

\$14.00 Base pay level A, year 0

**Classified Salary Schedule FY24**

	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13+	Position
Level A	\$14.00	\$14.28	\$14.57	\$14.86	\$15.15	\$15.46	\$15.77	\$16.08	\$16.40	\$16.73	\$17.07	\$17.41	\$17.76	\$18.11	Food Service Server-Traywasher/General Classroom Aide / Recess Aide / Helpdesk Support Tech
Level B	\$14.42	\$14.71	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.90	\$17.23	\$17.58	\$17.93	\$18.29	\$18.65	Instructional Paraeducator / Title I-A Paraeducator / Literacy Paraeducator / Library Assistant / Food Service Cook-Cashier / Bilingual Paraeducator /SPED Behavioral Paraeducator / Speech Paraeducator / ERC Paraeducator
Level C	\$14.85	\$15.15	\$15.45	\$15.76	\$16.08	\$16.40	\$16.73	\$17.06	\$17.40	\$17.75	\$18.11	\$18.47	\$18.84	\$19.21	Custodians / School Kitchen Manager / Food Service Office Asst.
Level D	\$15.30	\$15.60	\$15.92	\$16.23	\$16.56	\$16.89	\$17.23	\$17.57	\$17.92	\$18.28	\$18.65	\$19.02	\$19.40	\$19.79	Grounds / Migrant Liason
Level E	\$15.76	\$16.07	\$16.39	\$16.72	\$17.06	\$17.40	\$17.75	\$18.10	\$18.46	\$18.83	\$19.21	\$19.59	\$19.98	\$20.38	Facilities Specialist / Head Custodian / Transportation Technician** / Dispatcher** **See #12 below
Level F	\$16.23	\$16.55	\$16.89	\$17.22	\$17.57	\$17.92	\$18.28	\$18.64	\$19.02	\$19.40	\$19.78	\$20.18	\$20.58	\$21.00	Computer Lab / Music / IDLA Class Co-Ordinators
Level G	\$16.72	\$17.05	\$17.39	\$17.74	\$18.09	\$18.46	\$18.83	\$19.20	\$19.59	\$19.98	\$20.38	\$20.79	\$21.20	\$21.62	Dept/School Secretaries / District Kitchen Manager / Licensed Full Time Bus Driver
Level H	\$17.22	\$17.56	\$17.91	\$18.27	\$18.64	\$19.01	\$19.39	\$19.78	\$20.17	\$20.58	\$20.99	\$21.41	\$21.84	\$22.27	IT Support Specialist / Student Information Data Assistant
Level I	\$17.73	\$18.09	\$18.45	\$18.82	\$19.20	\$19.58	\$19.97	\$20.37	\$20.78	\$21.19	\$21.62	\$22.05	\$22.49	\$22.94	Plant Maintenance / District Administrative Assistant
Level J	\$18.36	\$18.72	\$19.10	\$19.48	\$19.87	\$20.27	\$20.67	\$21.08	\$21.51	\$21.94	\$22.38	\$22.82	\$23.28	\$23.74	Plant Maintenance w/certification / Habilitation Intervention Services / Educational Interpreter (ASL) / Mechanic
Level K	\$19.00	\$19.38	\$19.77	\$20.16	\$20.56	\$20.98	\$21.39	\$21.82	\$22.26	\$22.70	\$23.16	\$23.62	\$24.09	\$24.58	Home to School Route Bus Driver
Level L	\$25.83	\$26.34	\$26.87	\$27.41	\$27.96	\$28.52	\$29.09	\$29.67	\$30.26	\$30.87	\$31.48	\$32.11	\$32.76	\$33.41	

Beginning Student labor @ current minimum wage of \$7.25 per hour. After employment, if student demonstrates mastery in position, they may be placed on line of corresponding position - Direct Supervisor will determine mastery

Food Service Substitute: \$14.00 per hours (Level A, Year 0) Custodian Substitute: \$15.30 per hour (Level D, Year 0) Classified Covering for Certified Staff: \$16.72 per hour (Level G, Year 0)

- 1) Individual working 20 hours or less per week, or compensated through grant funding, may not be reflected on this salary schedule.
- 2) All new employees are hired as probationary employees and placed according to the schedule with credit given for same position in another school district or private sector. Experience in a similar position will be given 1 year experience for every 2 years experience. Superintendent will determine all placements.
- 3) Employee transfers to a different level will receive no year(s) credit for new position. But if moving up in levels, will be placed in year of service that guarantees at least same hourly pay.
- 4) Three personal days (at hours worked) are given per year. Two sub-deduct days available and charged to employee at \$110 per day or rate of pay (whichever is less). Personal days can be carried over (no more than 6 at a time) or paid at the sub-deduct rate.
- 5) Vacation time for 12 month employees, after 6 months, is earned at .833 days per month. Vacation time for 10+ year employees is earned at 1.25 days per month. Sick Leave entitlement - 1 day per month at daily rate up to 220 days maximum.
- 6) Teacher assistants/Paraeducators are to attend meetings recommended for attendance (i.e. staff, relevant student/instructional committee, parent/teacher conferences).
- 7) Emergency Closure Days - See District Policy.
- 8) Time taken from Sick Leave Bank does not accrue vacation or sick leave.
- 9) Employees hired after January 1st will remain on 0 years service for upcoming fiscal year.
- 10) If employee terminates with cause, all sick and personal leave time is forfeited.
- 11) Overtime must be approved by direct supervisor or superintendent in writing prior to being worked.
- 12) If Dispatcher and Transportation Technician are CDL licensed, they will be placed on line H. If unlicensed, they will be placed on line F.