



## **KIMBERLY SCHOOL DISTRICT**

*Superintendent – Luke Schroeder*

*District Clerk – Cassandra Searby*

*Business Manager – Laurie Wirtz*

*Board of Trustees: Chad Allen, Leah Meeks, Zach Kelsey, and Emilee Carlson*

# **KSD OFFER for FY27**

1. Proposed Instructional Salary Schedule (Attached)
  - Those applying for Professional or Advanced Professional rung will be offered previous rung contract until the SDE approves P/AP placement.
  - Cell movement, no increase to base
2. Proposed Pupil Service Salary Schedule (Attached)
  - Those applying for Professional or Advanced Professional rung will be offered previous rung contract until the SDE approves P/AP placement.
  - Cell movement, no increase to base
3. 185 Day Teacher Contract:
  - Continue with Flexible Contract Time
  - 5 days paid Holidays
  - 173 days “on campus”
  - 7 PD/Workdays are flex days
4. \$200 for professional development/continuing credits. The balance of the budgeted amount will be available for application by those staff that have exhausted their \$200.
5. 1 Preventative Care Day
6. Sub-deduct and unused personal days \$125
7. Teacher hourly pay will remain at \$33.06
8. Revised stipend salary (Attached)
  - Cell movement, no increase to base
9. Tiered personal days based upon current consecutive years worked in Kimberly School District
  - Years 0 to 2- 3 personal days
  - Years 3 to 7- 4 personal days
  - Years 8 to 12 – 5 Personal days
  - 13+- 6 Personal days
  - Accumulate 9 personal or two years accumulated, whichever is greater.
10. Master/Procedural agreement: KSD Administration will collaborate with KEA leadership to update and align with current Idaho code and present to KSD Board of Trustees at regular scheduled July meeting.
11. KSD monthly contribution for those up to date on health screen, remain at \$775.90, and those that are not, \$482.48. KSD monthly contribution can be utilized for medical, dental, vision, or HSA per the KSD designated plans only. Plans are to be determined by insurance committee. Employees will no longer be permitted to use district benefit contributions to fund a spouse's Health Savings Account (HSA). HSA contributions are limited to employees who are enrolled in a qualifying High Deductible Health Plan and eligible to participate in an HSA