

Kimberly School District #414
REGULAR BOARD MEETING FY24

TUESDAY, NOVEMBER 14, 2023

ITEM#11B6 & 11B7

EMERGENCY ALTERNATIVE AUTHORIZATION AND ALTERNATIVE AUTHORIZATION

In order to staff midyear certified staff openings, we are requesting approval of alternative authorizations. Two of them will need approval for an alternative authorization and one will need an emergency alternative authorization. The emergency alternative authorization does not quite meet the criteria of an alternative authorization, for example, being close to having a teaching degree. Additionally, the board must declare an emergency for the emergency alternative authorization. The emergency is that there is a mid-year opening and no candidates. Lastly, the emergency alternative authorization is for one year only and cannot be requested for a second year for the same position or individual.

Recommendation: The administration recommends that the Kimberly School Board of Trustees declare a hiring emergency and approve the emergency alternative authorization and the alternative authorizations as presented.