

**KIMBERLY SCHOOL DISTRICT 414  
KIMBERLY SCHOOL BOARD MEETING**

**March 21, 2024**

**Dinner: 6:00 p.m.**

**Executive: 6:30 p.m.**

**Regular: 7:00 p.m.**

**EXECUTIVE SESSION**

Mr. Allen moved, and Mrs. Meeks seconded the motion to enter executive session at 6:26 p.m. as provided for in section IC 74-206(1) **b) To consider personnel matters**; Mr. Giles asked for a roll call; Mrs. Meeks – yes, Mr. Kelsey – yes, Mr. Ward – yes, Mr. Allen – yes and Mr. Giles – yes.

Mr. Kelsey moved to exit executive session at 7:16 p.m. and Mrs. Meeks seconded the motion. The motion passed unanimously.

**REGULAR SESSION**

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, met in its properly posted monthly meeting in the district board room located at 141 Center Street West, Kimberly, Idaho on Thursday, March 21, 2024. The regular session was called to order by Mr. Giles at 7:23 p.m. In addition to Mr. Giles (CG), present were trustees Mr. Ward (RW); Mr. Allen (CA); Mr. Kelsey (ZK) and Leah Meeks (LM). Mr. Schroeder, Superintendent; Ms. Searby, Board Clerk; as well as district administrators; Laurie Wirtz, Business Manager, and interested patrons in person and on Zoom.

**AGENDA:** ZK moved to approve the agenda as posted. CA seconded the motion. The motion passed unanimously.

**FLAG SALUTE:** Everyone stood and participated in the Pledge of Allegiance.

**REPORTS:**

- **KIMBERLY ELEMENTARY:** Megan Garner, KES Principal, attended the meeting to present on the FY24 year at Kimberly Elementary. Presentation can be found here: [http://www.kimberly.edu/sites/default/files/Program%20Report%20\(2\).pdf](http://www.kimberly.edu/sites/default/files/Program%20Report%20(2).pdf)
- **CHILD NUTRITION:** Carla Hogue, Child Nutrition Director, presented her yearly report on the Child Nutrition Department. <http://www.kimberly.edu/sites/default/files/BoardMtng3-21-24.pdf>

**HEARING OF VISITORS:** Kimberly Mountain Club members, Caiden Horting, Emily Dannehl, Chase Tilton, and Julie Tilton addressed the board regarding Policy 2333 and their request for the addition of MTB Cords.

**CORRESPONDENCE:** IHSAA 2024 3A Boys Basketball Sportsmanship Award

**FINANCIAL REPORT:** Laurie Wirtz, Business Manager provided the board with a digital copy of the February 2024 financial report, as well as the 2023-2024 comparison report for the month of February

and investment pool statements. ZK moved to approve the financial report, Ca seconded the motion. The motion passed unanimously.

**STUDENT ACHIEVEMENT REPORT:** Matt Schvaneveldt, Program Director, presented an update on IRI/I-Station, ADA, Secondary Grades and School Behavior Data to the Trustees. No motion by the board was made.

### **OLD BUSINESS**

**BOARD OF TRUSTEES YEARLY GOALS:** At the January and February board meeting, the KSD Board of Trustees tabled created yearly goals to allow members time to contemplate goals for this year. Board members completed a self-assessment to identify strengths and weaknesses to assist in this process. Key areas were identified, and it was determined that each board member would be assigned a topic to investigate. Their individual findings would then be brought back to the group.

The members of the board were assigned the following:

- Rex Ward: Strategic Planning
- Leah Meeks: Plant Facility
- Curtis Giles: Student Achievement
- Zachary Kelsey: CTE
- Chad Allen: Mental Health

It was suggested that the board meet during a work session to discuss these yearly goals April 3, 2024. ZK moved to approve this suggestion. CA seconded. The motion passed.

**2<sup>nd</sup> READING TO ADOPT POLICY 9450 FIREARMS:** Arming staff is a discussion that the KSD Board of Trustees started last spring, including a presentation from a Xavier charter school that allows selected approved staff to carry a firearm. The proposed policy has been modeled after the Xavier Charter School and reviewed by the KPD, individuals that have SWAT team experience/certified trainers, and legal counsel, Amy White. HB415 was recently voted down in the Senate State Affairs Committee. Therefore, it does not look like there will be any laws to incorporate in the district policy, allowing the KSD board will have autonomy and discretion in creating firearm policy. CA moved to accept the adoption of Policy 9450, ZK seconded the motion. The motion passed.

### **NEW BUSINESS**

**CONSENT AGENDA:** ZK moved to approve the consent agenda as presented. LM seconded the motion. The motion was unanimously approved.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meetings Minutes for February 15, 2024; March 8, 2024
5. Approve Fundraiser Requests
7. Contracts: Ooma
8. Surplus: Pallets; Double Door Freezer; 50 Towers, 30 Monitors, 25 Laptops

### **DISCUSSION / AGENDA ITEMS**

**APPROVE ADDITIONAL INVOICES:** ZK moved to approve the additional invoices as presented. CA seconded. The motion was unanimously approved.

**KEA REQUEST TO NEGOTIATE:** The Kimberly Education Association (KEA) has made request to negotiate for FY25. Mr. Schroeder recommend that the board accept their request to negotiate salaries and benefits once they can provide proof that they represent 50% +1, and the district is further along in the budgeting process, including a better projection of our revenues for the next fiscal year. It was determined by the board that Trustee Kelsey and Trustee Meeks will serve as part of the KSD negotiating team. CA moved to approve the request, ZK seconded the motion. The motion passed.

**FINANCIAL ASSISTANCE/TRAVEL REQUEST FOR SPEECH/DEBATE NATIONALS IN DES MOINES, IA:** Katie Khlaman, KHS Teacher, and Speech & Debate Advisor, addressed the board to request financial assistance and request to travel for two students and two advisors to the National Convention in Des Moines, IA which is scheduled for June 15-22. It is estimated that this will cost \$1,500 per individual. She added that this is an added cost and is not covered by current program funds. ZK moved to approve financial assistance in the amount of \$200 per individual for a total of \$800. He also moved to approve the travel request to Des Moines, IA. LM seconded the motion. The motion passed.

**FINANCIAL ASSISTANCE/TRAVEL REQUEST FOR BPA NATIONALS IN CHICAGO, IL:** BPA students attended the board meeting to request financial assistance and travel for BPA Nationals in Chicago, IL. Currently, 20 students are set to attend, as well as 4 advisors and 1 additional chaperone. The overall cost per individual is set to be \$1,550. LM moved to approve to provided funding in the amount of \$200 per student, including the 5 advisors/chaperone for a total of \$5,000. She also moved to approve the travel request. CA seconded the motion. The motion passed.

**LEASE RATES FOR BUS LEASE:** The Board of Trustees approved the purchase of a new school bus that will be purchased via lease to own. Laurie Wirtz, business manager, has received estimates from D.L Evans, Famers Bank, and First Federal Bank. She also created a spreadsheet that includes the interest rates and payment schedule from each institution that calculates the total amount of interest paid over the life of the lease. After deliberation, CA moved to approve First Federal Bank for the lease, LM seconded the motion. Due to a conflict of interest, ZK recused himself from the motion. The motion passed.

**ACTIVITIES ADVISORY COMMITTEE RECOMMENDATIONS UPDATE/ACTION ITEMS:** This past Fall, the Board of Trustees approved the recommendation of the Activities Advisory Committee. The board also directed administration to updated them in March of 2024 on the progress and how the plan of actions has been implemented. RW moved to table this item until the April meeting. LM seconded the motion. The motion passed.

**FIRST/FINAL REVISE POLICY 2333 PARTICIPATION IN COMMENCEMENT EXERCIS:** KHS student sponsored club, Kimberly Mountain Bike Club, is requesting that their club be allowed to wear Kimberly Mountain Bike cords during the graduation ceremony. Per board policy, the ceremony's attire is specific, including which groups can wear cords to keep accessorizing to a minimum. As the Kimberly Mountain Bike Club is recognized as a student led club at KHS, it is recommended that this group be added in policy to the groups that are allowed to wear cords at the graduation ceremony. This club has included the criteria for qualifying to wear their cords at graduation in their request. Per the recommendation, ZK moved to approve the request as a first and final as this is time sensitive. LM seconded the motion. The motion passed.

**PERSONNEL REPORT:** ZK moved to approve the personnel report as presented; CA seconded the motion. The motion passed unanimously.

**HIRE:**

- Johnathon Stewart KMS Coach
- Gabriel Sandoval Student Custodian
- Diane Shewman Paraprofessional
- Mikalea Emery KMS Coach
- Jose Archila KMS Coach
- Katherine Munoz Custodian
- Josh Harris Paraprofessional

**RESIGNATIONS / RETIREMENTS:**

- Paul Price Teacher - FY25 - Retirement
- Sharon Davey Paraprofessional
- Chelsea Hardinger Assistant Cheer Coach - FY25
- Maudie Kropp Paraprofessional
- Roberto Rodriguez KMS Soccer Coach
- Kellie Passalaqua Food Service
- Bethany Walters ELL Teacher - FY25
- Cathy Bohman Teacher - FY25 - Retirement
- Kyleey Nash Teacher - FY25
- Stuart Blair Teacher - FY25 - Retirement

**ADJOURNMENT:** ZK moved to adjourn the meeting at 8:43 p.m.; LM seconded the motion. The motion passed unanimously.

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Curtis Giles, Board Chair

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Cassandra Searby, District Clerk