

Kimberly School Board of Trustees 2024 Yearly Goals

Student Mental Health: Continue to support Student Mental Health with such programs as AWARE, PBIS, Sources of Strength, etc. Additionally, develop plans to sustain these programs once the AWARE grant is finished.

Plant Facilities Planning: Update Master Building Plan and develop strategies for funding future building projects.

CTE Programs: Expand CTE programs, specifically in the health sciences.

Student Academic Achievement: Frequent reporting of Academic Achievement identifying areas of weakness and specific strategies to improve in those areas.

Strategic Plan: Clear strategic plan emphasizing student achievement, based upon stakeholder feedback, including measurable goals evaluated at least annually, that are disseminated to all.

KSD Board Self-Assessment Summary

Areas of Strength:

- Overall professionalism of the board and understanding of policies and following policies, high functioning school board
- Understanding of the board functions, following open meeting laws, transparency, open to public input, confidentiality in private matter, honest with one another
- Decision making process: Very transparent, thorough discussion, stakeholder feedback, professionalism exhibited at board meetings, work for consensus
- Open communication with patrons, staff, students, and administration

Areas of Improvement:

- Focus upon student achievement
- Preparedness for board meeting
- Budgeting Process, understanding of the process and how the budget reflects the district's goals and objectives for student achievement.
- Strategic planning: annual revision and review of board goals with emphasis on student achievement, clear vision/mission disseminated to stakeholders, continual evaluation of accomplishment of goals based on the community's needs.
- Annual board self-evaluation including review of the progress and modifications of goals.