

Kimberly School District

STUDENTS 3340-R

Extra and Co-Curricular Chemical Use Policy

Extracurricular and co-curricular activities are subject to the supervision and regulation of the District. Participation in extracurricular or co-curricular activities is considered a privilege; not a right.

Students participating in extra and/or co-curricular activities, whether sponsored by the IHSSA or not, shall not use, have in possession, sell, or distribute alcohol, tobacco products, or illegal drugs, or abuse prescription or non-prescription drugs during their extracurricular seasons. These rules are in effect twenty-four (24) hours a day. If a student is charged with possession, or any student athlete found to be using, possessing, or under the influence of alcohol, tobacco products, and any other illegal substance/paraphernalia, the student will be given two options:

- Complete a suspension from the activities that is greater than 20% and less than 25% of the regular season scheduled event/contest/game in which the student will become ineligible for that period of time. The intent of the 20%-25% range is to accommodate complete event/contest/games between the range. In the event the activity season ends before the student can complete the suspension the student will complete the balance of the suspension during the next activity season the student participates. Students who do not produce a negative drug screening within 30 calendar days will be removed from the team/activity for the remainder of the activity season in which the student was participating and the next activity season for which the student is eligible and qualified to participate. In addition, students, through the assistance of the school counselor, will develop a personal plan to stay drug and alcohol free and will meet to review the plan on a regular basis with the counselor as deemed necessary by school administration. Lastly, students will submit to weekly bi-monthly drug testing for the remainder of the activity season. During the suspension period students will be required to attend practices/meetings and will not travel with the team if the team leaves during the school day. Failure by the student to complete any of the above criteria will result in student being removed from the team/activity for the remainder of the activity season in which the student was participating and the next activity season for which the student is eligible and qualified to participate.
- Suspension from participation in all IHSAA-sanctioned activities for the remainder of the activity season. In the event a student chooses this option and the remainder of the season would be less than the suspension outlined above, the student will be suspended the "balance" during the next activity season the student participates in.

If a student has violated Kimberly School District Policy 3311 Drug Free School Zone within the previous twelve (12) months, while not involved in an extra and/or co-curricular activity, to be eligible to participate in an extra and/or co-curricular the student must complete the first option above, excluding the suspension, for a first offense. Furthermore, a violation of policy 3340 and/or 3350 or additional violations of policy 3311, while not participating in an extra and/or co-curricular activity, will be considered additional offenses of policy 3340 and/or 3350 subject to second and third offense outlined below.

VIOLATION OF POLICY 3340(SECOND OFFENSE)

If a student violates policy 3340 and/or 3350 within two (2) calendar years of the first violation of said policies while enrolled at Kimberly High School or any other high school which conducts a similar drug testing program, the student will be suspended from participating in the IHSAA-sanctioned activity for the remainder of the activity season of the activity in which the student was participating and the ensuing activity season for which the student is eligible and qualified to participate.

VIOLATION OF POLICY 3340 (THIRD OFFENSE)

If a student violates policy 3340 and/or 3350 within two (2) calendar years of the first violation of said policies while enrolled at Kimberly High School or any other high school which conducts a similar drug testing program, the student will be suspended from participating in the IHSAA-activity in which the student was participating and the two ensuing activity seasons for which the student is eligible to

participate.

VOLENTEER DISCLOSURE

If a student involved in a extra and/or co-curricular voluntarily discloses that they have violated policy 3340 and is seeking assistance with a drug or alcohol issue will not be considered first offense of policy 3340 and 3350. This does not apply in the event that the student is currently under investigation for violation of policy 3340 and/or 3350 or has been notified of a random mandatory drug test.

Policy Coverage

This policy applies to middle and high school students who are involved in the extra and /or co-curricular activities program.

Policy Duration

This policy is in effect each school year from the date of the first practice for fall activities until the last day of school or activities, whichever is later. Violations are cumulative, through the student's period of attendance in grades 7-8 and in grades 9-12. The administration shall publish the participation rules annually in the activities and student handbooks.

Student and Parent/Legal Guardian Due Process

If a determination is made that a student has violated this policy, the student and parent or guardian shall be notified of the violation by telephone when possible, and also by mail. Also at this time, the student and parent or guardian shall be notified of the type of discipline that will be administered.

Appeal Process: Any parent or legal guardian and student who are aggrieved by the imposition of discipline shall have the right to an informal conference with the principal, for the purpose of resolving the grievance. At such a conference, the student and the parent shall be subject to questioning by the principal and shall be entitled to question staff involved in the matter being grieved.

Legal Reference:

I.C. § 33-512 Governance of schools

Policy History:

Adopted on: April 8, 2003

Revised on: June 16, 2009; February 20, 2019