

KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING
May 28, 2026

Board Dinner: 5:00 p.m.

Executive Session: 5:15 p.m.

Regular: 6:00 p.m.

EXECUTIVE SESSION

Leah Meeks motioned, and Emilie Carlson seconded the motion to enter executive session at 5:17 p.m. as provided for in section IC 74-206(1) b) To consider personnel matters. Roll call was requested; Mrs. Meeks – yes, Mr. Allen – yes, Mrs. Carlson - yes, Mr. Kelsey – yes.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, convened its regularly scheduled meeting on Thursday, May 28, 2026, in the district boardroom at 141 Center Street West, Kimberly, Idaho. The meeting was called to order at 6:06 p.m. by Chair, Chad Allen (CA). Trustees also included Zachary Kelsey (ZK), Leah Meeks (LM), and Emilie Carlson (EC). Also, present were Superintendent Mr. Schroeder, Cassandra Searby, Board Clerk, Laurie Wirtz, Business Manager, district administrators, students and interested patrons, both in person and via Zoom.

AGENDA

LM motioned to approve the agenda as presented. ZK seconded the motion. The motion passed.

FLAG SALUTE

Those in attendance participated in the Pledge of Allegiance.

REPORTS

- Elementary Handbells: ZK motioned to recess the meeting at 6:07 p.m. to attend a special handbell performance by Kimberly elementary students under the direction of Roberta Beck. LM seconded the motion. Motion carried.
During the recess, Board members and attendees gathered in the Round Building rotunda to enjoy a handbell performance showcasing the talents and musical achievements of Kimberly elementary students.

*The Board reconvened in regular session at 6:18 p.m.

- BPA Nationals Competition Recap: BPA students, Kaerlie Snarr and Noah Snarr attended the meeting to provide a recap of their trip to the National Conference in Nashville, TN. Students shared highlights of the conference, including worldwide networking opportunities, workshops attended, and participation in the opening and closing ceremonies. The students thanked the Board for sponsoring their attendance and supporting their BPA experience.

HEARING OF VISITORS

- Patron Steve Long: Post Bond Concerns
- Patron/Employee Matthew Searby: Post Plant Facility Levy Concerns
- Patron Joie Rickards: Post Bond/Plant Facility Levy Concerns

CORRESPONDENCE

- None

SUPERINTENDENTS REPORT

- **Good Stories to Share:** Superintendent Schroeder welcomed Board Clerk Cassandra Searby back following a recent health scare and thanked district staff who assisted during that event. He also shared a compliment received from Dale Layne regarding IDLA Site Coordinator Rochelle Larson's outstanding communication and student support. Additional recognition was given to six Stricker Elementary students who served as certified library aides throughout the school year and to the Kimberly Middle School PSA Team for earning first place in the Southern Idaho Youth Succeed Mental Health Challenge, with their mural artwork selected to be featured on a billboard this summer. KHS Principal Darin Gonzales also shared that Kimberly High School was named a 4A School of Excellence for the fourth consecutive year.
- **ISBA Leg Rep:** Trustee Meeks provided an update from the ISBA Legislative Representative program. She reported that policy updates are expected to be released around June 8, 2026, and shared that the Idaho Digital Learning Alliance (IDLA) budget has been reduced by approximately \$13 million.
- **Board/Admin Retreat:** Superintendent Schroeder discussed holding a Board and Administrative Retreat this summer. All have expressed interest in keeping the event informal, potentially as a potluck. Board Clerk Searby will distribute a survey to determine availability and finalize a date.
- **Staff Reductions/Restructure:** Superintendent Schroeder reported that no Reduction in Force (RIF) is planned for FY27 and that staffing reductions will occur through attrition. Planned staffing adjustments include two classified salaried positions at the District Office (Technology Director and Maintenance Foreman), one teaching position at KES that will be restructured into a Student Support Specialist position replacing the counselor role, one teaching position at SES, and one teaching position at KMS.
- **Zone 3 Vacancy Update:** Board Clerk Searby reported that three letters of interest had been received for the Zone 3 Trustee vacancy. Close date Monday, June 1, 2026. The Board discussed potentially holding interviews during the week of June 8, pending trustee availability. Board Clerk Searby will distribute a survey to determine availability and assist with scheduling.

FINANCIAL REPORT

Business Manager Laurie Wirtz presented the May 2026 Financial Report. She also provided an update on preliminary FY27 budget planning.

Motion to approve the May 2026 financial report as presented was made by LM, seconded by EC, and the motion passed.

STUDENT ACHIEVEMENT REPORT

- **KES KPI:** Principal Megan Garner presented the Spring 2026 Key Performance Indicators (KPI) Report, highlighting academic growth across multiple grade levels in reading, math, spelling, writing, and sight word mastery. Mrs. Garner reported strong gains in reading fluency, reading

comprehension, and math proficiency, as well as successful intervention outcomes, with all 16 students referred through the RtI process achieving positive results. She also reviewed PBIS and Check-In/Check-Out (CICO) data, noting several students successfully exited support services.

- **SES KPI:** Principal Steve Hill presented the FY26 Key Performance Indicators (KPI) Report, highlighting strong student growth in reading and mathematics. Mr. Hill reviewed reading fluency, assessment, and preliminary ISAT data, noting that grades 2-5 exceeded end-of-year reading fluency targets. He discussed how assessment data is used to identify strengths and areas for improvement and outlined plans to continue strengthening instruction through targeted interventions, data review, and staff collaboration. The Board thanked Mr. Hill for his presentation.

OLD BUSINESS

DEBRIEF/DISCUSS BOND/LEVY ELECTIONS

The Board, along with district administration, engaged in a discussion regarding the recent bond and levy elections, including election outcomes, community engagement, communication efforts, lessons learned, and the historical background and circumstances that led to the bond and levy proposals. Trustees and administration shared perspectives on the election process, community involvement, public discourse, and opportunities for continued improvement in district communication and stakeholder engagement. **No action was taken.**

NEW BUSINESS

CONSENT

LM moved to approve the Consent Agenda with the exception of two items, the fundraiser requests and the E&M Farms land lease, which were pulled from the Consent Agenda and moved to Discussion Items for separate consideration. Trustee ZK seconded the motion. The motion passed.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meetings Minutes from April 16, 2026; May 4, 2026
5. Approve Fundraiser Requests
6. Approve Student Teacher – Makaila Watson (ISU) Fall 2026 with Janae Owens at KES
7. Approve MOU/Contracts/Grants: DOT Foods \$2,500; KHS Music Grant; FY27 Moreton Insurance; Steppin' Stones Therapy; Land Lease/E&M Farms
8. Approve Football Team to travel to Football Camp in Lake Tahoe, NV: June 26-30, 2026
9. Approve Football Team use of football equipment and pads in July 2026.
10. Surplus: Pallets; ELL Headphones w/ Microphone

DISCUSSION

APPROVE ADDITIONAL INVOICES

Additional invoices were presented for the Trustees to review.

ZK motioned, EC seconded. The motion passed.

APPROVE FUNDRAISER REQUESTS

The fundraiser requests were pulled from the Consent Agenda at the request of Trustee Carlson to discuss the volume of requests being submitted and to re-evaluate the current process and related policy. Superintendent Schroeder stated he would work with Trustee Carlson to review and refresh the process for future consideration. **Trustee ZK moved to approve the current fundraiser requests as presented. Trustee EC seconded the motion. The motion passed.**

LAND LEASE/E&M FARMS:

The Land Lease Agreement with E&M Farms was pulled from the Consent Agenda and moved to Discussion Items at the request of Trustee Meeks. Trustee Meeks requested that the current lease term be modified to run from May 2026 through November 30, 2026. Beginning with future agreements, the lease term will run from December 1 through November 30 annually to better align with agricultural operations and planning cycles. **Trustee LM moved to approve the Land Lease Agreement with the revised dates. Trustee ZK seconded the motion. The motion passed.**

KEA REQUEST TO NEGOTIATE

The Board considered the Kimberly Education Association's request to negotiate salaries, benefits, and the procedural agreement for the upcoming contract period. Superintendent Schroeder reported that KEA had provided documentation demonstrating representation of at least fifty percent plus one (50% + 1) of the district's certified instructional staff, meeting Idaho Code requirements. The Board discussed negotiation logistics and established Tuesday, June 2, 2026, at 1:30 p.m. as the negotiation meeting date. Trustees Carlson and Meeks were designated to participate on behalf of the Board. **Trustee LM moved to approve the request to negotiate and establish the negotiation meeting date. Trustee ZK seconded the motion. The motion passed.**

BUDGET HEARING: FY27 FEE INCREASES (7:00 PM)

Board Chair Allen opened the public hearing at 7:05 PM regarding proposed student fee increases in accordance with Policy 7321. Superintendent Schroeder explained that the Driver's Education Course fee increase from \$100 to \$275 was necessary due to the transition away from virtual instruction through IDLA and the return to required face-to-face classroom instruction, resulting in increased program costs. The KHS Parking Permit fee was proposed to increase from \$20 to \$25 to help offset rising costs associated with parking lot maintenance and upkeep. The KMS Activity Card fee was proposed to increase from \$30 to \$35 to help address increasing program and activity costs. No public comment was received. Chair Allen closed the public hearing. **Trustee EC moved to approve the proposed increases in fees. Trustee ZK seconded the motion. The motion passed.**

RISE CHARTER RENEWAL

RISE Charter Director Heidi Child was present to answer questions regarding the renewal application and provided each trustee with a renewal packet for review. The Board considered the charter renewal request, and administration recommended approval based on the school's continued implementation of its educational program, operational systems, and compliance with state and federal requirements. During discussion, the renewal term was updated from five years to six years. **Trustee EC moved to approve the six-year charter renewal. Trustee LM seconded the motion. Trustee ZK recused himself from discussion and voting due to a personal conflict. The motion passed.**

APPROVE BUS FINANCING

Laurie Wirtz, Business Manager, presented financing estimates for a lease-to-own arrangement for the bus that was previously approved for purchase. Mrs. Wirtz recommended a five-year financing term

through DL Evans Bank. Trustee LM moved to approve the financing recommendation. Trustee EC seconded the motion. **Trustee ZK recused himself from discussion and voting due to a conflict of financial interest. The motion passed.**

1st READING REVISE OF POLICY 1441 AUDIENCE PARTICIPATION

The Board discussed proposed revisions to the public comment procedures policy, including procedures for the Hearing of Visitors and public comment on agenda items. Clarification was provided that comments on agenda items would be limited to three (3) minutes per item and heard prior to Board action on the agenda item. The Board also discussed removing the "R" designation from the policy number, updating language to ensure consistency regarding written requests to participate in the Hearing of Visitors, and clarifying that virtual participation is not currently offered. **Trustee ZK moved to approve the first reading of the policy revision. Trustee LM seconded the motion. The motion passed.**

1st READING REVISE OF POLICY 4330 COMMUNITY USE OF FACILITIES

The Board reviewed proposed revisions to Policy 4330 regarding equitable access for Kimberly-based organizations and alignment of summer facility scheduling. Superintendent Schroeder reported that community and youth organizations requesting summer athletic field use met collaboratively and reached a consensus on summer scheduling to promote equitable access and reduce conflicts. **Trustee LM moved to approve the first reading of the policy revision. Trustee EC seconded the motion. The motion passed.**

APPROVE SUPERINTENDENTS' EVALUATION FOR FY26

Trustee ZK motioned to table approval of the FY26 Superintendent Evaluation, noting the Board had not had sufficient time to discuss the evaluation during executive session prior to the meeting. Trustee EC seconded the motion. The motion passed.

PERSONNEL REPORT

Trustee ZK moved to approve the Personnel Report, including placing Employee X on probation. Trustee EC seconded the motion. Trustee CA recused himself from discussion and voting due to a personal conflict. The motion passed.

HIRE:

- Jeni Clark KES Teacher – FY27
- Foxx Molinair KES Teacher – FY27
- Amber Gillespie Support Services Administrative Assistant - FY27
- Amy Brown KHS Dance – FY27
- Teri Parker KES Teacher – FY27
- Jason Loveless KMS VP/AD - FY27
- Mary Hanson KHS Performing Arts Teacher – FY27
- Lynda Moses KHS Assistant Cheer Coach – FY27
- Tiffany Patterson KMS Teacher - FY27

Resignation/Retirement/Terminations:

- Wytt Bedke Head Wrestling Coach – FY27
- Emma Adamson KES Teacher – FY27
- Amber Hartman Child Nutrition – FY27
- Evelyn Fullmer Child Nutrition – FY27

- Alex Wells KHS Head Boys Basketball Coach – FY27
- Carysn Jacobsen KMS Teacher – FY27
- Lisa Holmgren Support Services Administrative Assistant - FY27
- Jeni Clark SES Recess Paraeducator – FY27
- Jessica Cook SES Teacher – FY27
- Nate Cook SES Teacher – FY27

PLACE EMPLOYEE X ON PROBATION

ADJOURNMENT

ZK moved to adjourn the meeting at 8:39 p.m.; EC seconded the motion. The motion passed unanimously.

Cassandra Searby, District Clerk

Chad Allen, Board Chair

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