

**Kimberly School District**  
**PERSONNEL 5333**

**School Holidays**

The District designates the following days as school holidays:

1. New Year's Day;
2. President's Day;
3. Memorial Day;
4. Independence Day;
5. Labor Day;
6. Thanksgiving Day;
7. The day after Thanksgiving;
8. The day before Christmas Day (Christmas Eve Day);
9. Christmas Day;
10. The day before New Year's Day (New Year's Eve).

In those cases where an employee is required to work any of these holidays, another day shall be granted in lieu of such holiday unless the employee elects to be paid for the holiday in addition to the employee's regular rate of pay for all time worked on the holiday.

~~An employee must have been in a "paid" status the working day immediately preceding the holiday in order to be paid for the holiday.~~

If a holiday occurs during the period in which vacation is being taken by an employee, the holiday shall not be charged against the employee's annual leave.

Legal Reference: I.C. § 33-512 Governance of schools; I.C. § 73-108 Holidays enumerated

Policy History:

Adopted on: Nov. 21, 2003

Revised on: