

Kimberly School District #414
REGULAR BOARD MEETING FY25

THURSDAY, MARCH 20, 2025

ITEM# 11-3 REVISE 5325 SICK LEAVE BANK

The current sick leave bank policy only allows staff members to join within the first three weeks of employment. Last spring, as part of negotiations, it was requested that the district consider revising this policy to allow staff members to join the sick leave bank if they had not done so within the initial three-week period. The sick leave bank committee was consulted in developing recommendations for this revision.

To address concerns about potential abuse of leave, an “open enrollment” period was established for the month of August. Staff wishing to join must have at least two years of accumulated leave and donate two days of sick leave to the bank.