

KIMBERLY SCHOOL DISTRICT 414  
KIMBERLY SCHOOL BOARD MEETING  
SEPTEMBER 17, 2025

Board Dinner: 5:15 p.m.

Executive Session: 5:30 p.m.

Regular: 6:00 p.m.

EXECUTIVE SESSION

Mrs. Meeks motioned, and Mr. Kelsey seconded the motion to enter executive session at 5:32 p.m. as provided for in section IC 74-206(1) b) To consider personnel matters. Roll call was requested;

Mrs. Meeks – yes, Mr. Ward – yes, Mr. Allen – yes (5:33 p.m.), Mr. Giles – yes, Mr. Kelsey – yes.

CA motioned to exit executive session at 6:20 p.m., CG seconded.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, convened its regularly scheduled meeting on September 17, 2025, in the district board room at 141 Center Street West, Kimberly, Idaho. The meeting was called to order at 6:24 p.m.

*AGENDA: RW motioned to approve the agenda as presented. ZK seconded the motion. The motion passed unanimously.*

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS:

- None

HEARING OF VISITORS:

- None

CORRESPONDENCE:

- None

SUPERINTENDENT'S REPORT

- Good Stories to Share
  - The new four-way stop at Emerald & Polk showcased true teamwork: the city coordinated timing and repainting, KPD staffed crosswalks for two weeks, parents showed patience, and Stricker staff guided safe dismissal.
  - After just a handful of days with students, a heartfelt postcard, "I formally love you so respectfully..." was waiting on the desk, a sweet reminder of the connections we build.
  - Forty-three Kimberly FFA members earned top honors, including Champion Steer (Addysen Larson), Champion Market Goat (Avery Shewmaker), Champion Lamb (Afton Shewmaker), and 3rd Overall Market Hog (Ella Blickle), plus multiple showmanship titles.
  - Superintendent Schroeder shared FFA stories, an 8th-grade parent perspective, and student involvement at the airshow, another snapshot of our engaged community.

- Fresh KSD alumni from Ms. Shepler's kindergarten are already loving library time and reading with book buddies.
- KHS and RISE students earned \$396,300 in scholarships from colleges across the state, including \$388,800 from College of Idaho (six recipients at \$64,800 each), plus awards from Treasure Valley and Lewis-Clark State College.
- Trustee Elections Update – Zones 2 (Zachary Kelsey, no opposition); Zone 3, no applicants
- Important Dates – Shared with Board
  - Board Tour – October 7, 2025
  - ISBA Annual Convention – November 12-14, 2025

## FINANCIAL REPORT

Motion to approve the financial report as presented was made by ZK, seconded by CA, and the motion passed unanimously.

### Fund Request:

- KHS Student Council (STUCO): Advisor Brianna DeWitt presented a fund request for KHS Student Council to attend the annual state leadership conference in Moscow, ID (skill-building, team building, and community engagement; estimated \$296.25 per student). Trustee ZK moved to approve \$150 per student for 28 students (total \$4,200); Trustee CA seconded. Motion passed.

## STUDENT ACHIEVEMENT REPORT:

- Building Plans for State Assessment Performance: In support of the Board goal for KSD students to perform above state averages on all assessments, principals Kami Michelli (KMS) and Darin Gonzales (KHS) presented building plans targeting areas below the state average, outlining instructional practices, targeted supports, and progress monitoring to drive improvement. (*Information item; no action taken.*)

## OLD BUSINESS

1. 2<sup>nd</sup> Reading to Revise Policies 2314 and 2314F Material Review: Trustee CA moved to approve revisions to the Materials Review policies to include banners and flags, incorporating Board-directed changes from the September meeting; Trustee RW seconded. Motion passed.
2. Live Stream Option – Zoom/YouTube: Following discussion of livestream options - including potential discontinuation and review of alternative platforms with pros/cons presented by Cassandra Searby, no motion was made. The district will continue using Zoom for livestreaming.

## NEW BUSINESS

### CONSENT AGENDA

ZK moved to approve the consent agenda as presented, except for the Food Service Expenditures. CA seconded the motion. The motion was unanimously approved.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures

4. Approve Meeting Minutes from August 19, 2025
5. Approve Fundraiser Requests
6. Approve FFA Travel Request
7. Approve KHS virtual day (freshman/seniors) to accommodate PSAT on October 15, 2025
8. Approve Early Graduation Request(s) for Student X
9. Surplus: Pallets

#### DISCUSSION / AGENDA ITEMS

##### **APPROVE ADDITIONAL INVOICES**

Additional invoices were presented for the Trustees to review.

RW motioned to approve; ZK seconded. The motion passed.

**APPROVE CONTINUOUS IMPROVEMENT PLAN:** Trustee ZK moved to approve the 2025–26 Continuous Improvement Plan in compliance with Idaho Code § 33-320 (annual review/adoption/posting by Oct 1); Trustee RW seconded. The plan—presented by Matt Schvaneveldt—outlines district goals, strategies, and required performance measures, including graduation rate (target 93%), college/career readiness benchmarks, middle school proficiency and growth targets (e.g., Grade 8 math proficiency 45%, growth 55%), and staff performance measures (aiming for ≥85% of students earning C or better). Motion passed.

**APPROVE GIFTED AND TALENTED 3 YEAR PLAN:** Trustee CA moved to approve the updated Gifted & Talented (G/T) Plan, revised by Matt Schvaneveldt to align with state requirements and best practices, including procedures for identification, service models, staff PD, and program evaluation with Board adoption required every three years for SDE submission; Trustee ZK seconded. Motion passed.

**APPROVE REVISION TO POLICY 5333 – SCHOOL HOLIDAYS:** Administration requested revisions to Policy 5333 – School Holidays to align with current practices, the Classified Employee Handbook, and ensure equity between classified and certified staff. Trustee ZK moved to approve; Trustee RW seconded. Motion approved.

**APPROVE FUND REQUEST SCHEDULE:** Trustee ZK moved, and Trustee CA seconded, to set the fund request schedule to odd months beginning November. Discussion noted the corrected fund balance of approximately \$280,000 (with about \$30,000 earned in interest this fiscal year) and the recommendation from administration to maintain a \$325,000 balance as a holdback/reserve. Motion passed.

**1<sup>st</sup> READING TO REVISE POLICY 2335 – HEALTH ENHANCEMENT:** Trustee CA moved to approve revisions to Policy 2335 – Health Enhancement (ISBA-aligned) to comply with recent Idaho law, including that KHS will be opt-in only for sex education and will require written parent permission for both sex-ed instruction and any related videos; this provision does not apply to KMS (sex education not included in instruction). Trustee ZK seconded. Motion passed.

**1<sup>st</sup> READING TO ADOPT POLICY 2335P:** Trustee ZK moved to adopt Procedure 2335P (Human Sexuality Instruction Complaint Investigation Process), implementing the ISBA model to comply with new legislation requiring parent permission and a board process for investigating complaints; Trustee CA seconded. Motion passed.

Trustee CA moved to approve KHS Permission Forms #1 and #2 as a first and final reading; Trustee ZK seconded. Motion passed. No motion was made in regard to KMS Permission Form.

**FOOD SERVICE EXPENDITURES:** The Board requested for this item to be pulled from the Consent Agenda to discuss further. The request was made to include a balance sheet, possibly profit and loss, for future board meetings. Laurie Wirtz will work on this with Child Nutrition Director, Carla Hogue. ZK motioned to approve the expenditures, CA seconded. The motion passed.

#### PERSONNEL REPORT

CA moved to approve the amended personnel report as presented; ZK seconded the motion. The motion passed unanimously.

#### HIRE:

- |                    |                            |
|--------------------|----------------------------|
| • Amber Shriver    | Transportation Driver      |
| • Lori Gaudreau    | Transportation Sub Driver  |
| • Cassandra Novak  | Transportation Sub Driver  |
| • Madison Brubaker | KMS Girls Basketball Coach |

#### Resignation/Retirement/Terminations:

- |                      |                            |
|----------------------|----------------------------|
| • Nancie Mathews     | 504 Coordinator Secretary  |
| • Sacramento Guillen | Custodian                  |
| • Chandler Collins   | Assistant Wrestling Coach  |
| • Daren Garey        | Head Boys Basketball Coach |

*ADJOURNMENT: ZK moved to adjourn the meeting at 8:36 p.m.; CA seconded the motion. The motion passed unanimously.*

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Curtis Giles, Board Chair

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Cassandra Searby, District Clerk