

Kimberly School District #414
REGULAR BOARD MEETING FY26
WEDNESDAY, SEPTEMBER 17, 2025
12B2 CONTINUOUS IMPROVEMNT PLAN

In accordance with Idaho Code § 33-320, each school district is required to annually review, update, adopt, and post a Continuous Improvement Plan by October 1. This plan identifies goals, strategies, and performance measures aimed at improving student outcomes across the district. Matt Schvaneveldt will provide an overview of the 2025-26 Continuous Improvement Plan, including required metrics and targeted strategies, and present the plan for Board adoption so it may be submitted and posted in compliance with state law.

Student Achievement & Growth Metrics

- Graduation Rate:
 - 2024 cohort 4-year graduation rate: 93% (target remains 93%).
 - Optional 5-year cohort rate is also tracked.
- College & Career Readiness:
 - The percentage of students meeting SAT/college-ready benchmarks is included.
- Middle School Achievement (examples from grade 6–8 state assessments):
 - % of students proficient in math, ELA, and growth metrics are tracked with performance targets.
 - Example: Grade 8 math proficiency target: 45%; growth target: 55%.

Staff Performance Measures

- Staff performance is tied to student outcomes (grades at or above 70%).
- For grades 6–9, the target is generally 85% of students achieving C or better.
- Results from 2024-25 ranged from 82%–93%, and the 2025-26 target remains 85% or higher across the board.