

KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING
November 14, 2023
7:00 p.m.

EXECUTIVE SESSION

Mr. Kelsey moved, and Mr. Allen seconded the motion to enter executive session at 6:02 p.m. as provided for in section IC 74-206(1) **b) To consider personnel matters**; Mr. Giles asked for a roll call; Mrs. Meeks – yes, Mr. Kelsey – yes, Mr. Ward – yes, Mr. Allen – yes and Mr. Giles – yes.

CA moved to exit executive session at 6:59 p.m. and ZK seconded the motion. The motion passed unanimously.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, met in its properly posted monthly meeting in the district board room located at 141 Center Street West, Kimberly, Idaho on November 14, 2023. The regular session was called to order by Mr. Giles at 7:00 p.m. In addition to Mr. Giles, present were trustees Mr. Ward (RW); Mr. Allen (CA); Mr. Kelsey (ZK) and Leah Meeks (LM). Mr. Schroeder, Superintendent; Ms. Searby, Board Clerk; and Mrs. Wirtz, Business Manager were also in attendance, as well as district administrators and interested patrons in person and on Zoom.

AGENDA: CA moved to approve the agenda as posted. ZK seconded the motion. The motion passed unanimously.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS:

- **FFA NATIONAL CONVENTION REPORT:** FFA Students Mylee Porath, Katie Carter and Carter Hamilton attended on behalf of their chapter to recap their trip to the National Convention. They were happy to report that they received the Chapter Star Award.

HEARING OF VISITORS: None

CORRESPONDENCE: 3A Sportsmanship Award (Girls Soccer)

SUPERINTENDENT'S REPORT

Good Stories to Share: 50 students at KHS received acknowledgement for their accomplishments during the 1st quarter in the following categories: Perfect attendance, no behavior logs and 3.5 or higher GPA; Key club and NHS combined efforts to make 17 blankets for kids in the Magic Valley area and donated to East End Providers; Music students were selected to perform in the All Northwest and All State Ensembles that will take place in January.

St. Nicks Celebration: Set to take place on December 2nd – Many student and district groups involved.

Supplemental Levy: Passed with a 56% approval.

Veteran's Day Assembly: Kudos to Kimberly High School Student Council for putting on a great assembly for the students and staff of Kimberly School District.

Updates: Track Runways: Close to completion. **SOF Grant:** Waiting on RISE buzz in system to be completed.

FINANCIAL REPORT: Mrs. Wirtz, business manager presented the financial report, as well as the 2023-2024 comparison report for the month of October. CA moved to approve the financial report, LM seconded the motion. The motion passed unanimously.

OLD BUSINESS

RISE PERFORMANCE CERTIFICATE:

NEW BUSINESS

CONSENT AGENDA: ZK moved to approve the consent agenda as presented. CA seconded the motion. The motion was unanimously approved.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meeting Minutes for October 19, 2023
5. Approve Fundraiser Requests
6. MOU/Contracts: Power Up Grant; Lewis-Clark Student Teachers
7. Approve Student Teacher Grace Loman at KHS with Katie Klahman (Lewis-Clark)

DISCUSSION / AGENDA ITEMS

APPROVE ADDITIONAL INVOICES: CA moved to approve the additional invoices as presented. RW seconded. The motion was unanimously approved.

4/5 DAY SCHOOL WEEK, TIMELINE AND PROCESS (LONG RANGE PLANNING COMMITTEE): The Long-Range Planning Committee (LRPC) approached the board last May asking for permission, and the board granted, to investigate a 4/5 day with the goal of providing a recommendation to the school board by late winter/early spring of this current school year. As this is a school board decision, the LRPC provided the board with an update, timeline, and ask for clarification on what information will be needed for the Board of Trustees to make the best decision on this topic. No motion.

SELECT/RANK CM/GC: Pursuant to Idaho Code 67-2320, the Quality Based Selection process utilized the selection committee to make recommendations for the selection and ranking of those firms that submitted statements of qualification (SOQ) for CM/GC Services and Architectural Design Services. As miscellaneous projects arise throughout the district as outlined in the Request for Qualifications (RFQ) the district will negotiate with the highest ranked firm for a contract to perform services. In the event it is not possible to negotiate a satisfactory contract with the highest ranked firm, the district may terminate negotiations and undertake negotiations with the next highest ranked firm. The firms that submitted a SOQs for CM/GC services were Gary Jones Construction, Petersen Brothers Construction, and Starr Corp. The selection committee's recommendation was to select Starr Corporation for the CM/GC. CA motioned to move forward with said recommendation, ZK seconded the motion. RW recused himself from the motion due to personal conflict. The motion passed.

SELECT/RANK ARCHITECTURAL DESIGN TEAM: Pursuant to Idaho Code 67-2320, the Quality Based Selection process as utilized the selection committee to make recommendations for the selection and

ranking of those firms that submitted statements of qualification (SOQ) for CM/GC Services and Architectural Design Services. As miscellaneous projects arise throughout the district as outlined in the Request for Qualifications (RFQ) the district will negotiate with the highest ranked firm for a contract to perform services. In the event it is not possible to negotiate a satisfactory contract with the highest ranked firm, the district may terminate negotiations and undertake negotiations with the next highest ranked firm. The firms that submitted SOQs for Architectural Design Services were Schlager Zimmerman Architects, Hutchinson Smith Architects, and Laughlin Ricks Architects. The selection committee's recommendation was to select Laughlin Ricks Architects as the design team. LM motioned to move forward with said recommendation, CA seconded the motion. The motion passed.

AWARD RFP FOR CONVENTIONAL BUS PURCHASE: One proposal from Bryson (Bluebird) was submitted for purchase of a new school bus. The evaluation committee rated this proposal 115/120 and recommends that the Board of Trustee accepts this proposal. In the past, the district has had a great experience with Bryson and Bluebird buses. The proposal for a new bus is \$151,956 and the depreciation KSD will receive over the next 12 years is \$146,883. For your reference a spreadsheet, prepared by Laurie Wirtz outlines how the depreciation will fund the lease payments for this bus and the buses that currently have a lease balance. Additionally, Laurie has received current interest rate estimates for bus leases. Keep in mind, these quotes will not apply when we take position of the bus in June. Lastly, the transportation department has created a Bus Inventory of our current buses including a schedule for replacing those buses that will be retired due to age, mileage, or mechanical condition. RW moved to approve the RFP for the Bus purchase. ZK seconded the motion. The motion passed.

APPROVE EMERGENCY ALTERNATIVE AUTHORIZATION: In order to staff midyear certified staff openings, the district is requesting approval of alternative authorizations. Two of them will need approval for an alternative authorization and one will need an emergency alternative authorization. The emergency alternative authorization does not quite meet the criteria of an alternative authorization, for example, being close to having a teaching degree. Additionally, the board must declare an emergency for the emergency alternative authorization. The emergency is that there is a mid-year opening and no candidates. Lastly, the emergency alternative authorization is for one year only and cannot be requested for a second year for the same position or individual. ZK moved to approve the emergency alternative authorization for Kelli Paulsen. RW seconded the motion. The motion passed.

ALTERNATIVE AUTHORIZATION: In order to staff midyear certified staff openings, the district is requesting approval of alternative authorizations. Two of them will need approval for an alternative authorization and one will need an emergency alternative authorization. The emergency alternative authorization does not quite meet the criteria of an alternative authorization, for example, being close to having a teaching degree. Additionally, the board must declare an emergency for the emergency alternative authorization. The emergency is that there is a mid-year opening and no candidates. Lastly, the emergency alternative authorization is for one year only and cannot be requested for a second year for the same position or individual. CA moved to approve the alternative authorizations for Bradley Carlson and Emma Adamson. LM seconded the motion. The motion passed.

NATIONAL PRESCRIPTION OPIATE CLASS ACTION LAWSUIT AGAINST MCKINSEY & CO: Mr. Schroeder explained how most school districts in the United States have been part of a class action lawsuit against McKinsey and Co. regarding prescriptions opiates. Board members were provided the information regarding the McKinsey and Co litigation. To summarize the proposed settlement, a trust has been established that schools in the class action suit can apply for grants to be used for services or innovative projects that benefit students. The districts options are to not respond which would make KSD eligible to

apply for grants or KSD can opt out or object to preserve the districts right to sue McKinsey and Co. CA moved to table pending legal until the December board meeting. ZK seconded the motion. The motion passed.

KSD EMPLOYEE CHRISTMAS GIFT (KBOA GIFT CERTIFICATES): The last two fiscal years, the state has provided funds to school districts with the intent that those funds were provided to staff members as bonuses. KSD distributed a portion of these funds to staff in December as a "Christmas bonus." This current fiscal year, the state has not provided funds to districts for staff bonuses. Prior to the 21-22 school year, KSD has gave staff members KBOA gift certificates in December as a Christmas bonus/gift. Over the years the KBOA gift certificate bonus/gift has ranged from \$25 to \$100 depending on the current financial state of the district. The KBOA certificates are purchased for 90% of their value and very much appreciated by our local business and received with gratitude from staff members. It is recommended that this year we provide \$50 KBOA gift certificates to the KSD employees. ZK moved to approve the KBOA Gift Certificates and increased the amount to \$75 per employee. RW seconded the motion. The motion passed.

PERSONNEL REPORT: ZK moved to approve the personnel report as presented; LM seconded the motion. The motion passed unanimously.

HIRE:

- Bradley Carlson KMS Teacher
- Emma Adamson KES Teacher
- William Burns Transportation
- Tommy Kerr Transportation Paraprofessional
- Grayson Sessions Student Custodian
- Jerimiah Watson Student Custodian

RESIGNATIONS / RETIREMENTS:

- Steve Lampert Transportation
- Chelsea Hardinger Paraprofessional
- Jon Cook Head Softball Coach
- Janis Miller KES Teacher – Transfer to Classified
- Elara Smith KMS Teacher – Transfer to Classified

ADJOURNMENT: ZK moved to adjourn the meeting at 8:39 p.m.; CA seconded the motion. The motion passed unanimously.

Curtis Giles, Board Chair

Cassandra Searby, District Clerk