

**KIMBERLY SCHOOL DISTRICT 414**  
**KIMBERLY SCHOOL BOARD MEETING**  
**August 18, 2022**  
**Board Dinner at 6:15 p.m.**  
**Executive Session at 6:30 p.m.**  
**Regular Session at 7:00 p.m.**

**EXECUTIVE SESSION**

Mr. Kelsey moved, and Mr. Allen seconded the motion to enter executive session at 6:36 p.m. as provided for in section IC 74-206(1) b **to consider personnel matters**. Mr. Nield asked for a roll call; Mr. Nield – yes, Mr. Giles - yes, Mr. Zachary – yes, and Mr. Ward – yes. Mr. Allen – yes.

Mr. Giles moved to exit executive session at 7:03 p.m. and Mr. Allen seconded the motion. The motion carried 5–0.

**REGULAR SESSION**

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, met in its properly posted, regular monthly meeting in the district board room located at 141 Center Street West, Kimberly Idaho on August 18, 2022. The regular session was called to order by Chairman Nield at 7:03 p.m. In addition to Mr. Nield, present were trustees Mr. Allen, Mr. Giles, Mr. Kelsey and Mr. Ward. Mr. Schroeder, Superintendent; Ms. Searby, Board Clerk; and Mr. Schvaneveldt, Program Director were also in attendance, as well as district administrators and interested patrons in person and on Zoom.

**AGENDA:** Mr. Giles moved to approve the meeting agenda as posted; Mr. Allen seconded the motion. The motion carried 5-0.

**FLAG SALUTE:** Everyone stood and participated in the Pledge of Allegiance.

**REPORTS:**

- KSD Ethics Training – Superintendent Schroeder went over the [Ethics in Education presentation](#). This training is provided to Kimberly School District employees yearly and touches on social media safety, duty to report, available resources, etc.

**HEARING OF VISITORS:**

- Lance Butler addressed the Board to express his gratitude and support. As a tenured teacher at Kimberly Elementary he continues to feel confident in the Board of Trustees decisions and direction.
- Robin Plante addressed the Board of Trustees regarding her concerns to parental rights and curriculum adoption.

**CORRESPONDENCE:** None

**FINANCIAL REPORT:** Mrs. Wirtz, business manager, reported on the July financial report via Zoom. Custodial liability was the largest expense; Interest rates are continuing to increase; Tax revenue money

was received. Mr. Allen moved to approve the financial report, Mr. Giles seconded the motion. The motion carried 5-0.

#### **OLD BUSINESS**

**1<sup>st</sup> READING OF 3280 - GENDER IDENTITY AND SEXUAL ORIENTATION POLICY:** The Board of Trustees spent an extensive period of time reading through and making changes to the 1<sup>st</sup> presented draft of Policy 3280. Mr. Giles moved to approve the 1<sup>st</sup> reading, Mr. Kelsey seconded the motion. The motion carried 5-0. The board requested that Superintendent Schroeder send the new version of this policy with their changes to the attorney for their review.

**1<sup>st</sup> READING REVISIONS TO 2320 FIELDS TRIPS:** Mr. Giles moved to approve the 1<sup>st</sup> reading revision of policy 2320 – Field Trips with the corresponding changes that were discussed above, Mr. Allen seconded the motion. The motion carried 5-0.

**1<sup>st</sup> READING REVISIONS TO 3570P MAINTENANCE OF SCHOOL STUDENT RECORDS:** Mr. Giles moved to approve the 1<sup>st</sup> reading revision to policy 3570P maintenance with the corresponding changes that were discussed above, Mr. Allen seconded. The motion carried 5-0.

#### **NEW BUSINESS**

**CONSENT AGENDA:** Mr. Kelsey moved to approve the consent agenda as presented. Mr. Giles seconded the motion. The motion carried 5-0.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meeting Minutes for July 21, 2022
5. Approve Fundraiser Calendar
6. MOU/Contracts: KYA, Primary Therapy Source
7. Surplus Items – Pallets; Transportation Jacks (3); TV set

#### **DISCUSSION / AGENDA ITEMS**

**APPROVE ADDITIONAL INVOICES:** Mr. Giles moved to approve the additional invoices for the FY22 and FY23 fiscal years as presented at that meeting. Mr. Allen seconded the motion. The motion carried 5-0.

**APPROVE PENDING ALTERNATIVE AUTHORIZATIONS FOR FY23:** Mr. Allen moved to approve the alternative authorizations for the FY23 school year. Mr. Schroeder explained that the individuals listed are either in the process of obtaining a new endorsement or have their bachelor's degree and are working to obtain their state certificate through a provisional three-year program. The motion carried 4-0 with Mr. Giles recusing himself.

- Darin Gonzales
- Carmen West
- Kyle Fischer
- Stephanie Horton
- Alisha Giles
- Ruben Murillo

- Stephanie Horton
- Yolanda Hernandez
- Christine Landers
- Katie Poelzl
- Shawn Higdem-Vera
- Nicole Rogers
- Megan Breeding

**FY23 BUS ROUTES (8:00 PM):** Shonia Gaston, KSD Transportation Director attended in person to present the bus routes for the upcoming school year. Route 6 had a minimal change with miles being added, all other routes remain the same this year with the no changes. She was excited to talk about the new bus application that is being implemented for the new school year. This application will allow parents to track their students bus and pick up/drop off times. Mr. Giles moved to approve the FY23 Bus Routes as presented. Mr. Kelsey seconded the motion and passed unanimously.

**1<sup>ST</sup> READING REVISION TO POLICY 4310P UNIFORM GRIEVANCE PROCEDURE AND ADOPT 4310F:** Mr. Kelsey moved to approve the 1<sup>st</sup> reading revision to policy 4310P and adopt 4310F. Mr. Giles seconded the motion. The motion carried 5-0.

**1<sup>ST</sup> READING 5123 VETERAN’S PREFERENCE:** Mr. Giles moved to approve policy 5123 as presented. Mr. Allen seconded the motion. The motion carried 5-0.

**RESCHEDULE SEPTEMBER 15, 2022, TO EITHER SEPTEMBER 14 or 22, 2022:** Due to board schedule conflicts, the board requested to change the regularly scheduled board meeting date of September 15<sup>th</sup> to September 22<sup>nd</sup>. Mr. Allen moved to approve the date change and Mr. Kelsey seconded the motion. The motion carried 5-0.

**SUPERINTENDENT’S REPORT:**

1. Good Stories to Share: District Back to School Luncheon was held at the High School on Wednesday, August 16<sup>th</sup>. Almost 300 employees were in attendance, including RISE Staff members. This is a great opportunity for the entire district to come together to kick off the new year; Idaho Power, forty thousand in savings and cash incentive.
2. School Board/Administration Retreat - Superintendent Schroeder reminded the board of the upcoming board/administration retreat on September 17<sup>th</sup> at 9am.
3. ISBA Convention – November 9-11<sup>th</sup> in Couer d’Alene
4. Property Value and Levy Rate
5. Free to Community Night – August 26<sup>th</sup> vs. Snake River

**PERSONNEL REPORT:** Mr. Giles moved to approve the personnel report as presented; Mr. Kelsey seconded the motion and the motion passed unanimously.

**HIRE:**

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|--------------------|--------------------------------------|
| • Alycia Cook      | KMS Paraprofessional                 |
| • Gina Palmer      | KHS Social Studies (Position Change) |
| • Matthew Wirtz    | KMS Social Studies (Position Change) |
| • Janneece Sailors | KES Kindergarten                     |

- Katie Poelzl KMS PACK Teacher
- Yolanda Hernandez SES Teacher
- Nate Cooke KMS Teacher (Position Change)
- Mary Mackey KES Paraprofessional
- Sydney Morse-Leiser SES Paraprofessional
- Opheila Brantley KES Paraprofessional
- Janae Stringham SES Paraprofessional
- Tawny Christensen KES Paraprofessional
- Melissa Geerheart Food Service

**RESIGNATIONS / RETIREMENTS:**

- Brad Bair KHS Track
- Dale Vedvig KMS Football
- Rachel Cluff District Nurse
- Ariel Smith Paraprofessional
- Kirby Young KHS Teacher
- Stacy Brown Preschool Paraprofessional
- Joanne Rickards KHS Paraprofessional
- Beatriz Palma-Aniceto Food Service
- Bertha Castanada SES Paraprofessional

**ADJOURNMENT:** Mr. Allen once moved to adjourn the meeting at 10:32 p.m.; Mr. Kelsey seconded the motion. The motion carried 5-0.

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Myron Nield, Chairperson

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Cassandra Searby, District Clerk