

KIMBERLY SCHOOL DISTRICT #414

Annual Parent/Guardian Notification Rights, Policies, and Important Information | 2026-2027 School Year

Each year, Kimberly School District is required by state and federal law, as well as District policy, to provide families with important information about student rights, protections, policies, and available resources.

We know this is a lot of information. To make it easier to navigate, each topic is organized around three simple questions: what families need to know, parent action, and who to contact.

You do not need to memorize this information. Our goal is to make sure you know these protections and resources exist and where to turn when you need them. Throughout the school year, we will also provide shorter, more focused communications about many of these topics.

Daily Moment of Silence

Idaho Code § 33-1639

WHAT FAMILIES NEED TO KNOW: Beginning with the 2026-2027 school year, Idaho law requires every public school to provide a minimum of 60 seconds of silence at or near the beginning of each school day in all grades. Students will be expected to remain silent and non-disruptive. The District will not direct students regarding what they should think about or do during this time. Students may use the moment for any silent activity of their choosing.

PARENT ACTION: No action is required. Parents and guardians are encouraged to discuss the moment of silence with their children and provide any guidance they believe is appropriate.

WHO SHOULD I CONTACT?: Questions regarding the daily moment of silence should be directed to your building principal.

Parental Rights and Academic Accommodations

KSD Policy 2124 - Parental Rights

WHAT FAMILIES NEED TO KNOW: Parents and guardians have important rights regarding their child's education. These include the ability to ask questions about curriculum and instructional materials and, when appropriate, request reasonable academic accommodations. The District encourages open communication between families and schools when questions or concerns arise about a student's education.

PARENT ACTION: No action is required. If you have a question or concern about what your child is being taught, begin by communicating with your child's teacher.

WHO SHOULD I CONTACT?: Start with your child's teacher for questions about classroom instruction, curriculum, or instructional materials. If the concern cannot be resolved at that level, contact the building principal, followed by District administration when appropriate.

Equal Education, Nondiscrimination, and Sex Equity

KSD Policy 3210 - Equal Education, Nondiscrimination, and Sex Equity

WHAT FAMILIES NEED TO KNOW: Kimberly School District is committed to providing equal educational opportunities to all students. The District prohibits discrimination in its educational programs and activities as required by law. District policy establishes protections for students and procedures for addressing concerns involving discrimination or unequal treatment.

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PARENT ACTION: No action is required. If you believe your child has experienced discrimination or unequal treatment, please report the concern.

WHO SHOULD I CONTACT?: Concerns should generally begin with the building principal. Depending on the nature of the concern, parents may also contact the Superintendent or appropriate District coordinator.

Hazing, Harassment, Intimidation, Bullying, and Cyberbullying

KSD Policy 3085

WHAT FAMILIES NEED TO KNOW: Kimberly School District is committed to providing a safe learning environment free from hazing, harassment, intimidation, bullying, and cyberbullying. Students and parents are encouraged to report concerns rather than assuming someone else has already done so. Reports will be addressed according to District policies and procedures.

PARENT ACTION: Please encourage your child to speak up and report concerns involving themselves or another student. If you become aware of possible bullying, harassment, intimidation, hazing, or cyberbullying, please report it to the school.

WHO SHOULD I CONTACT?: Concerns may be reported to a teacher, counselor, principal, or any other school employee. Parents may also contact the building principal directly.

Student Drug and Alcohol Use

KSD Policy 3620 - Student Drug and Alcohol Use

WHAT FAMILIES NEED TO KNOW: Kimberly School District prohibits the possession, use, distribution, or being under the influence of alcohol, illegal drugs, and other prohibited substances as outlined in District policy and applicable law. The District also works to educate students about the dangers and consequences associated with substance and alcohol abuse.

PARENT ACTION: No action is required. Families are encouraged to talk with students about the risks and consequences associated with drug and alcohol use and to contact the school if concerns arise.

WHO SHOULD I CONTACT?: Questions or concerns regarding student drug or alcohol use should be directed to the building principal or school administrator.

Student Discipline

KSD Policy 3310 - Student Discipline

WHAT FAMILIES NEED TO KNOW: Policy 3310 establishes expectations and procedures for student conduct and discipline. Its purpose is to maintain a safe and orderly learning environment while ensuring disciplinary matters are addressed consistently and appropriately. School-specific expectations and procedures are also included in student handbooks.

PARENT ACTION: Parents and guardians are encouraged to review the student handbook for their child's school.

WHO SHOULD I CONTACT?: Questions regarding a specific disciplinary matter should begin with the building principal.

Academic Honesty

KSD Policy 3335 - Academic Honesty

WHAT FAMILIES NEED TO KNOW: Kimberly School District expects students to complete their work honestly and demonstrate their own learning. Policy 3335 establishes expectations regarding academic honesty and addresses violations including cheating, plagiarism, and other forms of academic dishonesty.

PARENT ACTION: No action is required. Families are encouraged to reinforce expectations for honest academic work with their students.

WHO SHOULD I CONTACT?: Questions regarding a specific academic-honesty concern should first be directed to the student's teacher and, if necessary, the building principal.

Student Health, Screenings, and Examinations

KSD Policy 3410 - Student Health/Physical Screenings/Examinations

WHAT FAMILIES NEED TO KNOW: Parents and guardians are entitled to information about health services made available through the school. This includes information regarding health screenings, examinations, health conditions, and other student health services. The District will provide parents with information and obtain parental permission when required for particular screenings or examinations.

PARENT ACTION: No immediate action is required. Review information sent by your child's school regarding screenings or examinations and provide permission when required.

WHO SHOULD I CONTACT?: Questions about your child's health at school should be directed to the school office or appropriate school health personnel. Questions regarding District health procedures may be directed to the building principal or District Office.

Student Records and Privacy

KSD Policy 3570P - Maintenance of School Student Records | KSD Policy 3575 - Student Data Privacy and Security

WHAT FAMILIES NEED TO KNOW: Student education records are protected by state and federal law. Parents and guardians have rights regarding access to, review of, and correction of their child's education records. District policies also establish protections concerning the collection, use, access, security, and disclosure of student information.

PARENT ACTION: No action is required unless you would like to review or request a correction to your child's education records.

WHO SHOULD I CONTACT?: Questions regarding student records or privacy should be directed to the school office or District Office.

Directory Information

WHAT FAMILIES NEED TO KNOW: Certain student information may be designated as directory information and may be released without individual consent unless a parent or eligible student exercises the right to opt out.

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PARENT ACTION: Action is required if you do NOT want your student's directory information released. Contact your child's school office to complete the District's opt-out process.

WHO SHOULD I CONTACT?: Contact your school office with questions about directory information or the opt-out process.

Parent Right-to-Know

KSD Policy 4160 - Parent Right-to-Know Notices

WHAT FAMILIES NEED TO KNOW: Federal education laws provide parents with specific rights to information about their child's education, teachers, programs, and services. Additional notices may be provided throughout the year when required by federal or state law.

PARENT ACTION: No action is required. Please review additional notices if you receive them during the school year.

WHO SHOULD I CONTACT?: Questions regarding a Parent Right-to-Know notice should be directed to your building principal or District Office.

Equal Employment Opportunity and Nondiscrimination

KSD Policy 5010 - Equal Employment Opportunity and Nondiscrimination

WHAT FAMILIES NEED TO KNOW: Policy 5010 establishes the District's commitment to equal employment opportunity and nondiscrimination in employment. While this policy primarily concerns employees and applicants, it is included in the District's required annual notices.

PARENT ACTION: No action is required.

WHO SHOULD I CONTACT?: Questions regarding student nondiscrimination should be directed to the building principal or District administration. Employment-related questions should be directed to the District Office.

Employee Responsibilities Regarding Student Harassment, Intimidation, and Bullying

KSD Policy 5235

WHAT FAMILIES NEED TO KNOW: District employees have responsibilities when they become aware of harassment, intimidation, or bullying involving students. Employees are expected to respond appropriately, report incidents when required, and follow District procedures. For families, the important thing to know is that when you report a concern to a school employee, that employee has a responsibility to take the concern seriously and follow District procedures.

PARENT ACTION: If you or your child becomes aware of harassment, intimidation, or bullying, please report it.

WHO SHOULD I CONTACT?: Reports may be made to any school employee, teacher, counselor, or administrator. Parents may also contact the building principal.

Local School Wellness

KSD Policy 8200 - Local School Wellness Policy

WHAT FAMILIES NEED TO KNOW: Kimberly School District is committed to supporting student health and well-being. The Local School Wellness Policy addresses nutrition education, healthy food choices, physical activity, school meals, nutrition standards for foods and beverages, fundraising activities, classroom celebrations and snacks, and other school-based wellness activities.

PARENT ACTION: No action is required.

WHO SHOULD I CONTACT?: Questions regarding student wellness, nutrition, school meals, or the wellness policy may be directed to the building principal, Food Service Department, or District Office.

Unpaid School Meal Charges

KSD Policy 8220 - Unpaid School Meal Charges

WHAT FAMILIES NEED TO KNOW: District policy establishes procedures and expectations concerning unpaid student meal charges. The District wants families to understand how meal accounts are managed and what options may be available if a family is experiencing difficulty paying for school meals.

PARENT ACTION: Please monitor your student's meal account and contact the District if you have questions about charges or need information about available meal assistance.

WHO SHOULD I CONTACT?: Questions regarding meal accounts, meal charges, or meal assistance should be directed to the school office or Food Service Department.

Student and Family Privacy Rights

KSD Policies 2140 and 2140F - Student and Family Privacy Rights

WHAT FAMILIES NEED TO KNOW: Kimberly School District provides parents and students with information regarding their privacy rights. These protections address the collection and disclosure of student information and provide parents with important rights concerning student and family privacy. The District will provide additional information or notices when specific state or federal requirements apply.

PARENT ACTION: No immediate action is required. Please review any additional privacy notices provided by the District during the school year.

WHO SHOULD I CONTACT?: Questions regarding student or family privacy should be directed to the school office, building principal, or District Office.

Special Education and Section 504

WHAT FAMILIES NEED TO KNOW: Parents of students receiving special education services have rights under the Individuals with Disabilities Education Act (IDEA), including procedural safeguards concerning evaluation, eligibility, educational services, records, and dispute-resolution procedures. Students who qualify under Section 504 of the Rehabilitation Act are entitled to appropriate educational accommodations and procedural safeguards.

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PARENT ACTION: No action is required as part of this annual notice. Families who have questions about their child's services, eligibility, accommodations, or rights are encouraged to contact the appropriate school or District personnel.

WHO SHOULD I CONTACT?: For special education, contact your child's teacher, case manager, building administrator, or the District's special education department. For Section 504, contact the building principal or District's Section 504 personnel.

Student Safety - If You See Something, Say Something

WHAT FAMILIES NEED TO KNOW: Every member of our school community plays an important role in keeping our schools safe. If a student or parent sees something, hears something, or becomes aware of something that could threaten the safety or well-being of a student, staff member, or school, please report it. Students should never assume someone else has already reported a concern. We would much rather receive a report about something that turns out not to be a threat than have someone remain silent because they were unsure whether they should say something.

PARENT ACTION: Talk with your child about the importance of reporting safety concerns. For an immediate emergency, call 911.

WHO SHOULD I CONTACT?: Non-emergency concerns may be reported to a teacher, counselor, school employee, building principal, or District administrator.

Questions, Concerns, or Complaints

WHAT FAMILIES NEED TO KNOW: Our goal is to work collaboratively with families and resolve concerns as quickly and appropriately as possible. For most concerns, the best place to begin is at the level closest to the issue.

PARENT ACTION: 1. Start with the Classroom Teacher or Staff Member for questions involving classroom instruction, assignments, curriculum, or a classroom concern. 2. Contact the Building Principal for concerns that cannot be resolved with the teacher or that involve a broader school issue. 3. Contact District Administration for concerns that cannot be resolved at the building level or that involve District-wide issues. Certain matters - including Title IX, discrimination, Section 504, special education, and formal grievances - have specific procedures and may be reported directly through the applicable District process.

WHO SHOULD I CONTACT?: When you're unsure where to begin, contact your school office or the District Office, and we can help direct you to the appropriate person or process.

A Final Note to Our Families

We know this is a significant amount of information. These are important rights, protections, responsibilities, and resources that parents and guardians are entitled to know about each year.

You do not need to memorize these policies. Our goal is simply for you to know that these protections exist, where you can find more information, and who you can contact when you have a question or concern.

Over the coming weeks and throughout the school year, Kimberly School District will provide shorter, bite-sized communications about individual topics to make this information easier to understand and use.

Thank you for partnering with Kimberly School District. We appreciate your trust, communication, and continued partnership in providing our students with a safe, supportive, and successful school experience.

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