## Kimberly School District #414 REGULAR BOARD MEETING FY24

THURSDAY, MARCH 21, 2024

ITEM#10B4 KEA REQUEST TO NEGOTIATE

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The Kimbelry Education Assocation (KEA) has made request to negotiate for FY24. I recommend that we accept their request to negotiate salaries and benefits once they can provide proof that they represent 50% +1, and Laurie and I are further along in the budgeting process, including a better projection of our revenues for the next fiscal year. Furthermore, the KSD board will need to determine who will serve as part of the KSD negotiating team.

Recommendation: The administration recommends that the Kimberly School Board of Trustees accept KEA's request to negotiate pending proof of 50% +1.