After consulting with board chair, Myron Nield, he proposed to the rest of the board a salary increase to \$115,000.00 per year, an increase from 22 to 25 vacation days, with the ability to carry 75, as well as district paid employee PERSI contributions. Curtis Giles moved to approve the proposal; Zack Kelsey seconded the motion. The motion carried 4-0.

**APPROVE FY22 INSURANCE:** Curtis Giles moved to approve the FY22 Insurance plans, Zack Kelsey seconded. The motion carried 4-0.

**ADJOURNMENT:** Curtis Giles moved to adjourn the meeting at 7:32 PM. Chad Allen seconded. The motion carried 4-0.

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Myron Nield, Board Chairperson

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Cassandra Searby, District Clerk