

Kimberly School District #414
REGULAR BOARD MEETING FY24

TUESDAY, NOVEMBER 14, 2023

ITEM# 10B9

EMPLOYEE CHRISTMAS GIFT/BONUS

The last two fiscal years, the state has provided funds to school districts with the intent that those funds were provided to staff members as bonuses. KSD distributed a portion of these funds to staff in December as a "Christmas bonus." This current fiscal year, the state has not provided funds to districts for staff bonuses. Prior to the 21-22 school year, KSD has gave staff members KBOA gift certificates in December as a Christmas bonus/gift. Over the years the KBOA gift certificate bonus/gift has ranged from \$25 to \$100 depending on the current financial state of the district. The KBOA certificates are purchased for 90% of their value and very much appreciated by our local business and received with gratitude from staff members. It is recommended that this year we provide \$50 KBOA gift certificates to the KSD employees.