

**Kimberly School District #414**

**REGULAR BOARD MEETING FY 19**

**WEDNESDAY, SEPTEMBER 18, 2019**

**ITEM # 10B-7 POLICY 5314 SUBSTITUTES**

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Suggested revisions to policy 5314 Substitutes address the following:

- Outline the procedure and requirements for requesting a substitute.
- Specifies that substitutes will undergo a background check every five years.
- More clearly defines long term substitute and the compensation associated with that position.