

# Kimberly School District

STUDENTS 3224R

## Student Dress

### Student Dress

The Board of Trustees of Kimberly School District recognizes the individual right of students to choose their style of dress. The Board expects and requires students to dress appropriately for the school setting which is the students' workplace. **K-12 educational environment.** This means students are to dress in such a manner that their clothing or grooming does not jeopardize the health and/or safety of themselves or others. ~~The Board asks all students to be mindful of the sensitivities of others.~~ The school dress code shall be gender neutral during the school day as well as school activities. The District will allow students to dress in a manner that is consistent with their gender identity as long as it is not in violation of the dress code. **This policy is intended to provide guidance for students, staff, and parents.**

~~Inasmuch as it is the duty of the Kimberly Board of Trustees to provide an educational atmosphere conducive to learning and to protect the health, safety, and morals of students, the board requires students to wear clothing that is clean, in good repair and not disruptive to the educational process. We expect clothes to be modest. By this statement our intent is for outer clothes to cover underwear completely. In addition, spaghetti string blouses/dresses, bare midriffs, tank tops, tube tops, off the shoulder tops, half tops, halter tops, muscle shirts, or tops with plunging necklines (showing cleavage) are not acceptable. While standing, skirts and shorts must be not more than 3" above the top of the knees. In addition, transparent or "see through" clothes are not acceptable. "Sagging" pants, pajamas, slippers, other sleepwear, hats, beanies, (including sunglasses), and excessive makeup are by definition distracting and disruptive to the educational process and are not allowed.~~

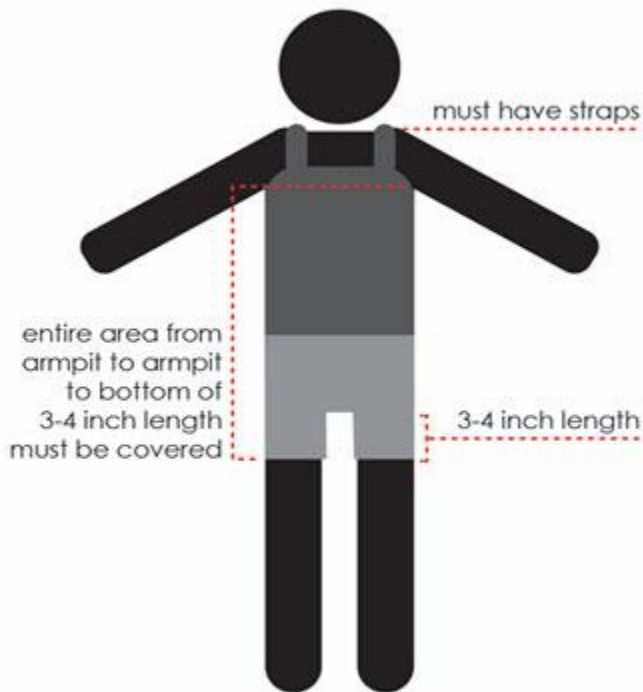
~~Clothing, jewelry, and/or grooming habit that is disruptive of the educational process include, but are not limited to, items that depict illegal or immoral acts, clothing which depicts by word or picture, and items that are obscene, lewd, indecent, or offensive. In addition, clothing or visible tattoos with any direction or words describing, advertising, or glorifying any alcohol product, tobacco product, any illegal drug or substance, the occult, gangs, or gang activities are disruptive to the educational process and are likewise prohibited.~~

~~Kimberly School district allows 2 locations for facial piercings:~~

- ~~• Ear piercing~~
- ~~• Nose piercing — a students with a nose piercing must wear a stud type piercing. No hoops, rings, or dangling jewelry from the nose.~~

~~All other visible body piercing, magnetic jewelry/glued jewelry on the face, eyes, arms, hands, tongue or feet are also prohibited and must be removed. Spikes, chains, wallet chains, studs, bolts, dog collars, needles, pins, sharp objects, or other jewelry deemed unsafe is not allowed at school.~~

## Front and back



## Minimum Requirements:

1. Clothing must cover areas from one armpit across to the other armpit, down to approximately 3 to 4 inches in length on the upper thighs (see images below). Tops must have shoulder straps. Undergarments must be covered.
2. Appropriate footwear must be worn at all times and should be safe for the school environment.
3. See-through, mesh, or torn garments, in the area that must be covered (see above diagram), must have appropriate coverage underneath. Undergarments are not considered coverage.
4. Headgear must allow the face to be visible to staff, and not interfere with the line of sight of any student or staff. Hoodies must be worn down off the head. Sunglasses are not to be worn indoors.
5. Specialized courses may require specialized attire, such as sports uniforms or safety gear.
6. Clothing and visible tattoos may not depict, imply, advertise, or advocate illegal, violent, or lewd conduct, weapons, or the use of alcohol, tobacco, marijuana or other controlled substances.
7. Clothing and visible tattoos may not depict or imply pornography, nudity, or sexual acts.
8. Clothing and visible tattoos may not display or imply vulgar, discriminatory, or obscene language or images.

9. Clothing and visible tattoos may not state, imply, or depict hate speech/imagery targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other protected classification.
10. Clothing and accessories that endanger student or staff safety may not be worn.
11. Apparel, jewelry, accessories, visible tattoos, or manner of grooming that, by virtue of its color, arrangement, trademark or any other attribute, denotes membership in a gang that advocates illegal or disruptive behavior is prohibited.

The principal and staff at each school may establish reasonable dress and grooming regulations for times when students are engaged in extra-curricular or other special school activities.

A student seeking a religious **and/ or authorized** exception to the dress code will be handled by the administration.

The administrators as well as teachers are charged with the responsibility of enforcing student dress codes in their classes, hallways, and within campus boundaries. If it is determined that a student's attire is disruptive of the educational atmosphere or is detrimental to the health and safety of the student or other students, or otherwise violates this policy, said student will be asked to change their clothes (if possible) at school, or will be sent home to change into suitable clothing before coming back to school. Parents or guardians will be notified each time a student is asked to leave school because of inappropriate attire.

If a student is repeatedly sent home under this policy, the student and their parents will be required to meet with the Superintendent, or his/her designee, to discuss and resolve this matter. All time missed from classes for failure to adhere to this policy will be deemed unexcused absences. Repeated failure to follow this policy may result in further discipline.

**Policy History:**

First Reading: October 21, 2004  
Adopted on: November 18, 2004  
Revised on: July 16, 2009; April 15, 2010; January 16, 2016