

**KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING**

February 15, 2024

Executive: 6:30 p.m.

Regular: 7:00 p.m.

EXECUTIVE SESSION

Mr. Kelsey moved, and Mr. Allen seconded the motion to enter executive session at 6:33 p.m. as provided for in section IC 74-206(1) **b) To consider personnel matters**; Mr. Giles asked for a roll call; Mrs. Meeks – yes, Mr. Kelsey – yes, Mr. Ward – yes, Mr. Allen – yes and Mr. Giles – yes.

Mr. Allen moved to exit executive session at 6:59 p.m. and Mr. Kelsey seconded the motion. The motion passed unanimously.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, met in its properly posted monthly meeting in the district board room located at 141 Center Street West, Kimberly, Idaho on February 15, 2024. The regular session was called to order by Mr. Giles at 7:12 p.m. In addition to Mr. Giles (CG), present were trustees Mr. Ward (RW); Mr. Allen (CA); Mr. Kelsey (ZK) and Leah Meeks (LM). Mr. Schroeder, Superintendent; Ms. Searby, Board Clerk; as well as district administrators; Laurie Wirtz, Business Manager, and interested patrons in person and on Zoom.

AGENDA: ZK moved to approve the agenda as posted. CA seconded the motion. The motion passed unanimously.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS:

- **AWARE:** Kami Michelli, Aware Project Manager and KMS Vice Principal, attended the meeting to present this [presentation](#) to the board.
- **STRICKER ELEMENTARY SCHOOL:** Steve Hill, SES Principal, attended the meeting to present this [presentation](#) to the board of trustees.

HEARING OF VISITORS: None

CORRESPONDENCE: None

SUPERINTENDENT'S REPORT

Good Stories to Share: A sample of a first-grade students informative writing was received from Mrs. Olivarez's class from Presidents Day; A KHS Staff member submitted kudos to Mr. Gonzales stating that he is always sharing data with the staff that reflects academics and behavior. On top of this, the students are noticing his incentive programs to reward good grades and good behavior, while being kept accountable. A student culture of accountability has begun to bloom under his leadership.

KMS Board Tour Recap: Board members Chad Allen, Zachary Kelsey and Leah Meeks participated in the KMS Board Tour on Tuesday, February 13, 2024. This was led by Principal McCashland, Vice-Principal

Michelli and the KMS Student Council which included John Anderson, Rebecca Coleman, Renetta Welch, and Addie Dong. It was recommended that the KMS student historian join Mr. McCashland during his yearly board report.

UPDATES: Ag Shop Addition – Construction is set to begin during the first part of June and is currently scheduled to be ready for use by the 2nd semester of the 2024-2025 school year. Flexible Contract Time Committee – First meeting is scheduled for Friday, February 16, 2024.

SOCIAL MEDIA INTERNS: KSD is in the process of hiring high school students to work under the direction of the district office to create content for the website, social media pages and community. This job was posted, applications were received, and interviews held. Students will start in March.

FINANCIAL REPORT: Laurie Wirtz, Business Manager provided the board with a digital copy of the January 2024 financial report, as well as the 2023-2024 comparison report for the month of January and investment pool statements. ZK moved to approve the financial report, LM seconded the motion. The motion passed unanimously.

STUDENT ACHIEVEMENT REPORT: Matt Schvaneveldt, Program Director, presented on IRI/I-Station, ADA, Secondary Q2/S1 Grades and School Behavior Data. No motion by the board was made.

OLD BUSINESS

RISE CHARTER SCHOOL K-3 EXPANSION: Currently, the charter for RISE Charter School allows for RISE to have 50 students per grade level in grades 4-12. This has proven to be challenging for RISE to recruit KSD students to RISE in the 4th grade as those students/families are satisfied with KSD and do not necessarily wish to change schools so late in the child's elementary career. Therefore, RISE has requested a revision to the charter that would include less students per grade level and expand from 4-12 to K-12. Overall, total student enrollment would remain the same per the Charter. After deliberation, ZK moved to approve the request to allow the addition of two grades between K-4 to the Charter. Which two grades will be at the choice of the Charter. CA seconded the motion, the motion passed.

*RISE Board of Trustees have postponed the lottery until February 22, 2024, to accommodate this decision.

BOARD OF TRUSTEES YEARLY GOALS: At the January board meeting, the KSD Board of Trustees tabled created yearly goals to allow members time to contemplate goals for this year. Board members completed a self-assessment to identify strengths and weaknesses to assist in this process. Key areas were identified, and it was determined that each board member would be assigned a topic to investigate. Their individual findings would then be brought back to the group at the March board meeting.

The members of the board were assigned the following:

- Rex Ward: Strategic Planning
- Leah Meeks: Plant Facility
- Curtis Giles: Student Achievement
- Zachary Kelsey: CTE
- Chad Allen: Mental Health

CA moved to approve, ZK seconded. The motion passed.

Annually, school districts are required to give parents notice of specific policies. It is recommended that the KSD board adopt a policy that outlines how these policies will be distributed. Currently, KSD has all but two of the required policies of which notice must be given.

2nd READING TO ADOPT POLICY 3335 ACADEMIC HONESTY: This is one of the two required policies that was mentioned above and was created utilizing the ISBA model policy and is aligned with the KSD student handbooks regarding academic honesty. ZK motioned to approve the 2nd Reading to Adopt Policy 3335. CA seconded the motion. The motion passed.

2nd READING TO ADOPT POLICY 4160 PARENTS RIGHT TO KNOW NOTICES: This is a federal requirement that has been followed by KSD, however there is not a set policy in place. The ISBA model policy was utilized to draft this policy. ZK motioned to approve the 2nd Reading to Adopt Policy 4160. CA seconded the motion. The motion passed.

2nd READING TO ADOPT POLICY 4175 COMMUNITY RELATIONS – REQUIRED ANNUAL NOTICES: The proposed policy identifies which policies are required and how patrons/parents will be provided the annual notice. ZK motioned to approve the 2nd Reading to Adopt Policy 4175. CA seconded the motion. The motion passed.

2nd READING TO REVISE POLICY 3233 USE OF BUILDINGS: The proposed revisions were recommended to define the difference, purpose, expectations, creation, etc. for school and non-school sponsored student clubs/organizations. Additionally, the revision includes the requirement for parent permission for participation in all clubs/organizations for students that are not of legal age. CA moved to approve the 2nd Reading to Revise Policy 3233; LM seconded the motion. The motion passed.

1st READING TO ADOPT POLICY 9450 FIREARMS: Arming staff was a discussion that the KSD Board of Trustees starting last Spring, which included a presentation from Xavier Charter School. The proposed policy has been modeled after Xavier Charter and has been reviewed by KPD, individuals that have SWAT team experience/certified trainers and legal counsel, Amy White. Since the last board meeting, the Idaho House of Representatives passed HB415 which would allow staff members and volunteers to carry a firearm if they possessed and enhanced concealed license. HB415 now heads to the Idaho Senate, and Mr. Schroeder has reached out to the Senate State Affairs Committee sharing his concerns. If HB415 does not pass Senate, it appears there will be changes emphasizing training and local control. ZK moved to approve the 1st Reading of 9450. CA seconded the motion. The motion passed.

NEW BUSINESS

CONSENT AGENDA: ZK moved to approve the consent agenda as presented. CA seconded the motion. The motion was unanimously approved.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meetings Minutes for January 25, 2024
5. Approve Fundraiser Requests
6. Approve 3-point turn Route #3 Stop #7 for AM/PM
7. Approve IHSAA Cooperative Program Application
8. Surplus: Pallets

DISCUSSION / AGENDA ITEMS

APPROVE ADDITIONAL INVOICES: ZK moved to approve the additional invoices as presented. CA seconded. The motion was unanimously approved.

FY25 SCHOOL CALENDAR: The KSD Calendar Committee is recommending a school year calendar for the 2024-2025 school year that is similar to 2023-2024. The proposed calendar is for student days only; the flexible contract time committee will provide a recommendation for the balance of the staff contract days to the board at a later date. The difference between the 2023-2024 and 2024-2025 calendar include the following:

- Christmas Break: Christmas and New Year's Day are on a Wednesday and therefore Christmas Break is two full weeks instead of midweek start/end.
- MLK Day: Typically, MLK coincides with the end/beginning of the semesters. In the proposed calendar, the semester would end of January 10th and the MLK Day is on January 20th.
- Parent/Teacher Conferences: This school year was a leap year and to maintain the 171 student contract days, it was determined to combine P/T conferences this Spring to have two days off for P/T conferences instead of three.

CA moved to approve 2024-2025 School Calendar as presented. LM seconded the motion. The motion passed.

FUTURE BOARD MEETING CONFLICTS: Due to Spring sports, there is a conflict with two future board meeting dates and after deliberation, the recommendation is the move the following dates:

- April 18, 2024, will now be held on April 17, 2024
- May 16, 2024, will now be held on May 15, 2024

LM motioned to approve the change. ZK seconded the motion. The motion passed.

PERSONNEL REPORT: CA moved to approve the personnel report as presented; ZK seconded the motion. The motion passed unanimously.

HIRE:

- Megan Brodhag Paraprofessional
- Faith Slaughter Paraprofessional

RESIGNATIONS / RETIREMENTS:

- Hanna Allen Head Custodian (KES)
- Jennifer Zentner Teacher (KMS) Leave of Absence Remaining of FY24/Resignation FY25

ADJOURNMENT: ZK moved to adjourn the meeting at 9:07 p.m.; CA seconded the motion. The motion passed unanimously.

Curtis Giles, Board Chair

Cassandra Searby, District Clerk