



\$1000 Bonus

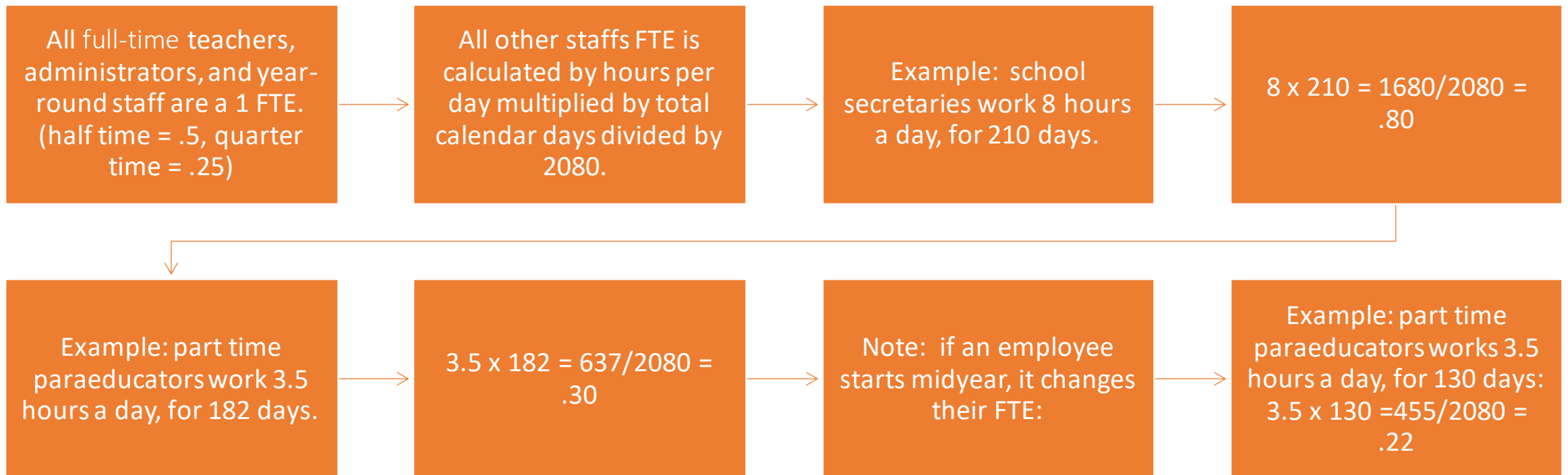
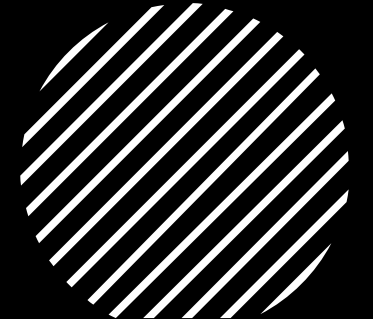
All Staff FY22


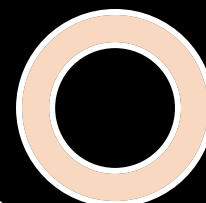
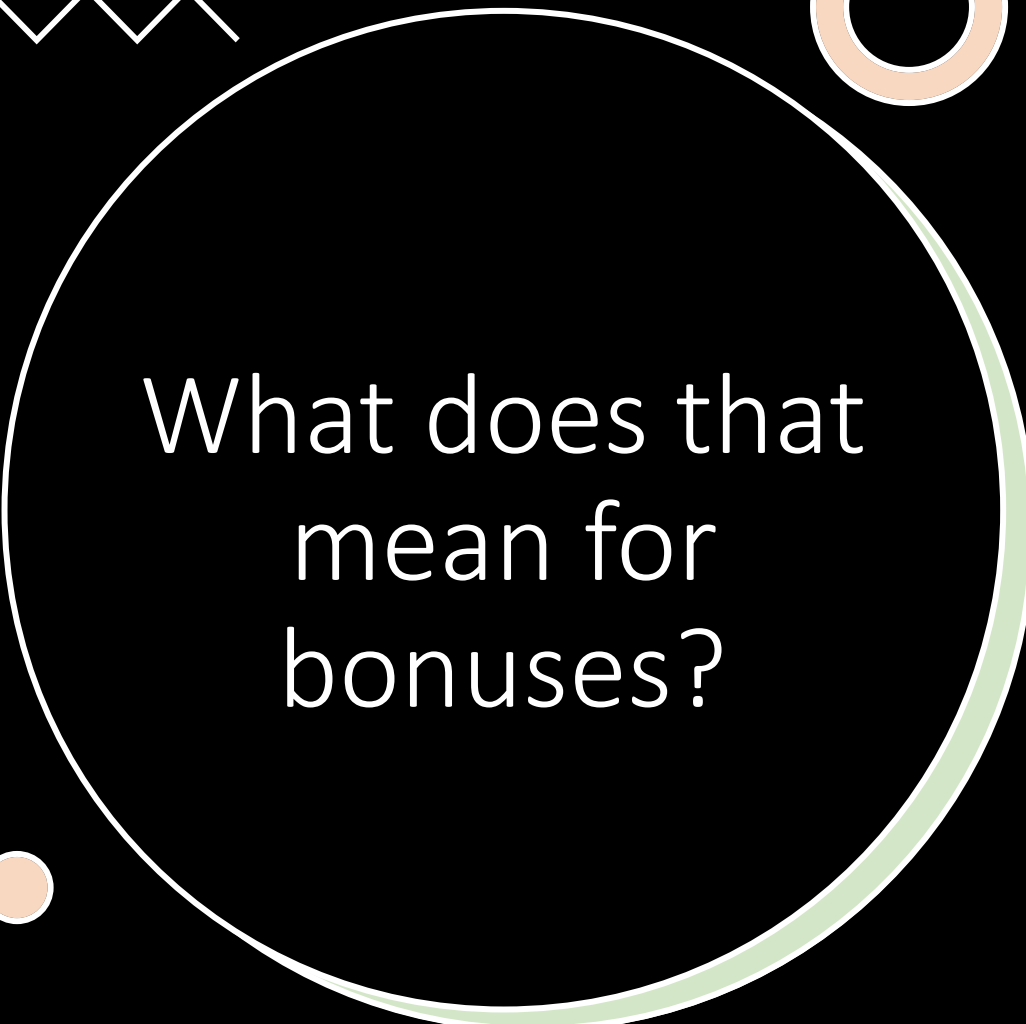



Senate Bill 1404

- This is a FY 2022 Supplemental Appropriation for the Public-School Support Program for the Divisions of Administrators, Teachers, and Operations. This bill provides funding and allocation language to distribute a onetime \$1,000 bonus to each full-time equivalent (FTE) administrator, teacher, pupil service staff, and classified position. Funding allocations per school and staff type will be calculated by the Department of Education using the same data upload that was used when calculating the February 2022 payment to schools. (Based on our staff reported the last Friday of September 2021)
- Signed by Governor on 3/23/22

What is FTE? (Full Time Equivalency)





What does that mean for bonuses?

- The bill language says, “This bill provides funding and allocation language to distribute a onetime \$1,000 bonus to each full-time equivalent (FTE) administrator, teacher, pupil service staff, and classified position”.
- The language of the bill means that we will receive the funds by our total FTE. So, in the prior examples:
 - A 1 FTE = \$1000
 - A .8 FTE = \$800
 - A .3 FTE = \$300



How should we divide up these funds?



- By FTE: whatever FTE the staff person generates, then that is what they get.
- By full- and half-time positions. We can divide the total amount up and give a larger amount to full time and a smaller amount part time staff.
- Divide the total by all employees and give everyone the same amount.
- Other ideas?

Some things to consider:

- A 1 FTE teacher works a contract of 190 days. A full-time secretary works 210 days and is a .80. Is it equitable to distribute funds by FTE generated amount?
- Classified staff did receive a bonus in the fall and certified staff did not.
- Legislative Intent is to give all staff a bonus.
- Our staff has changed since Sept 2021. Do we give a bonus to everyone who was here at beginning of year? Mid-year? Everyone who is employed as of today?

How much are
we getting?

- We are receiving funds for an FTE of 198.78 - \$198,780.00
(plus PERSI/FICA).
- Today we have an FTE of 201.67.
 - 30 employees with an FTE of .49 and under
 - 219 employees with an FTE of .5 and higher



Discussion

- Best decisions are those made on consensus by those that are impacted. The district would like to avoid a top-down decision, or one made on compromise. Please work with those you represent.
 - The goal is to distribute the funds in a separate May Payroll.
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