To: Kimberly School Board and Superintendent Schroeder

From: KEA (Co-Presidents Rachelle Mueller and Matt Courtney)

Re: Request to negotiate

KEA would like to formally request the opportunity to negotiate for the upcoming school year (23-24).

Items KEA would like to discuss:

- 1. Certified salaries
- 2. Benefits (What is health insurance cost looking like for next year?)
- 3. Working conditions (Class sizes/ behavioral supports)
- 4. PTO and other avenues that may entice teachers to our district.

Thank you!