

Classified Salary Schedule FY23 3% increase

years	begin	1	2	3	4	5	10	15	Position
1	\$10.70	\$11.08	\$11.42	\$11.80	\$12.17	\$12.54	\$12.89	\$13.22	Crossing Guard
2	\$11.46	\$11.82	\$12.21	\$12.56	\$12.97	\$13.27	\$13.64	\$13.99	Classroom-School Aide per policy 5710 / Traywasher / Helpdesk Support Tech
3	\$11.71	\$12.07	\$12.41	\$12.78	\$13.14	\$13.52	\$13.89	\$14.23	Instructional Para per policy 5710 w/ 32+ College Credits or Praxis / Cooks
4	\$12.46	\$12.81	\$13.18	\$13.56	\$13.94	\$14.29	\$14.67	\$14.97	Bilingual /Paras with specialized duties/Lead Paras
5	\$13.03	\$13.40	\$13.75	\$14.11	\$14.48	\$14.86	\$15.23	\$15.58	Custodians / School Kitchen Manager
6	\$13.18	\$13.55	\$13.90	\$14.26	\$14.61	\$14.96	\$15.33	\$15.63	Full Time Drivers/Drivers on Activity Trips
7	\$13.61	\$13.99	\$14.34	\$14.72	\$15.04	\$15.42	\$15.80	\$16.13	Grounds
8	\$13.99	\$14.34	\$14.69	\$15.04	\$15.42	\$15.80	\$16.15	\$16.51	Family Liason
9	\$14.54	\$14.91	\$15.27	\$15.64	\$16.02	\$16.37	\$16.73	\$17.08	Facilities Specialist / Dispatcher / Head Custodian
10	\$15.13	\$15.49	\$15.83	\$16.19	\$16.57	\$16.94	\$17.30	\$17.64	Class Co-ordinator w/appropriate certification / College & Career Mentor
11	\$15.68	\$16.05	\$16.42	\$16.77	\$17.14	\$17.50	\$17.88	\$18.21	Dept/School Secretaries
12	\$16.22	\$16.60	\$16.97	\$17.34	\$17.70	\$18.06	\$18.43	\$18.78	Network & Helpdesk Specialist / IT Support Specialist / District Kitchen Manager
13	\$16.81	\$17.17	\$17.54	\$17.92	\$18.13	\$18.50	\$18.86	\$19.21	
14	\$17.36	\$17.73	\$18.07	\$18.44	\$18.81	\$19.19	\$19.56	\$19.87	Plant Maintenance
15	\$17.93	\$18.31	\$18.65	\$19.01	\$19.38	\$19.76	\$20.12	\$20.44	
16	\$18.30	\$18.64	\$19.00	\$19.37	\$19.73	\$20.11	\$20.45	\$20.66	HI, Educational Interpreter (ASL)
17	\$18.63	\$18.99	\$19.35	\$19.72	\$20.08	\$20.44	\$20.82	\$21.15	Mechanic

Route Driver Salary Schedule FY23

years	begin	1	2	3	4	5	10	15	Position
	\$22.29	\$22.73	\$23.21	\$23.66	\$24.13	\$24.61	\$25.11	\$25.61	Home to School Route Pay

Beginning Student labor @ current minimum wage of \$7.25 per hour. After employment, if student demonstrates mastery in position, they may be placed on line of corresponding position - Direct Supervisor will determine mastery

Food Service Substitutue: \$11.46 per hours (Step 2,0) Custodian Sustitute: \$13.03 per hour (Step 5,0) Classified Covering for Certified Staff: \$16.66/hr

- 1) Individuals working 20 hours or less per week, or compensated through grant funding, may not be reflected on this salary schedule.
- 2) All new employees are hired as probationary employees and placed according to the schedule with credit given for same position in another school district.
Sick Leave entitlement - 1 day per month at daily rate up to 220 days maximum.
- 3) Employee transfer to a different level will receive no year(s) credit for new position. But if moving up in levels, will be placed in year of service that guarantees at least same hourly pay.
- 4) Three personal days (at hours worked) are given per year. Two sub-deduct days available and charged to employee at \$95 per day or rate of pay (whichever is less). Days can be carried over (no more than 6 at a time) or paid at the sub-deduct rate.
- 5) Vacation time for 12 month employees, after 6 months, is earned at .833 days per month. Vacation time for 10+ year employees is earned at 1.25 days per month.
- 6) Teacher assistants are to attend meetings recommended for attendance (i.e. staff, relevant student/instructional committee, parent/teacher conferences).
- 7) Emergency Closure Days - See District Policy.
- 8) Time taken from Sick Leave Bank does not accrue vacation or sick leave.
- 9) Employees hired after January 1st will remain on 0 years service for upcoming fiscal year.
- 10) If employee terminates with cause, all sick and personal leave time is forfeited.
- 11) Overtime must be approved by direct supervisor or superintendent in writing prior to being worked.