

Purpose: The Kimberly Differentiation Specialist Program will develop teacher leaders in the specific area of differentiating instruction for diverse learners within the general education classroom. These leaders will gain expertise in instructional design and practice as well as Instructional Coaching habits and skills. They will apply this expertise in their classrooms and coach other teachers in their buildings to improve differentiation across all classrooms.

Professional Development- District-Wide Spread

Content
<ul style="list-style-type: none"> • Defining differentiation • Roles and responsibilities • Identification • Effective instructional strategies

Structures
<ul style="list-style-type: none"> • DSP Face to Face Training • DSP On-line Book Study • District/School Trainings for teachers • Coaching Sessions

- DS Expertise Outcomes**
- Instructional Design
 - Identify clear purpose and objectives
 - Align meaningful assessment
 - Provide appropriate and effective scaffolds and extensions for all students
 - Social/Emotional Needs
 - Identifying and supporting needs specific to Gifted and Talented, Sped, and Twice Exceptional students
 - School Programing
 - School-Wide Enrichment
 - Cluster Grouping
 - Intervention Grouping
 - Communication
 - Teacher to Student
 - Teacher to Parent
 - Teacher to Teacher
 - Teacher to school/district (Advocacy and Leadership)

- Student Outcomes**
- Improved Achievement
 - Improved Efficacy
 - Perseverance
 - Self-Advocacy