

## Classified Salary Schedule FY19-20

| years | begin | 1     | 2     | 3     | 4     | 5     | 10    | 15    | Position   |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| 1     | 9.99  | 10.34 | 10.65 | 11.01 | 11.36 | 11.70 | 12.03 | 12.34 | Crossing Guard   |
| 2     | 10.70 | 11.03 | 11.39 | 11.73 | 12.10 | 12.38 | 12.72 | 13.06 | Classroom-School Aide per policy 5710 / Traywasher / Helpdesk Support Tech       |
| 3     | 10.92 | 11.27 | 11.58 | 11.92 | 12.27 | 12.62 | 12.96 | 13.28 | Instructional Para per policy 5710 w/ 32+ College Credits or Praxis / Cooks      |
| 4     | 11.63 | 11.95 | 12.30 | 12.65 | 13.01 | 13.34 | 13.69 | 13.97 | Bilingual /Paras with specialized duties   |
| 5     | 12.16 | 12.51 | 12.83 | 13.17 | 13.51 | 13.87 | 14.21 | 14.53 | Custodians / School Kitchen Manager  |
| 6     | 12.30 | 12.64 | 12.97 | 13.31 | 13.63 | 13.96 | 14.31 | 14.59 | Full Time Drivers/Drivers on Activity Trips                                      |
| 7     | 12.70 | 13.06 | 13.38 | 13.73 | 14.03 | 14.39 | 14.74 | 15.05 | Grounds  |
| 8     | 13.06 | 13.38 | 13.71 | 14.03 | 14.39 | 14.74 | 15.08 | 15.41 | Family Liason  |
| 9     | 13.57 | 13.91 | 14.25 | 14.60 | 14.95 | 15.27 | 15.62 | 15.94 | Facilities Specialist / Dispatcher / Head Custodian                              |
| 10    | 14.12 | 14.45 | 14.77 | 15.11 | 15.46 | 15.80 | 16.15 | 16.46 | Class Co-ordinator w/ appropriate certification                                  |
| 11    | 14.63 | 14.98 | 15.33 | 15.65 | 15.99 | 16.33 | 16.69 | 16.99 | Dept. / School Secretaries   |
| 12    | 15.14 | 15.49 | 15.83 | 16.18 | 16.52 | 16.85 | 17.20 | 17.52 | Network & Helpdesk Specialist / IT Support Specialist / District Kitchen Manager |
| 13    | 15.69 | 16.02 | 16.37 | 16.72 | 16.92 | 17.26 | 17.60 | 17.93 |  |
| 14    | 16.20 | 16.54 | 16.86 | 17.21 | 17.55 | 17.91 | 18.25 | 18.54 | Plant Maintenance  |
| 15    | 16.73 | 17.08 | 17.41 | 17.74 | 18.08 | 18.44 | 18.78 | 19.07 |  |
| 16    | 17.07 | 17.40 | 17.73 | 18.07 | 18.42 | 18.77 | 19.08 | 19.28 |  |
| 17    | 17.39 | 17.72 | 18.06 | 18.40 | 18.74 | 19.07 | 19.42 | 19.74 | Mechanic   |

## Route Driver Salary Schedule FY 19-20

| years | begin | 1     | 2     | 3     | 4     | 5     | 10    | 15    | Position                 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------------------------|
|       | 20.80 | 21.21 | 21.66 | 22.08 | 22.51 | 22.96 | 23.43 | 23.90 | Home to School Route Pay |

Beginning Student labor @ current minimum wage of \$7.25 per hour. After employment, if student demonstrates mastery in position, they may be placed on line of corresponding position - Direct Supervisor will determine mastery

Food Service/Custodian Sustainute: \$12.16 per hour (Step 5,0)

- 1) Individuals working 20 hours or less per week, or compensated through grant funding, may not be reflected on this salary schedule.
- 2) All new employees are hired as probationary employees and placed according to the schedule with credit given for same position in another school district.  
Sick Leave entitlement - 1 day per month at daily rate up to 220 days maximum.
- 3) Employee transfer to a different level will receive no year(s) credit for new position. But if moving up in levels, will be placed in year of service that guarantees at least same hourly pay.
- 4) Three personal days (at hours worked) are given per year. Two sub-deduct days available and charged to employee at \$95 per day or rate of pay (whichever is less). Days can be carried over (no more than 6 at a time) or paid at the sub-deduct rate.
- 5) Vacation time for 12 month employees, after 6 months, is earned at .833 days per month. Vacation time for 10+ year employees is earned at 1.25 days per month.
- 6) Teacher assistants are to attend meetings recommended for attendance (i.e. staff, relevant student/instructional committee, parent/teacher conferences).
- 7) Emergency Closure Days - See District Policy.
- 8) Time taken from Sick Leave Bank does not accrue vacation or sick leave.
- 9) Employees hired after January 1st will remain on 0 years service for upcoming fiscal year.
- 10) If employee terminates with cause, all sick and personal leave time is forfeited.
- 11) Overtime must be approved by direct supervisor or superintendent in writing prior to being worked.