

KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING
March 19, 2026

Board Dinner: 5:15 p.m.

Executive Session: 5:15 p.m.

Regular: 6:00 p.m.

EXECUTIVE SESSION

Leah Meeks motioned, and Emilie Carlson seconded the motion to enter executive session at 5:16 p.m. as provided for in section IC 74-206(1) b) To consider personnel matters. Roll call was requested; Mrs. Meeks – yes, Mrs. Gladish – yes, Mr. Allen – yes, Mrs. Carlson - yes, Mr. Kelsey – yes.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, convened its regularly scheduled meeting on March 19, 2026, in the district board room at 141 Center Street West, Kimberly, Idaho. The meeting was called to order at 6:08 p.m. by Chair, Chad Allen (CA). Trustees also present included Zachary Kelsey (ZK), Leah Meeks (LM), Emilie Carlson (EC), Sandra Gladish (SG). Also, present were Superintendent Mr. Schroeder, Cassandra Searby, Board Clerk, Laurie Wirtz, Business Manager, Matt Schvaneveldt, Director of Programs, district administrators, students and interested patrons, both in person and via Zoom.

AGENDA: LM motioned to approve the agenda as presented. EC seconded the motion. The motion passed.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS:

- KES Presentation
- Senior Project “The Effects of Screen Time on Elementary-Age Students” - Chloe Arrington
- KMS - SOS Presentation
- KMS Schedule - Kami Michelli
- Student Survey Data - Cassandra Searby

HEARING OF VISITORS:

- Patron **Kenneth Mencl** – Bond Levy Concerns

CORRESPONDENCE:

- Musical Theatre thank you to the Trustees for their ongoing support of their program.

SUPERINTENDENTS REPORT

- Good Stories to Share: Kimberly School District has several great stories to celebrate: KMS students recently participated in a school-wide fundraiser supporting WHO Lives, helping fund a self-sustaining well in Kitengure, Uganda - providing clean water and improving health, education, and family stability. KES was named one of the Top 10 Most Improved Schools in Idaho since 2022 (Idaho Education News), a testament to strong leadership, dedicated staff, and student growth - congratulations to Principal Megan Garner and the KES team. At KHS, the Quiz Bowl team earned 2nd place in their bracket and advanced to

the Championship Bracket, with Josh Henderson named to the All-Bracket Team (Top 6), and thanks to advisor Jill Chaffin. In Debate, Breah Dansie (Top 8 return qualifier) and Sophia Avery qualified for Nationals and will compete in World Schools Debate on an international stage. Additionally, Katelyn Layne has been named a candidate for the U.S. Presidential Scholars Program, representing KHS.

- Important Dates: See materials provided
- Bond Election Update
- FY27 Negotiation Team
- Legislative Update
- Feedback from Board Tour: Trustees shared that the tour was highly informative and noted the extensive responsibilities managed within a limited timeframe. They also commented on the strong level of trust demonstrated by families. Appreciation was expressed for the tour and for highlighting a key strength of the district, reflecting both expertise and commitment to students.

FINANCIAL REPORT

The Board reviewed the March 2026 Financial Report, which reflected general fund revenues of \$3,238,739.43 and expenditures of \$1,473,908.66. The district maintains strong fund balances, including approximately \$6 million in the general fund, \$1.6 million in the bond fund, and \$6.7 million in the modernization fund. Investment earnings remain steady, and no financial concerns were identified. Preliminary FY27 budget planning indicates no increase in discretionary funding, a modest increase in health insurance allocations, and no change in employee compensation beyond standard movement on the career ladder and administrative index.

Motion to approve the financial report as presented was made by LM, seconded by ZK, and the motion passed.

STUDENT ACHIEVEMENT REPORT:

- **AMIRA:** Mr. Schvaneveldt presented information on the transition to the Amira platform for the Idaho Reading Indicator (IRI), highlighting its use of AI-driven assessment to evaluate student reading through oral responses, providing more detailed diagnostic data, consistent scoring, and actionable instructional insights. The presentation emphasized differences from the previous assessment system, including enhanced ability to identify reading deficiencies and dyslexia risk, while noting that results may not be directly comparable to prior years due to the change in assessment format.

OLD BUSINESS

2nd READING REVISE POLICY 2333 PARTICIPATION IN COMMENCEMENT EXERCISES

This item was previously tabled to allow for representation from the student organizations. Representatives from HOSA and Club MAD attended separately and presented their requirements and justification for recognition at graduation.

ZK motioned and LM seconded to approve requests from HOSA and Club MAD for members to wear graduation cords at commencement as a first and final reading. Motion passed.

2nd READING TO ADOPT POLICIES 5740, 5740P, 5740F REDUCTION IN FORCE

Administration presented the proposed policies, which were developed using Idaho School Boards Association (ISBA) model policies and reviewed collaboratively with the district leadership team and representatives from the Kimberly Education Association (KEA). The policies outline procedures and documentation related to a potential reduction in force.

Following discussion, the Board requested that an employee sign-off be added to the form and that additional notification language be included in the procedure to support the audit process. The Superintendent will revise the policies and bring them back for consideration at the April meeting.

LM motioned and EC seconded to table the adoption of Policies 5740, 5740P, and 5740F regarding Reduction in Force. Motion passed.

**ZK left the board meeting at 7:30 PM*

NEW BUSINESS

CONSENT AGENDA

LM motioned to approve. EC seconded. The motion passed.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meetings Minutes from February 19, 2026; March 3, 2026
5. Approve Fundraiser Requests
6. Approve Out of State Travel for Honor Choir March 31 – April 1 (SLC)
7. Approve Contracts/MOU: Elite/PBC
8. Surplus: Pallets;

DISCUSSION / AGENDA ITEMS

APPROVE ADDITIONAL INVOICES

Additional invoices were presented for the Trustees to review.

LM motioned to approve, EC seconded. The motion passed.

SCHOOL BOARD GOALS

The Board reviewed updates on progress toward the district's annual goals as presented by the Superintendent. These goals are established annually and monitored on a quarterly basis to guide the work of the district.

Following discussion, the Board directed Administration to establish a shared file where documented actions and progress can be added to the goals throughout the year.

No motion was made, as no changes to the goals were proposed at this time.

APPROVE OUT OF STATE TRAVEL/FUNDING REQUEST FOR DEBATE TO RICHMOND, VA:

The Board considered a request for out-of-state travel and funding for the Debate program to attend the World Schools Debate competition in Richmond, Virginia, June 13–20. Advisor K. Khlaman will attend with two students, Brea Dansie and Sophia Avery, along with an additional adult. Students will compete against participants from around the world.

LM motioned to approve funding of \$150 per individual, for a total of \$600. CA seconded the motion. The motion passed.

APPROVE OUT OF STATE TRAVEL/FUNDING REQUEST FOR BPA TO NASHVILLE, TN

The Board considered a request for out-of-state travel and funding for BPA to attend a conference in Nashville, Tennessee in May. The trip will include three advisors and sixteen students. BPA has been working to raise money to aide in these costs and are requesting assistance from the board in the amount of \$100 per attendee.

LM motioned to approve funding of \$150 per student and advisor. CA seconded the motion. The motion passed.

APPROVE RFP FOR NETWORK CABLING

Administration presented the need to upgrade the district's current network infrastructure, noting that much of the existing cabling is CAT5, which limits the performance of modern networking equipment. The project will replace existing cables with CAT6A to better support current and future technology needs and will be funded using modernization funds.

LM motioned and EC seconded to approve the issuance of a Request for Proposals (RFP) for district-wide network cabling upgrades. Motion passed.

1st READING REVISE POLICY 3141 OPEN ENROLLMENT

Administration presented a recommendation to revise enrollment capacity levels for grades 6–12. Following a review of current capacity by grade span and building, it was determined that secondary capacity levels did not align with those established at the elementary level. Elementary capacities are currently set at 60 students for grades K–1, 66 for grades 2–3, and 75 for grades 4–5 per building configuration.

Based on this review, the leadership team recommended increasing the capacity for grades 6–12 from 120 students per grade level to 150 students per grade level to better reflect building capacity and program offerings.

LM motioned and SG seconded to approve the revision to Policy 3141 regarding open enrollment capacity as a first and final reading. Motion passed.

PERSONNEL REPORT

LM moved to approve the amended personnel report as presented; SG seconded the motion. The motion passed unanimously.

HIRE:

- | | |
|--------------------|----------------------------------|
| • Timothy Brander | Sub Bus Driver |
| • Jessica Seamons | Assistant Golf Coach |
| • Leonardo Triana | KMS Boys Soccer Coach |
| • Theodore Wasko | Maintenance |
| • TJ Sorensen | KHS Principal (FY27) |
| • Janae Seitzinger | KMS Volleyball Coach (FY27) |
| • Lance Butler | KES Support Specialist (FY27) |
| • Emma Adamson | KES 4 th Grade (FY27) |

- Shaylee Quinton KHS Math Teacher (FY27)

Resignation/Retirement/Terminations:

- Teri Parker KES Paraprofessional
- Heidi Hobson Child Nutrition
- Bryse Dziuk KES Teacher (FY27)

ADJOURNMENT: LM moved to adjourn the meeting at 8:45 p.m.; EC seconded the motion. The motion passed unanimously.

Chad Allen, Board Chair

Cassandra Searby, District Clerk