

## **KIMBERLY SCHOOL DISTRICT 414**

### **SPECIAL MEETING MINUTES**

**Friday, June 12, 2026**

#### **EXECUTIVE SESSION**

Zackary Kelsey motioned, and Leah Meeks seconded the motion to enter executive session at 12:12 p.m. as provided in section IC 74-206(1) b) To consider personnel matters. Roll call was requested by Chairman Chad Allen: Mrs. Meeks – yes, Mr. Allen – yes, Mrs. Carlson – yes, Mr. Kelsey – yes.

#### **REGULAR SESSION**

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, met in its properly posted location in the district boardroom located at 141 Center Street West, Kimberly Idaho. Chairman Chad Allen called the regular meeting to order at 1:07 p.m. Trustees Present: Zachary Kelsey (ZK), Chad Allen (CA), Emilie Carlson (EC), and Leah Meeks (LM).

Also Present: Superintendent Schroeder, Board Clerk, Cassandra Searby and Business Manager, Laurie Wirtz and interested patrons in person and via Zoom.

#### **APPROVE AGENDA**

EC motioned to approve the agenda as presented. LM seconded. The motion passed.

#### **FY26 SUPERINTENDENT EVALUATION**

LM motioned to accept the FY26 Superintendent Evaluation. ZK seconded. The motion passed.

#### **FY27 OFFER**

Superintendent Schroeder reviewed the FY27 Offer, noting that it had been ratified by the Kimberly Education Association prior to the meeting by a supermajority vote in favor. He reported that Item #10, the Master/Procedural Agreement, would be deferred until the July regular board meeting to allow KSD Administration and KEA leadership additional time to collaborate on updates and alignment with current Idaho Code.

Superintendent Schroeder reviewed the proposed change to Select Health insurance and outlined the district's monthly benefit contribution amounts of \$775.90 for employees who are current on their health screening requirements and \$482.48 for those who are not. He explained that district contributions may be applied toward eligible medical, dental, vision, or Health Savings Account (HSA) benefits through district-designated plans, as determined by the Insurance Committee. He further noted that employees will no longer be permitted to use district benefit contributions to fund a spouse's HSA and that HSA contributions are limited to employees enrolled in a qualifying High-Deductible Health Plan who are eligible to participate in an HSA.

Discussion also included salary schedule movement for employees at the maximum experience level on both the certified and classified salary schedules. Those employees will not receive an increase at this time. Board members expressed interest in revisiting the matter following the district audit in December and discussing the possibility of a stipend for those employees.

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Trustee Meeks moved to approve the FY27 Offer as presented. Trustee Carlson seconded the motion. The motion carried.

### **FY27 SALARY SCHEDULES**

LM made a motion to approve the following FY27 Salary Schedules:

- Certified
- Classified
- Extra Duty

ZK seconded. The motion passed.

### **FY27 EMPLOYEE PLACEMENT**

EC motioned to approve the FY27 certified employee placement. ZK seconded. Motion passed.

EC motioned to approve the FY27 administrator placement. ZK seconded. The motion passed.

ZK motioned to approve the FY27 superintendent placement. LM seconded. Motion passed.

### **FY27 EMPLOYEE INSURANCE BENEFITS**

LM motioned to approve the FY27 employee insurance benefits as presented. EC seconded. The motion passed.

### **ZONE 3 TRUSTEE VACANCY UPDATE**

Board Clerk Searby provided an update on the Zone 3 Trustee Vacancy process, noting that a date for applicant interviews had not yet been secured due to scheduling conflicts among trustees and applicants. The Board reviewed availability and identified Monday, June 29, 2026, and Wednesday, July 1, 2026, as dates that would accommodate all trustees. The Board indicated that if those dates are not workable for the applicants, interviews could be scheduled during the following week.

Board members expressed a desire to complete the interview and appointment process prior to the July regular board meeting. Board Clerk Searby was directed to contact the applicants regarding the proposed interview dates and report back to the Board.

### **ADJOURNMENT**

LM motioned to adjourn the meeting at 1:34 p.m. EC seconded. Motion passed, meeting adjourned.

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Chad Allen, Chairman

Cassandra Searby, District Clerk

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