

Kimberly School District #414
REGULAR BOARD MEETING FY23

WEDNESDAY APRIL 19, 2023

ITEM# 10B9 REVISE POLICY 3280 GENDER IDENTITY AND SEXUAL ORIENTATION

Abby French, who is the attorney from Nelson Hall Parry Tucker that assisted KSD with current policy 3280 Gender Identity and Sexual Orientation, was asked to make recommendations to revise the policy to align with new legislation regarding bathroom and locker-room use, and parental rights. These laws take effect on July 1 which will allow the board to have some back-and-forth dialogue with Abby and provide ample opportunities for the community to provide feedback. Abby has made comments on the current policy for your review. I would recommend the following timeline:

- o April Meeting - Discuss Abby's suggestions and develop questions from the board for Abby that will be reviewed at the May meeting.
- o May Meeting - 1st Reading revisions to policy 3280 Gender Identity and Sexual Orientation.
- o June Meeting 2nd and final reading revisions to policy 3280 Gender Identity and Sexual Orientation.