

Memorandum of Understanding - School-based Behavioral Intervention Services

Parties: 49 Alpha and Kimberly School District 49

Alpha Contacts: Glen or Aurelia Thorne

athorne@kimberly.edu

Kimberly School District contact: Heather Nelson

hnelson@kimberly.edu 208-423-4170 #3309

PURPOSE: This memorandum of understanding is for 49 Alpha to provide school-based Behavioral Intervention services for the Kimberly School District beginning the date of this signed contract and ending June 30, 2027.

49 Alpha agrees to:

- Maintain an agency Liability Insurance Policy on all staff
- Provide staff to meet the needs of the school district when available. If no staff is available, will notify the school district of inability to cover said need and provide a substitute when a 49 Alpha staff is absent. School protocol will be followed for notifying district when staff will be absent.
- The Company shall pay the annual MANDT enrollment fee of Fifteen Dollars (\$15.00) for each of the 49 Alpha employees participating in MANDT training provided by the district. Payment shall be made in check or cash for each applicable employee's annual enrollment for the duration of this Agreement, unless otherwise agreed to in writing by both parties
- Ensure staff have necessary paperwork and appropriate licensing prior to providing services. Kimberly School District, by appointment, will assist with fingerprints and soft background checks. 49 Alpha will provide credentials, licenses, and any other necessary paperwork to the Kimberly School District upon request.
- Participate in IEP meetings where specific assignments will be made when invited.
- Provide services aligning with goals on IEP as determined by the Kimberly School District.

- Submit 120-day reviews as required by Medicaid for any students receiving contracted behavioral services.

- All services must be submitted to the District's billing system and approved no later than the fifth (5th) calendar day of the month following service delivery in order to be included on that month's invoice. Any services, time entries, or documentation not submitted and approved by the fifth (5th) day of the month should be billed on the subsequent (or following) month's invoice.

- Or.

- Submit monthly billing by the 5th of each month for staff and weekly billing for 5+staff

Kimberly School District agrees to:

- Ensure students have met all eligibility requirements to receive services

Inform 49 Alpha staff of any changes to current IEP goals, objectives, hours allotted, etc.

- Invite 49 Alpha staff to participate in school functions to increase cohesiveness in District

- Provide name badges identifying 49 Alpha staff, if required

- Provide funding for any additional background checks or drug testing not required by 49 Alpha.

- Communicate any staffing concerns with Glen or Aurelia Thorne so that any issues may be resolved quickly.

- Inform 49 Alpha staff of all school protocol for managing intense behavioral issues (incident reports, places of use for cool downs, who to call for help if needed, restraining, etc.)

- Review billing and SDR's to assure accuracy and notify 49 Alpha of any discrepancies.

49 Alpha will be compensated as follows:

\$27 per hour for **BI** paraprofessional

\$50 per hour for Intervention Specialists (Behavior Intervention)

\$65 per hour for Intervention Specialists (with Master's Degree)

\$45 per hour for RBT EBM

\$55 per hour for Intervention Specialists EBM (Bachelor level)

\$75 per hour for Intervention Professional EBM (Master's Level)

• Submit payment monthly for 0-4 staff or weekly for 5+ staff.

Signature: Aurelia Thorne

Date: 8/4/26

Signature: 

Date: 8-17-26

