

**KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING**

February 25, 2025

Board Dinner: 5:15 p.m.

Executive Session: 5:30 p.m.

Regular: 6:00 p.m.

EXECUTIVE SESSION

Mr. Kelsey motioned, and Mr. Allen seconded the motion to enter executive session at 5:44 p.m. as provided for in section IC 74-206(1) b) To consider personnel matters. Roll call was requested; Mrs. Meeks – yes, Mr. Kelsey – yes, Mr. Ward – yes (via phone), Mr. Allen – yes, Mr. Giles – yes.

Mr. Ward moved to exit executive session at 6:14 p.m. and Mr. Kelsey seconded the motion. The motion passed.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, convened its regularly scheduled meeting on February 25, 2025, in the district board room at 141 Center Street West, Kimberly, Idaho. The meeting was called to order at 6:17 p.m. by Board Chair Mr. Giles. Trustees present included Chad Allen (CA), Zach Kelsey (ZK), Rex Ward (RW), with Leah Meeks (LM) attending via phone. Also present were Superintendent Mr. Schroeder, Board Clerk Mrs. Searby, Director of Programs, Mr. Schvaneveldt, Business Manager, Laurie Wirtz, district administrators, KHS Government Students and interested patrons, both in person and via Zoom.

AGENDA: RW requested on behalf of the board to amend the agenda to include the following to the personnel report:

- Approve a Leave of Absence for Reed McCashland for the remainder of the 2024-2025 school year.
- Approve the Resignation of Reed McCashland as the Kimberly Middle School Principal for the 2025-2026 school year.
- Appoint Kami Michelli as the Kimberly Middle School Principal for the remainder of the 2024-2025 school year and the 2025-2026 school year.
- Approve Probation for Employee X.

ZK seconded the motion. The motion passed unanimously.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS: None

HEARING OF VISITORS: None

CORRESPONDENCE: None

SUPERINTENDENT'S REPORT

- Good Stories to Share: Congratulations to the debate team for placing third in districts this past weekend! Noelia Juarez, Ava Copeland, Zoey Parkinson, Breah Dansie, Arthur Gladish, Levi Carlson,

Sophia Avery, and Grace Taylor all qualified for state debate. Great job, debating dawgs! The Little Mermaid production received rave reviews, with four more shows scheduled this week—check the website for details. Skyler Nelson from the Maintenance Department has also been adding his artistic touch to repairs, creating beautiful murals like the sunflower mural in the timeout room at KES. It's a great way to brighten up district buildings. The KHS Career Fair was well attended, and KHS student Broden Anthony hit the 1,000-point milestone in basketball—way to go, Broden!

- Update on Ag Shop and Parking Lot Project: Concrete has been poured.
- Building Committee
- Current Legislation: Voucher HB93 has been passed along to the Governor.

FINANCIAL REPORT

CA moved to approve the financial report as presented, LM seconded the motion. The motion passed.

Financial Request:

- KHS Ice Machine: Submitted by KHS Principal, Darin Gonzales and Athletic Director, Zach Dong. ZK motioned to approve the \$5,020, CA seconded the motion. The motion passed.
- KHS Math Department: Submitted by KHS teacher, Chris Ahlm. CA motioned to approve the \$3,500, ZK seconded the motion. The motion passed.

*Director of Operations interjected to notify Trustees that the Lawn mower Reimbursement would be received soon.

STUDENT ACHIEVEMENT REPORT:

- ADA Report
- Achievement

Lance Butler will attend the March regular board meeting to provide information on student achievement and the ISAT.

OLD BUSINESS:

RISE ADDITIONAL CLASSROOM SPACE FOR FY25-26

At the December School Board meeting, RISE requested financial support from KSD in the form of a loan using Modernization Funds to purchase a modular classroom containing two classrooms. The Board directed the administration to explore alternative options, including relocating the preschool to accommodate RISE's needs. However, it was determined that relocating to the preschool was not the best solution. Since then, RISE has identified a need for four additional classrooms. Recently, the SDE provided guidance on the use of Modernization Funds, raising concerns about whether KSD could legally "loan" RISE the money for the modular classrooms. Additionally, structuring a lease agreement after the loan repayment proved to be highly complex. As a result, Mr. Schroeder requested that Mrs. Child explore a lease-to-own option through a lending institution.

This item was tabled as RISE is going to investigate going through a lending institution.

NEW BUSINESS

CONSENT AGENDA

ZK moved to approve the consent agenda as presented. CA seconded the motion. The motion was unanimously approved.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures

4. Approve Meetings Minutes for January 15, 2025
5. Approve Fundraiser Requests
6. Approve Student Teacher at KHS – Chandler Collins (ISU)
7. Approve Out of State Travel to Lagoon in Utah on May 21, 2025 for Senior Trip
8. Surplus Items: Pallets; KMS 3D Printers

DISCUSSION / AGENDA ITEMS

APPROVE ADDITIONAL INVOICES

CA moved to approve the additional invoices as presented. ZK seconded. The motion was unanimously approved.

FY26 SCHOOL YEAR CALENDAR

The proposed FY26 calendar mirrors the current FY25 calendar, with adjusted dates and concluding before Memorial Day weekend. ZK motioned to approve the FY26 calendar and CA seconded the motion. The motioned passed.

BOARD OF TRUSTEE YEARLY GOALS

This item was tabled by ZK to be discussed at the March regular meeting, CA seconded the motion. The motion passed.

RFP FOR ONE TRANSIT BUS

At the January School Board meeting, the board rejected the RFP for a transit bus and directed the administration to take action to issue a new RFP for one transit bus with a delivery deadline of December 1, 2025. CA motioned to approve both the RFP for one Transit Bus and for two Conventional Buses. ZK seconded. The motion passed.

RFP FOR TWO CONVENTIONAL BUSES

At the January School Board meeting, the board rejected the RFP for a transit bus and directed the administration to take action to issue a new RFP with a delivery deadline window between June 1, 2026, and June 15, 2026. CA motioned to approve both the RFP for one Transit Bus and for two Conventional Buses. ZK seconded. The motion passed.

RFP FOR ADVERTISING ON KHS GYM FLOOR

The KHS gym floor is scheduled for refinishing, with an estimated cost ranging from \$40,000 to \$45,000. While transporting students across the state, Matthew Searby noticed advertisements on gym floors and conducted extensive research on the subject. The administration is requesting that the Board of Trustees consider permitting advertising on the KHS gym floor to help offset maintenance costs. Advertisers would be selected through the RFP process, and an RFP has been prepared for the Board's review. CA motioned to approve moving forward with the RFP for advertising, ZK seconded the motion. The motion passed.

1st READING REVISE 4331 DISTRIBUTION AND POSTING OF MATERIALS

The KHS gym floor is scheduled for refinishing, with an estimated cost ranging from \$40,000 to \$45,000. While transporting students across the state, Matthew Searby noticed advertisements on gym floors and conducted extensive research on the subject. The administration is requesting that the Board of Trustees consider permitting advertising on the KHS gym floor to help offset maintenance costs. Advertisers would be selected through the RFP process, and an RFP has been prepared for the Board's review. The request for this proposed

revision to this policy is to allow for district approved advertising. CA motioned to approve the 1st Reading to Revise 4331, ZK seconded the motion. Motion passed.

1st READING REVISE 5325R SICK LEAVE BANK

The current sick leave bank policy only allows staff members to join within the first three weeks of employment. Last Spring, as part of negotiations, it was requested that the district consider revising the policy to allow staff members to join the sick leave bank if they had not done so within the initial three week period. The sick leave bank was consulted in developing recommendations for this revision. CA motioned to approve the 1st Reading to Revise 5325, ZK seconded. The motion passed.

PERSONNEL REPORT

CA moved to approve the amended personnel report as presented; ZK seconded the motion. The motion passed unanimously.

- Approve a Leave of Absence for Reed McCashland for the remainder of the 2024-2025 school year.
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- Approve Probation for Employee X.

HIRE:

- | | |
|--------------------|------------------|
| • Ruby Blickle | Paraprofessional |
| • Olivia Sturgill | Paraprofessional |
| • Weston Cummings | Paraprofessional |
| • Julianne Tilton | Student Worker |
| • Garrett Salzer | Student Worker |
| • Jayanna Morris | Student Worker |
| • Carson Ledbetter | Student Worker |
| • Brice Emerick | Student Worker |
| • Talon Dunkley | Student Worker |

Resignation/Retirement/Terminations:

- | | |
|------------------|------------------------------------|
| • Frank Bucher | Transportation |
| • Jessica Vichi | Paraprofessional |
| • Bridget Tilton | FY26 - DO Administrative Assistant |
| • Karen Hall | FY26 - KMS Counselor |
| • Wyatt Howell | FY26 - KMS Football Coach |

ADJOURNMENT: ZA moved to adjourn the meeting at 7:26 p.m.; CA seconded the motion. The motion passed unanimously.

Curtis Giles, Board Chair

Cassandra Searby, District Clerk