

2025-26 KMS Key Performance Indicators Update

- GRADES
- ATTENDANCE/TARDIES
- MORALE

Grades

- ▶ All advisory classes doing weekly grade checks. Students email a screen shot home and then create a plan to make improvements where needed (Test retakes, missing work, etc...).
- ▶ I meet with individual kids after running grade reports – make calls home.
- ▶ Providing academic, behavior, and social-emotional support.

Attendance / Tardies

- ▶ Communicating with families whose students have chronic attendance issues.
- ▶ Celebrating students with 95% plus attendance each month.
- ▶ Providing counseling services to those missing due to anxiety or similar.
- ▶ Created a new tardy policy in hopes of diminishing daily numbers.

Tardy Changes from Last Year

- ▶ Implemented new Tardy Policy in January

Tardies - changes from last year to this year

2025-26	1st	Change	2nd	Change	adv	Change	3rd	Change	4th	Change
September	115	39	53	37	43	19	80	75	36	25
October	136	6	44	10	31	10	53	36	22	2
November	57	-8	16	18	7	6	18	10	6	-4
December	102	-10	52	44	18	9	11	6	8	-4
January	102	-7	20	-25	26	15	16	9	8	-7
February	109	-16	70	4	29	16	20	10	13	-4
March	172	68	75	38	40	24	48	35	22	12

- ▶ Next year – Starting five minutes later and increasing to a 15-minute Nutrition Break

Morale

- ▶ Classroom visits at least once a week
- ▶ Monthly staff celebration
- ▶ Providing academic, behavior, and instructional support where needed
- ▶ Staff Survey Results
 - ▶ 80% say morale has improved this year
 - ▶ 20% worried about financials