

Kimberly School District #414
REGULAR BOARD MEETING FY27

THURSDAY, JULY 16, 2026

AGENDA #12B3

APPROVE FY27 PROCEDURAL/MASTER AGREEMENT

During the spring 2026 negotiations between the Kimberly School District and the Kimberly Education Association (KEA), the parties reached agreement on all negotiated items with the exception of the Procedural Master Agreement. The parties mutually agreed to defer approval of the Procedural Master Agreement to allow additional time for the administration and KEA leadership to review and revise the document to ensure it aligns with recent changes to Idaho law.

Since the conclusion of negotiations, District Administration and KEA leadership have worked collaboratively to update the Procedural Master Agreement. The proposed revisions are intended to ensure compliance with current statutory requirements while maintaining clear procedures governing the district's relationship with the Association.