

Kimberly School District #414
REGULAR BOARD MEETING FY26

THURSDAY, FEBRUARY 19, 2026

AGENDA #12B6 1ST READING REVISE POLICY 5325 SICK LEAVE BANK

This revision adds clarifying language to the Sick Leave Bank eligibility section to align board policy with the current procedural agreement. Specifically, the policy will now state that sick leave bank application may be made for the period of time a physician prescribes due to illness and/or disability related to pregnancy and recovery from delivery.

This addition clarifies that while maternity or paternity leave itself is not eligible for sick leave bank use, medically necessary leave associated with pregnancy and post-delivery recovery, when certified by a physician, is eligible. The update ensures consistency between policy and practice and provides clearer guidance for employees and administrators when reviewing sick leave bank requests.