

Kimberly School District #414  
REGULAR BOARD MEETING FY26

THURSDAY, MARCH 19, 2026

AGENDA # 11-2

2<sup>ND</sup> READING ADOPT 5740, 5740P, 5740F REDUCTION IN FORCE

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The Board will consider the adoption of Policies 5740, 5740P, and 5740F regarding Reduction in Force. These policies were developed using the Idaho School Boards Association (ISBA) model policies as a foundation. The Superintendent worked collaboratively with the district leadership team and representatives from the Kimberly Education Association (KEA) to review and develop the proposed policies to ensure they align with district needs and applicable guidance. The policies outline the procedures and documentation related to a potential reduction in force. Board action is required for adoption.