

## Classified Salary Schedule FY20-21

### Amounts and lanes frozen at FY20 levels

years	begin	1	2	3	4	5	10	15	Position
1	9.99	10.34	10.65	11.01	11.36	11.70	12.03	12.34	Crossing Guard
2	10.70	11.03	11.39	11.73	12.10	12.38	12.72	13.06	Classroom-School Aide per policy 5710 / Traywasher / Helpdesk Support Tech
3	10.92	11.27	11.58	11.92	12.27	12.62	12.96	13.28	Instructional Para per policy 5710 w/ 32+ College Credits or Praxis / Cooks
4	11.63	11.95	12.30	12.65	13.01	13.34	13.69	13.97	Bilingual /Paras with specialized duties
5	12.16	12.51	12.83	13.17	13.51	13.87	14.21	14.53	Custodians / School Kitchen Manager
6	12.30	12.64	12.97	13.31	13.63	13.96	14.31	14.59	Full Time Drivers/Drivers on Activity Trips
7	12.70	13.06	13.38	13.73	14.03	14.39	14.74	15.05	Grounds
8	13.06	13.38	13.71	14.03	14.39	14.74	15.08	15.41	Family Liason
9	13.57	13.91	14.25	14.60	14.95	15.27	15.62	15.94	Facilities Specialist / Dispatcher / Head Custodian
10	14.12	14.45	14.77	15.11	15.46	15.80	16.15	16.46	Class Co-ordinator w/ appropriate certification
11	14.63	14.98	15.33	15.65	15.99	16.33	16.69	16.99	Dept. / School Secretaries
12	15.14	15.49	15.83	16.18	16.52	16.85	17.20	17.52	Network & Helpdesk Specialist / IT Support Specialist / District Kitchen Manager
13	15.69	16.02	16.37	16.72	16.92	17.26	17.60	17.93	
14	16.20	16.54	16.86	17.21	17.55	17.91	18.25	18.54	Plant Maintenance
15	16.73	17.08	17.41	17.74	18.08	18.44	18.78	19.07	
16	17.07	17.40	17.73	18.07	18.42	18.77	19.08	19.28	HI, Educational Interpreter (ASL)
17	17.39	17.72	18.06	18.40	18.74	19.07	19.42	19.74	Mechanic

### Route Driver Salary Schedule FY 20-21

years	begin	1	2	3	4	5	10	15	Position
	20.80	21.21	21.66	22.08	22.51	22.96	23.43	23.90	Home to School Route Pay

Beginning Student labor @ current minimum wage of \$7.25 per hour. After employment, if student demonstrates mastery in position, they may be placed on line of corresponding position - Direct Supervisor will determine mastery

Food Service Substitutue: \$10.70 per hours (Step 2,0)      Custodian Sustitute: \$12.16 per hour (Step 5,0)

- 1) Individuals working 20 hours or less per week, or compensated through grant funding, may not be reflected on this salary schedule.
- 2) All new employees are hired as probationary employees and placed according to the schedule with credit given for same position in another school district.  
Sick Leave entitlement - 1 day per month at daily rate up to 220 days maximum.
- 3) Employee transfer to a different level will receive no year(s) credit for new position. But if moving up in levels, will be placed in year of service that guarantees at least same hourly pay.
- 4) Three personal days (at hours worked) are given per year. Two sub-deduct days available and charged to employee at \$95 per day or rate of pay (whichever is less). Days can be carried over (no more than 6 at a time) or paid at the sub-deduct rate.
- 5) Vacation time for 12 month employees, after 6 months, is earned at .833 days per month. Vacation time for 10+ year employees is earned at 1.25 days per month.
- 6) Teacher assistants are to attend meetings recommended for attendance (i.e. staff, relevant student/instructional committee, parent/teacher conferences).
- 7) Emergency Closure Days - See District Policy.
- 8) Time taken from Sick Leave Bank does not accrue vacation or sick leave.
- 9) Employees hired after January 1st will remain on 0 years service for upcoming fiscal year.
- 10) If employee terminates with cause, all sick and personal leave time is forfeited.
- 11) Overtime must be approved by direct supervisor or superintendent in writing prior to being worked.

