Kimberly Bulldogs

ATHLETIC HANDBOOK
# Table of Content:

## Part I: Athletic Information

Athletic Mission Statement/Philosophy ................................................. Page 1

Athletic Rules, Guidelines and Expectations

Purpose, Code of Conduct, Activities, School Attendance,

Physicals and Consent form ................................................................. Page 2

Practice before Contests, Health Insurance, Academic Eligibility ........ Page 3

Academic Eligibility, Bus Regulations, Alcohol/Tobacco/Illegal Drugs .... Page 4

KSD Extra and Co-Curricular Chemical Use Policy, STUDENTS 3340-R ... Page 5
STUDENTS 3340-R, Coaches Rules, Participation in more than one sport,

Practices, Games, Meetings, ................................................................. Page 6
Outside Competition, Athlete Exiting Survey, Coaching Certification,

Concussion Information and release form, Coaches Evaluations,
News Reporters, Parent Meetings ........................................................ Page 7

Rule of Two, Spring Gym Schedule, IHSAA 8-18 UNDUE INFLUENCE ...... Page 8

Athletic Director Contact Information, Important Athletic Websites ....... Page 9

## Part II: Athletic Forms

*Physical Form
*KSD STUDENTS 3510R, School Sponsored Activities-Eligibility
*Athletic Department Requirements and Discipline policy, Alcohol, Tobacco, Chemical Use.
*Athletic Insurance Waiver
*Interim Questionaire
*KSD STUDENTS 3505 Concussion Guidelines
*KSD STUDENTS 3505F1 Acknowledgment of Concussion Guidelines
*KSD STUDENTS 3505F2 Authorization to Return To Play
*KSD STUDENTS 3350 Extracurricular Activities Drug-Testing Program
*KSD STUDENTS 3350-F Drug Testing Consent Form
*Snow Day Policy
*Coaches Evaluation
*Athlete Exit Survey
Mission Statement

The mission of Kimberly athletics is to provide the opportunity to allow the students of Kimberly High School to participate in a positive, competitive, athletic setting. To develop young men and women with strong character, leadership, sportsmanship, and commitment. To prepare athletes to legitimately compete and succeed both on the field of athletic competition and in life. To stress and promote a balance between academic and athletic successes.

Philosophy Statement

The Athletic program at Kimberly High School reflects the vision, mission, values and culture of Kimberly School District #414 to address the needs of its entire student population. A strong Kimberly Athletic Program bonds the community to its schools – representing the best face of our school to the community. The athletic experience is an essential part of the educational experience for many students. Athletics offer essential opportunities to develop strong personal character, great leadership skills, and attributes such as sportsmanship and commitment toward a common goal. Student athletes will be afforded the opportunity to participate in multiple activities at the highest level to achieve optimal personal growth. Student athletes will be given the opportunity to develop their skills and reach their maximum potential in a well-organized and safe environment. Student growth and development is positively impacted when students engage in a strong academic program and participate in a strong athletic program. The goal at every level of athletics is to strive for excellence.

Approved: April, 2014
Kimberly School District #141,
Athletic Rules Guidelines and Expectations

Purpose
Interscholastic athletics is extracurricular activities that are used to support the educational mission of students first, athletics second. Our goal is to help parents raise young men and women into honest, responsible, productive adults and win as many athletic events as possible.

Code of Conduct
Participation in interscholastic athletics is a privilege, not a constitutionally protected right. The privilege of participation could be revoked for on-campus and off-campus misconduct. The school district rules and guidelines will be strictly enforced.
Athletic programs are optional and it is expected that all athletes, both boys and girls, will adhere to certain minimum standards of behavior and scholarship as established by the board, the building administration, and the coach.
Student athletes are not to do anything that would embarrass themselves, their family or school in the community at any time.
Athletes are, because of the exposure to the public, ambassadors of the school district. The schools are often looked at by the members of the community and in other communities by actions of the young people who represent them in the athletic area. This is a weighty, but nonetheless real responsibility that we place on the shoulders of our young people.
As a participant he or she will represent the school in a respectful manner.

Activities
Students are encouraged to participate in all school functions. Participation in any given activity is to be under the responsibility and direction of the faculty sponsor. No student or student group shall be allowed to represent the school in any activity unless the school has approved it.
Kimberly High School competes in the following extra-curricular sports: Fall: football, volleyball, boys and girls cross country, cheerleading. Winter: wrestling, boys and girls basketball, cheerleading, bowling. Spring: boys and girls track and field, softball, baseball, boys and girls golf.

School Attendance
Any student in extra-curricular activities cannot participate in a contest, if on the day of the contest they miss more than one class period. The missed period must be an excused absence. Any other period missed, must be approved by the administration, before the student can participate.

Physicals and Consent Form
Students participating in extra-curricular activities are required to have an athletic physical, and have their parents sign an interim questionnaire before practicing or trying-out for any sport. The physical may not be taken before May 1. Students must have a physical every other year. 9th and 11th grade. If a student has a physical as a 10th grader they will need to get another as a 11th grader.
On the first day of practice coaches will collect all necessary forms from every player trying out or practicing. Coaches will not allow any student to try out or practice until a physical has been signed and turned in. Every student has the right to try-out after they have had a physical and the form turned in.
After all forms for every player on the team have been collected, Coaches will turn in the physical form and the interim questionnaire into the athletic director to be kept on file in the athletic office. Head
coaches will keep the other forms on file. The athletic director will send out a list of all players that do not have a physical form on file for all upcoming sports seasons.

3

**Practice before Contests**

A student must have ten days of practice prior to the day of the first contest. A player cannot start counting days of practice until the coach has their physical in hand or on file in the athletic office. **No practice without a physical.**

**Health Insurance**

**ATHLETIC INSURANCE WAIVER**

The Kimberly School District does not Sell or provide any insurance coverage for participants of extracurricular activities. Students/athletes may purchase their insurance from an outside carrier. Parents and/or guardians are strongly encouraged to purchase insurance for their son/daughter prior to any participation in extracurricular activities.

If NO insurance is purchased by the parents and/or guardians, the undersigned hereby agrees to hold harmless and indemnify the Kimberly School District #414 from and against any and all medical claims, but not limited to costs, attorney fees, judgments, awards, or any other cause of action as a result of his/her participation in the extracurricular activity.

**Academic Eligibility**

**STUDENTS 3510R**

**School Sponsored Student Activities**

**Extracurricular Activities:**

**Eligibility:**

1. **Age Eligible:** A student becomes ineligible for athletics upon completion of the sports season in which he/she becomes twenty (20) years of age.

2. **Academically Eligible:** All students must be academically eligible. To be academically eligible a student must be enrolled full-time in school, be on target to graduate, must have passed 75% of their classes, and maintain a 2.0 overall GPA or higher during the previous semester. This policy applies to all students in the Kimberly School District in grades 9-12.

   All incoming 9th grade students are automatically eligible for the first semester activities. All activities governed by the Idaho Activities Association are covered by this policy. Students falling below the minimum standard will become academically ineligible to participate in their chosen activity. Eligibility will be determined from the previous semester's report card.

i. **Academic Probation:** Grades will be monitored during the current semester using progress reports, quarterly report cards, or semester report cards. If at any time a student has earned a “D” or “F” in any class, he/she shall be placed on **Academic Probation** for the balance of that semester. If a student is placed on **Academic Probation**, as defined above, then during this probation period the student will still be able to practice and participate in the chosen activity while on **Academic Probation**. Academic progress will be closely monitored during the time the student is on **Academic Probation**. Such monitoring shall include but not be limited to the coaches conducting grade checks, holding study halls, or arranging individual or small group tutoring to assure the student athlete of remaining academically eligible. However, if the student athlete has failed to attain a 2.0 GPA by the end of the “academic probation” period, the student/athlete will become ineligible to participate in any IHSAA activity for the following semester.
ii. On Target to Graduate: A student having the necessary number of credits to graduate, receiving a diploma, with their class through the normal school day program as indicated by a graduation plan. The diploma must be earned by the end of the summer following their senior year in order to be eligible for activity participation. The minimum number of credits to be on track for graduation is: at the beginning of the student's sophomore year - 12 credits; at the beginning of the student’s junior year - 24 credits; and, at the beginning of the student’s senior year - 36 credits.

All student participants in high school activities and their parents will be required to read and sign a copy of this policy acknowledging their understanding of the guidelines herein.

b. Behavior eligibility:
1. A student who is on a written behavior plan written and monitored by the Kimberly High School Principal, or their designee, is not eligible to participate in any IHSAA activity for the duration of the written contract.
2. A student who is violation of Policy 3340 Extra and Co-curricular Chemical Use Policy may not be eligible as provided for in Policy 3340.
3. A student who is suspended from school may not participate in any IHSAA activity or practice.
4. Any student convicted of a criminal offense may, at the discretion of school officials, become ineligible for such a period of time as the school officials may decide.

c. Equal Opportunity:
5. In establishing an interscholastic program, the Board directs the administration to open all sports to all students enrolled in the District with an equal opportunity for participation

Bus Regulations
Students riding the bus to and from school, and while on school activities are expected to follow all rules and guidelines as set forth by the School District Director of Transportation and the bus driver. Students who exhibit inappropriate behavior while riding the bus may lose the privilege to use school district transportation.

All participating students and sponsors are required to ride the school-provided transportation to and from activities sponsored by the school. An exception will be:
1. If after an activity the parent/guardian speaks to the advisor or coach, face to face, and provides the sponsor or coach with a written and signed note. The student will then be released to the student/guardian.
2. If the parent/guardian makes previous arrangements with the principal or assistant principal PRIOR to the activity.
3. The head coach is responsible to fill out all bus requests and turn them into the Transportation Director.
4. The head coach is responsible to turn bus depart times in at the beginning of the season to the Athletic Director.

UNDER NO CIRCUMSTANCE WILL PARTICIPATING STUDENTS BE ALLOWED TO RIDE TO AND FROM ACTIVITIES BY THEMSELVES OR WITH OTHER STUDENTS OR MINORS.

Alcohol/Tobacco/Illegal Drugs
The use, sale, distribution, or possession of, and/or being under the influence of alcohol beverages, tobacco, e-cigarettes, or illegal drugs, disciplinary action will be followed as set forth by the school board policy.
Kimberly School District
STUDENTS 3340-R
Extra and Co-Curricular Chemical Use Policy

Extracurricular and co-curricular activities are subject to the supervision and regulation of the District.

Participation in extracurricular or co-curricular activities is considered a privilege; not a right. Students participating in extra and/or co-curricular activities, whether sponsored by the IHSSA or not, shall not use, have in possession, sell, or distribute alcohol, tobacco, or illegal drugs, or abuse prescription or non-prescription drugs during their extracurricular seasons. These rules are in effect twenty-four (24) hours a day. If a student is charged with possession, or any student athlete found to be using, possessing, or under the influence of alcohol, tobacco, and any other illegal substance/paraphernalia, the student will be given two options: 1) Complete a suspension from the activities that is greater than 20% and less than 25% of the regular season scheduled event/contest/game in which the student will become ineligible for that period of time. Students who do not produce a negative drug screening within 30 calendar days will be removed from the team/activity for the remainder of the activity season in which the student was participating and the next activity season for which the student is eligible and qualified to participate. In addition, students, through the assistance of the school counselor, will develop a personal plan to stay drug and alcohol free and will meet to review the plan on a regular basis with the counselor as deemed necessary by school administration. Lastly, students will submit to weekly drug testing for the remainder of the activity season. During the suspension period students will be required to attend practices/meetings and will not travel with the team if the team leaves during the school day. Failure by the student to complete any of the above criteria will result in student being removed from the team/activity for the remainder of the activity season in which the student was participating and the next activity season for which the student is eligible and qualified to participate. 2) Suspension from participation in all IHSAA-sanctioned activities for the remainder of the activity season.

VIOLATION OF POLICY 3340(SECOND OFFENSE)
If a student violates policy 3340 and/or 3350 within two (2) calendar years of the first violation of said policies while enrolled at Kimberly High School or any other high school which conducts a similar drug testing program, the student will be suspended from participating in the IHSAA-sanctioned activity for the remainder of the activity season of the activity in which the student was participating and the ensuing activity season for which the student is eligible and qualified to participate.

VIOLATION OF POLICY 3340 (THIRD OFFENSE)
If a student violates policy 3340 and/or 3350 within two (2) calendar years of the first violation of said policies while enrolled at Kimberly High School or any other high school which conducts
a similar drug testing program, the student will be suspended from participating in the IHSAA-
activity in which the student was participating and the two ensuing activity seasons for which the
student is eligible to participate.

Policy Coverage

This policy applies to middle and high school students who are involved in the extra and/or co-
curricular activities program.

Policy Duration

This policy is in effect each school year from the date of the first practice for fall activities until
the last day of school or activities, whichever is later. Violations are cumulative, through the stu-
dent’s period of attendance in grades 7-8 and in grades 9-12. The administration shall publish the
participation rules annually in the activities and student handbooks.

Student and Parent/Legal Guardian Due Process

If a determination is made that a student has violated this policy, the student and parent or
guardian shall be notified of the violation by telephone when possible, and also by mail. Also at
this time, the student and parent or guardian shall be notified of the type of discipline that will be
administered.

Appeal Process: Any parent or legal guardian and student who are aggrieved by the imposition of
discipline shall have the right to an informal conference with the principal, for the purpose of re-
solving the grievance. At such a conference, the student and the parent shall be subject to ques-
tioning by the Principal, and shall be entitled to question staff involved in the matter being
grieved.

Legal Reference:
I.C. § 33-512 Governance of schools

Policy History:
Adopted on: April 8, 2003
Revised on: June 16, 2009

Coaches Rules

Coaches will set rules for training as long as they do not conflict with school policy. Coaches are
responsible for teaching more than just athletics, things like responsibility, honesty, discipline,
commitment, and working with others in a team setting.

Participation in more than one School Sport during the same Sport Season

Kimberly High School has a three sport season, fall, winter and spring. If a student athlete wants to do
more than one school sport during the same sport season they must get approval from both coaches. Both
coaches and players will write up clear expectations for practice, team meetings and games. All parties
will sign the agreement and turn it into the athletic director. If the student athlete fails to meet all
expectations they will be removed from the team.

If either head coach does not feel that the student athlete will be able to make a full commitment to both
sports because of practices, games, time commitment, and school work, they do not have to agree to let
the student athlete participate in two sports.

Practice, Games and Team Meetings

Student athletes will make a commitment to attend all practices, games and team meetings. Players will
be excused from practice for player illness, medical appointments, immediate family weddings and
funerals, and court-ordered appearances. The player or his parents will be responsible for contacting
the coaches directly.

If school is cancelled because of weather conditions, practice will be optional. If a student athlete can
make it to practice that would be great, but if they cannot they will be excused.
Injured players are expected to come to practice unless they make other arrangements with the coaching staff. Injured players can do rehab and conditioning depending on the injury. Any player failing to make it to practice, game or a team meeting will receive the circumstance provided from the coaching staff.

7

Outside Competition
We expect a full commitment from student athletes for the school program that they are participating in.

IHSAA Rule: 8-11-1 A student who competes in organized, non-school contests or events after the starting date of the high school season in that sport will be ineligible for the next regularly scheduled contest plus an additional regularly scheduled contest per infraction. Regularly scheduled contest include: season contests, district, and state. Infractions will be reported to the Fourth District Board of Control, who may levy additional fines or penalties which will be paid by the student athlete or his parents.
8-11-3 A second violation during the four years of eligibility by that student of the outside competition rule will result in the following.
a. The student will be ineligible for the school team for the remainder of that sports season.
b. Additional assessments may be possible

Athlete Exiting Survey
After every sport season the athletic director will give all athlete’s an exiting survey.

Coaching Certification
All head coaches must be certified to teach in the schools of Idaho or show that they are working on or have completed the NFHS / ASEP program to be a head coach. Assistant and volunteer coaches do not have to meet this requirement.
All head coaches, assistant coaches and volunteer coaches must have first aid / CPR training every two years. The athletic office must have this on file.
All head coaches, assistant coaches and volunteer coaches must take the concussion class that is online found at www.NFHS.org every two years. The athletic office must have a copy of this certificate for every coach on file.
All volunteer coaches must be fingerprinted and have a background check done. This only needs to be done once. They must follow all IHSAA rules and guidelines. All other patrons should not be working with players in practice or games for liability and safety reasons.
All head coaches are responsible to make sure that anyone working with our student athletes meet all of the coaching requirement for liability reasons.

Concussion Information and Release Form
All players and parents will be given concussion information on Kimberly High Schools Concussion policy. Each set of parents will receive a notification form that they will sign stating they have been given the concussion policy information. Any player that is removed from a practice or a game because they have a concussion or might have a concussion may not return to practice or a game until they get a Concussion Return to play Release Form filled out and returned to the head coach and athletic director.

Coach’s Evaluation
At the end of every sport season the coach’s will have a formal evaluation done by the athletic director and building principal. The head coach will meet with the athletic director at the end of the season to go over all their assistants’ evaluations.

News Reporters
Head coaches are responsible to call all of their scores into the local TV and newspapers.

Parent Meeting
After try-outs it is mandatory to hold a parent meeting with players and their parents at the start of the
Rule of Two
IHSAA Rule 17-2-4 No more than two students may be coached at one time by a member of their high school (grades 9-12) staff of that sport during the school year between July 31st and the last day of IHSAA spring state competition.

Spring Gym Schedule
Gym #1 + #2, and outside fields have been reserved for practice from 3:20 pm until 7:00 pm on days that we are in school.

Baseball: Gym #1 3:20 pm to 5:30 pm
Softball: Gym #2 3:20 pm to 5:30pm
Track: Weight Room 3:20 pm to 5:30pm
Gym #2 from 5:30 to 7:00
Golf: Gym #1 5:30 to 7:00

Do not use any kind of a hard ball in the gym including golf balls, softballs or baseballs for throwing, hitting or anything else. Only use the soft foam balls.
If you want to change times with other spring coaches that is fine.

IHSAA
8-18 UNDUE INFLUENCE
8-18-1 Definition of Undue Influence: The use of influence by any person connected directly or indirectly with an IHSAA member school, to induce a student to transfer from one member school to the other, or to enter the ninth grade at a member school for athletic competition purposes, whether or not the school presently attended by the student is a member of the IHSAA. (Recruiting)

8-18-2 The use of undue influence to secure or retain a student for competitive purposes is prohibited, shall cause the student to be declared ineligible for high school athletics for a period of up to one calendar year, and may jeopardize the standing of the high school in the Association.

8-18-3 Evidence of undue influence includes, but is not limited to, personal contact by coaches and sponsors in an attempt to persuade transfer by gifts or money, jobs, supplies, coaching, free transportation, admission to contests, invitation to attend practices and or games, free tuition or any other considerations not accorded to other students similarly situated.

8-18-4 Complaints or reports of violations of this rule will be investigated and handled on a case-by-case basis by the District Board of Control. Any school permitting such participation shall, upon satisfactory evidence submitted to the District Board of Control, be suspended from membership.
in the Association for a term not to exceed one calendar year.

For further information, please call:

Kirby Bright, Athletic Director, Kimberly High School, 423-4170 ext.3147

Important Athletic Websites:

Idaho:  http://www.idhsaa.org/
National: http://www.nfhslearn.com/
Recruiting: http://web1.ncaa.org/ECWR2/NCAA_EMS/NCAA.jsp
  http://www.athleticscholarships.net/
  http://naia.org/

GO!

DAWGS!
Part II: Athletic Forms
IDAHÖ HIGH SCHOOL ACTIVITIES ASSOCIATION
IDAHÖ HEALTH EXAMINATION AND CONSENT FORM

It is required that all students complete a History and Physical examination prior to his/her first 9th and 11th grade practice in the interscholastic (9-12) athletic program in the State of Idaho. The exam is at the expense of the student and may not be taken prior to May 1 of the 8th and 10th grade years. This examination is to be done by a licensed physician, physician's assistant or nurse practitioner under optimal conditions. Interim history forms are required during the 10th and 12th grade years and must be submitted to the principal prior to the first practice.

Name ___________________________ Home Address ___________________________ Phone ___________________________

Grade ___________________________ Sports ___________________________ Personal Physician ___________________________

Date of Birth ___________________________ Sex ___________________________ School ___________________________

HISTORY FORM

*Fill in details of "YES" answers in space below:

1. A. Have you ever been hospitalized? __________ YES NO
   B. Have you ever had surgery? __________

2. A. Are you presently taking any medication or pills? __________

3. A. Do you have any allergies (medicine, bee, other stinging insects)? __________

4. A. Have you ever passed out during or after exercise? __________
   B. Have you ever been dizzy during or after exercise? __________
   C. Have you ever had chest pain during or after exercise? __________
   D. Do you tire more quickly than your friends during exercise? __________

5. A. Have you ever had a head injury? __________
   B. Have you ever been knocked out or unconscious? __________
   C. Have you ever had a seizure? __________
   D. Have you ever had a stinger, burn, or pinched nerve? __________

6. A. Have you ever had heat cramps? __________
   B. Have you ever been dizzy or passed out in the heat? __________
   C. Do you have trouble breathing or cough during or after exercise? __________
   D. Do you use special equipment, pads, braces, mouth or eyeguards? __________

7. A. Have you ever had problems with your eyes or vision? __________
   B. Do you wear glasses, contacts or protective eyewear? __________

8. A. Have you ever had problems with your ears? __________

9. A. Have you ever had problems with your mouth or teeth? __________

10. A. Have you ever had problems with your throat? __________
    B. Do you have a sore throat or runny nose frequently? __________

11. Have you ever sprained/strained, dislocated, fractured/broken, or had repeated swelling or other injuries of any of your bones or joints?
    __________ Head __________ Neck __________ Chest __________ Shoulder __________ Elbow __________ Forearm __________ Wrist __________ Shin/Calf __________ Ankle __________ Foot __________

12. Have you ever had any other medical problems such as:
    __________ Mononucleosis __________ Diabetes __________ Asthma __________ Hepatitis __________ Stomach ulcer __________ Other __________
    __________ Tuberculosis __________ Eye injuries __________ Headaches (frequent) __________

13. Have you had a medical problem or injury since last exam? __________

14. When was your last tetanus shot? __________
    When was your last measles immunization? __________

15. When was your last menstrual period? __________
    When was your next menstrual period? __________
    What was the longest time between periods last year? __________

*Explain "YES" answers here:

CONSENT FORM

(Parent or Guardian and Student Permission and Approval)

I hereby consent to the above named student participating in the interscholastic athletic program at his/her school of attendance. This consent includes travel to and from athletic contests and practice sessions. I further consent to treatment deemed necessary by physicians designated by school authorities for any illness or injury resulting from his/her athletic participation. I also consent to the release of any information contained in this form to carry out treatment and health care operations for the above named student.

PARENT OR GUARDIAN SIGNATURE ___________________________ DATE: __________

This application to compete in interscholastic athletics for the above school is entirely voluntary on my part and is made with the understanding that I have not violated any of the eligibility rules and regulations of the State Association.

SIGNATURE OF STUDENT ___________________________ DATE: __________
### PHYSICAL EXAMINATION FORM

| Height | Weight | BP / | T | Pulse | R | Pupil | Ear, Nose, Throat | Cardiopulmonary | Skin | Abdominal | Genitalia | Musculoskeletal | Neck | Shoulder | Elbow | Wrist | Hand | Back | Knee | Ankle | Foot |
|--------|--------|------|---|-------|---|-------|-----------------|-----------------|------|------------|-----------|----------------|------|-----------|------|-------|------|------|------|-------|------|------|------|
|        |        |      |   |       |   |       | Normal          | Abnormal        |      |            |           |                |       |           |      |       |      |      |      |       |      |

### CLEARANCE / RECOMMENDATIONS

A. Cleared for all sports and other school-sponsored activities.

B. Cleared after completing evaluation / rehabilitation for:

C. **NOT** cleared to participate in the following IHSAA sponsored sports:
   - Baseball
   - Cross Country
   - Golf
   - Softball
   - Track
   - Wrestling
   - Basketball
   - Football
   - Soccer
   - Tennis
   Not cleared for other school-sponsored activities:
   (Example) 1. Swimming 2. 3. 

D. Student is **NOT** permitted to participate in high school athletics. Reason:

Recommendation:

Examiner's Signature: ____________________________ Date: __________

(This Physical form must be signed by a licensed physician, physician's assistant or nurse practitioner)

Address: ____________________________ Phone: (____) __________
Extracurricular Activities:
Eligibility:
1. Age Eligible: A student becomes ineligible for athletics upon completion of the sports season in which he/she becomes twenty (20) years of age.
2. Academically Eligible: All students must be academically eligible. To be academically eligible a student must be enrolled full-time in school, be on target to graduate, must have passed 75% of their classes, and maintain a 2.0 overall GPA or higher during the previous semester. This policy applies to all students in the Kimberly School District in grades 9-12. All incoming 9th grade students are automatically eligible for the first semester activities. All activities governed by the Idaho Activities Association are covered by this policy. Students falling below the minimum standard will become academically ineligible to participate in their chosen activity. Eligibility will be determined from the previous semester's report card.
   i. Academic Probation: Grades will be monitored during the current semester using progress reports, quarterly report cards, or semester report cards. If at any time a student has earned a "D" or "F" in any class, he/she shall be placed on Academic Probation for the balance of that semester. If a student is placed on Academic Probation, as defined above, then during this probation period the student will still be able to practice and participate in the chosen activity while on Academic Probation. Academic progress will be closely monitored during the time the student is on Academic Probation. Such monitoring shall include but not be limited to the coaches conducting grade checks, holding study halls, or arranging individual or small group tutoring to assure the student athlete of remaining academically eligible. However, if the student athlete has failed to attain a 2.0 GPA by the end of the "academic probation" period, the student/athlete will become ineligible to participate in any IHSAA activity for the following semester.
   ii. On Target to Graduate: A student having the necessary number of credits to graduate, receiving a diploma, with their class through the normal school day program as indicated by a graduation plan. The diploma must be earned by the end of the summer following their senior year in order to be eligible for activity participation. The minimum number of credits to be on track for graduation is: at the beginning of the student’s sophomore year - 12 credits; at the beginning of the student’s junior year - 24 credits; and, at the beginning of the student’s senior year - 36 credits.

b. Behavior eligibility:
1. A student who is on a written behavior plan written and monitored by the Kimberly High School Principal, or their designee, is not eligible to participate in any IHSAA activity for the duration of the written contract.
2. A student who is violation of Policy 3340 Extra and Co curricular Chemical Use Policy may not be eligible as provided for in Policy 3340.

3. A student who is suspended from school may not participate in any IHSAA activity or practice.

4. Any student convicted of a criminal offense may, at the discretion of school officials, become ineligible for such a period of time as the school officials may decide.

5. Equal Opportunity:

5. In establishing an interscholastic program, the Board directs the administration to open all sports to all students enrolled in the District with an equal opportunity for participation.
School activities play an important part in the education of the students enrolled in the Kimberly Public Schools. In the course of conducting the many programs that involve the participation of a large number of students each year, there sometimes arise situations that call for the intervention of school authorities in order that a proper atmosphere be maintained in the conduct of these activities.

The coaching staff of Kimberly Public Schools is deeply concerned with the prospect of boys and girls engaged in activities - sponsored by the Athletic Department - making use of, or being in possession of chemicals, alcohol, and/or tobacco. Because of this concern, they have formulated the following policy statement.

The Athletic Department of the Kimberly Public Schools will not condone the possession and/or use of alcohol, drugs, or tobacco by any students involved in an activity sponsored by this department.

Consequently should any member of the school’s coaching staff, faculty, and administration - in addition to law enforcement officials - have any evidence of a student making use of, being in possession of, and/or being under the influence of the previously mentioned substances, that student will be dealt with according to the following procedure:

**First Offense:** Administrative action based on district chemical policy. As well as recommendations from the coach, documented with the Athletic Directors. Referral for formal intervention.

**Second Offense:** Dismissal for the sport season. Administrative action based on district chemical policy, documented with the Athletic Director. Referral for formal intervention.

**Third Offense:** Dismissal from activities for the remainder of the school year. Administrative action based on district chemical policy.

These are minimum disciplinary procedures. Based on the circumstances surrounding the offense, the athlete may be dismissed after the first offense.

It is to be understood that each infraction in a scholastic year automatically carries over into each sport session of the scholastic year. Thus violations in the fall or winter sports programs could form the basis for dismissal during the spring sport.

____________________________________  ______________________________________
*Student Athlete’s Signature*  *Date*
As the Athletic Staff of Kimberly High School, we feel it is our responsibility to inform you of our policies that will govern the athletic programs.

Athletics contributes both physically and mentally to the growth and development of each participant. Each athlete wishing to participate in any of the athletic program should not take the opportunity lightly.

The general rules are as follows:

1. Each athlete must meet IHSAA academic requirements. To be academically eligible a student must be enrolled full-time in school, be on target to graduate, must have passed 75% of their classes, and maintain a 2.0 overall GPA or higher during the previous semester. This policy applies to all students in the Kimberly School District in grades 9-12.

2. Each athlete must adhere to general school policies (i.e., Student Handbook) to be eligible.

3. Each athlete must have a current physical examination form as a freshman and a junior; and must have a current interim questionnaire on file.

4. Each coach will provide written rules and regulations concerning his/her program for both the athlete and parent to sign, acknowledging they have read and understand the rules. Each athlete must adhere to each coach’s program rules and regulations.

5. All athletes will ride school transportation to athletic contests. Athletes may ride home with their parents after the contest providing their parents have made prior arrangements with the respective coach. Athletes cannot ride with anyone else unless there is a special circumstance and prior arrangements are made in writing with the Principal and/or Athletic Director.

6. Disciplinary actions will be handled by the program’s coaching staff and administration.

7. Each athlete must purchase a Student Activity Card. Cost is $35.00 per year. Middle School, $21.00.

   Each athlete must pay a towel fee. Cost is $6.00 per year. Middle School, $5.00.

8. **Extra-Curricular Activities** Any student in extra-curricular activities cannot participate in a contest, if on the day of the contest they miss more than one class period. The missed period must be an excused absence. Any other period missed, must be approved by the administration, before the student can participate.

   *If for some reason an athlete cannot pay for an activity card or towel fee, arrangements can be made with the Athletic Director for some mode of payment.*
ATHLETIC INSURANCE WAIVER

The Kimberly School District does not sell or provide any insurance coverage for participants of extracurricular activities.

Students/athletes may purchase their insurance from an outside carrier. Parents and/or guardians are strongly encouraged to purchase insurance for their son/daughter prior to any participation in extracurricular activities.

If NO insurance is purchased by the parents and/or guardians, the undersigned hereby agrees to hold harmless and indemnity the Kimberly School District #414 from and against any and all medical claims, but not limited to costs, attorney fees, judgments, awards, or any other cause of action as a result of his/her participation in the extracurricular activity.

We have read and understand the above statement.

____________________________________      _________________________
Student’s Name                                                           Extracurricular Activity
___________________________________________________________________
Parent/Guardian Signature                                                Date
KIMBERLY SENIOR HIGH SCHOOL
INTERIM QUESTIONNAIRE

PLEASE PRINT!!

_________________________________________
Male/Female
_________________

Last Name
First
Middle
(circle one)

City
Date

Since his/her last athletic physical examination, has this student:
YES   NO

(1) Had surgery

(2) Been hospitalized

(3) Been under a physician's care

(4) Had a serious illness

(5) Had an injury requiring a physician's care

(6) Been rendered unconscious

(7) Started taking any new medications

(8) Developed any new drug allergies

(9) Developed any health problems

(Please explain all yes answers)
_______________________________________________________________________________________________

==========================================================================================

My child ___ should or ___ should not have a physical examination prior to participation in high school athletics.

____________________________________________
Signature of Parent or Guardian

____________________________________________
Address

City__________________________________________Zip Code

==========================================================================================

CONSENT FORM

I hereby consent to the above named student participating in the interscholastic athletic program at his/her school of attendance. This consent includes travel to and from athletic contests and practice sessions. I further consent to treatment deemed necessary by physicians designated by school authorities for any illness or injury resulting from his/her athletic participation. In the absence of parents, I also consent to the release of any information contained in this form to carry out treatment and health care operations for the above named student.

SIGNATURE OF PARENT/GUARDIAN_____________________________DATE_______________________________

My participation in interscholastic athletics for the above school is entirely voluntary on my part, and with the understanding that I have not violated any of the eligibility rules and regulations of the state association.

SIGNATURE OF STUDENT______________________________________DATE_______________________________

NOTE: The original copy is to be returned to the school
Kimberly School District No. 414
STUDENTS 3505

Concussion Guidelines
Many students within Kimberly School District, No. 414 participate in extra-curricular activities of a nature whereby physical injury may result. Though the District takes care to ensure all extra-curricular activities are as safe as practicable, it is not possible to remove all danger from such activities, and the District acknowledges that concussions may result. The purpose of this policy is to address situations in which student concussions have occurred or are suspected to have occurred.

This policy only applies to organized athletic league or sport in which any District student participates as an athlete or youth athlete. For the purposes of this policy, athlete or youth athlete means an individual who is eighteen (18) years of age or younger and who is a participant in any middle school, or high school athletic league or sport. A school athletic league or sport shall not include participation in a physical education class.

Pre-Season Education
The Administration and coaches will work to ensure that athletes, youth athletes, parents, volunteers, and assistant coaches are educated about concussions. Prior to being allowed to engage or participate in any school athletic league or sport:

1. Each student desiring to participate in such school athletic league or sport, and the student’s parents or guardians, shall be provided notice of and/or copies of any concussion guidelines or information available from the State Department of Education and the Idaho High School Activities Association, and also this policy.

2. Each student desiring to participate in such school athletic league or sport, and the student’s parents or guardians, shall acknowledge that they have been provided the guidelines or information available from the State Department of Education and the Idaho High School Activities Association, as well as this this policy, and have had the opportunity to review and have reviewed such information. Further, each student and the student’s parents or guardians shall sign an applicable waiver for participating in such school athletic league or sport.

3. The signed waiver and acknowledgment of review of the appropriate information shall be returned to the District.

4. **High School Student Athletes** The athlete will be required to obtain a pre-season baseline concussion (or similar) test before being allowed to participate in a school athletic league or sport. Such test must be performed at least once annually and shall be at the student’s expense. Two options are available to meet this requirement.

3505-2 (ISBA 05/12 UPDATE)
Baseline and post assessment concussion testing will be available through the school district. Cost for administration of testing will be set by administration on a yearly basis. The District must be provided with written confirmation that the test was completed by a qualified and trained health care professional, though the results of the testing shall not be provided to the District.

Athletes will not be allowed to participate in school athletic leagues or sports until the above requirements are met.

Protocol on Suspected Concussion

If, during any school athletic league or sport practice, game, or competition, an athlete exhibits signs or symptoms of a concussion, makes any complaint indicative of a possible concussion, or a coach, assistant coach, volunteer coach, or other school District employee has reason to believe a concussion has occurred, such student shall be removed from play or participation in the practice, game, or competition. According to the Centers for Disease Control and Prevention, and for the purposes of this policy, signs observed by coaching staff which could be indicative of a concussion include if the athlete:

- Appears dazed or stunned
- Is confused about assignment or position
- Forgets an instruction
- Is unsure of game, score, or opponent
- Moves clumsily
- Answers questions slowly
- Loses consciousness (even briefly)
- Shows mood, behavior, or personality changes
- Can’t recall events prior to hit or fall
- Can’t recall events after hit or fall

According to the Centers for Disease Control and Prevention, and for the purposes of this policy, symptoms reported by the athlete which could be indicative of a concussion include:

- Headache or “pressure” in head
- Nausea or vomiting
- Balance problems or dizziness
- Double or blurry vision
- Sensitivity to light
- Sensitivity to noise
- Feeling sluggish, hazy, foggy, or groggy
- Concentration or memory problems
- Confusion
- Does not “feel right” or is “feeling down”

3505-3 (ISBA 05/12 UPDATE)
Coaches should not try to judge the severity of the injury themselves. Health care professionals have a number of methods that they can use to assess the severity of concussions. Coaches should record the following information, if possible, to help health care professionals in assessing the athlete after the injury:

- Cause of the injury and force of the hit or blow to the head or body
- Any loss of consciousness (passed out/knocked out) and if so, for how long
- Any memory loss immediately following the injury
- Any seizures immediately following the injury
- Number of previous concussions (if any)

Athletes may not be returned to play or participate in any student athletic league or sport (except on an administrative basis, such as team manager), until and unless the athlete has been evaluated and is authorized to return to play or participate by a qualified health care professional who is trained in the evaluation and management of concussions, including a physician or physician’s assistant licensed under chapter 18, title 54, Idaho Code, an advanced practice nurse licensed under Idaho Code 54-1409, or a licensed health care professional trained in the evaluation and management of concussions who is supervised by a directing physician who is licensed under chapter 18, title 54, Idaho Code. Such authorization must be in writing and must be provided to the District prior to the student being returned to play. If the authorization is signed by a licensed health care professional trained in the evaluation and management of concussions, such authorization must also be countersigned by the directing physician.

Legal Reference: I.C. § 33-1625 Youth athletes – concussion and head injury guidelines
Title 54, Chapter 18 Idaho Code
Other Reference: http://www.idhsaa.org/concussions/default.asp
http://www.cdc.gov/concussion/sports/index.html
http://www.cdc.gov/concussion/sports/recognize.html

Policy History:
Adopted on: July 19, 2012
Revised on:
Kimberly School District No. 414
STUDENTS 3505F1
ACKNOWLEDGMENT OF RECEIPT OF CONCUSSION GUIDELINES

Parent’s/Guardian’s Signature
I, (print name)__________________________________________, acknowledge that I am the parent or guardian of the student (below), that I have received from the District information related student athlete concussions, including information from the State Department of Education, the Idaho High School Activities Association, and District Policy 3505, and have had the opportunity to review and have reviewed such information. I understand that participation in school athletics leagues or sports is dangerous, and hereby agree to waive all liability against Kimberly School District, No. 414, its employees, agents, and trustees, related to any injury or damages that my student may experience or incur as a result of participation in such school athletics leagues or sports.

______________________________________ ______________________________
Signature Date

Student’s Signature
I, (print name)__________________________________________, acknowledge that I am a student of Kimberly School District, No. 414, or otherwise am allowed to participate in school athletics leagues or sports, that I have received from the District information related student athlete concussions, including information from the State Department of Education, the Idaho High School Activities Association, and District Policy 3505, and have had the opportunity to review and have reviewed such information. I understand that participation in school athletics leagues or sports is dangerous, and accept the risk of the potential consequences of such dangers.

______________________________________ ______________________________
Signature Date

NOTE: Both signature lines must be filled in and this form must be provided to the District prior to the student athlete participating in any school athletic leagues or sports.

Policy History:
Adopted on: July 19, 2012
Revised on:
Kimberly School District No. 414
STUDENTS 3505F2

AUTHORIZATION TO RETURN TO PLAY OR PARTICIPATE IN STUDENT SPORTS

I hereby state that I am a:

____ Physician licensed pursuant to chapter 18, title 54, Idaho Code.

____ Physician’s assistant licensed pursuant to chapter 18, title 54, Idaho Code.

____ Advanced practice nurse licensed under section 54-1409, Idaho Code.

____ A licensed health care professional trained in the evaluation and management of concussions who is supervised by a directing physician licensed under chapter 18, title 54, Idaho Code. My directing physician is ___________________________, and his/her license number is ______________, and address is ____________________________________________________________________.

I further state that I have met with __________________________ (hereinafter referred to as “student athlete”) to evaluate the student athlete for a concussion. I have discussed with the student athlete the potential ramifications of continuing to play sports after having received a concussion or exhibiting concussion like symptoms. I am satisfied that the student athlete can return to play and/or participate in school athletic leagues or sports without significant likelihood of danger or injury, and I therefore authorize student athlete to return to play and/or participation in school athletic leagues or sports.

________________________ ____________________ _______________________
Signature Date License No.

___________________________________________________
Address

___________________________ ____________________
Signature of Directing Physician Date
(if signed by a Licensed Health Care Professional)

Policy History:
Adopted on: July 19, 2012
Revised on:
Kimberly School District
STUDENTS 3350 Revised
Extracurricular Activities Drug-Testing Program

PHILOSOPHY
Based upon the input of parents, students, teachers, coaches, and others involved in student activities programs, officials representing the Kimberly School District find that a mandatory random drug testing program for all high school students involved in Idaho High School Activities Association (IHSAA) sanctioned activities is necessary for the following reasons:

• Health and safety of the individual and others – any student participating in a student activity under the influence of an illegal drug or alcohol is a danger to everyone.

• Prevention – many students will be able to say “no” to drugs because they will have a legitimate reason; “I want to participate.”

• Students who publicly represent our school district in various IHSAA sanctioned activities and who test “drug free” will serve as role models for other students, especially younger students, encouraging those other students to become “drug free” or discouraging those other students from ever experimenting with drugs or alcohol.

• Intervention – students desiring to participate in IHSAA activities will seek professional, clerical, or parental assistance for their drug or alcohol problems.

The Board of Trustees for the Kimberly Joint School District #414 believes that this program gives a strong message to the student body and to the community that drugs and alcohol are not acceptable and offers assistance in getting free and staying free from drugs.

This program is not intended to, nor shall be used in any manner which results in the exclusion from participation, or in denial of benefits, services, programs, or activities of the District to, or in discrimination against, any qualified individual with a disability, solely on account or by reasons of such disability. This program shall be interpreted and administered in accordance with Title II of the Americans with Disabilities Act (42 U.S.C. 12020 et. Seq.) and Section 504 of the U.S. Rehabilitation Act of 1973 (29 U.S.C. §794).

DEFINITIONS
Activity: District-sponsored, IHSAA-sanctioned, interscholastic activities as identified in the IHSAA’s Rules and Regulations Manual.

Activity Season: If identified by the IHSAA, the period beginning on the first day of practice allowed by the IHSAA for any activity in which a student participates and ending the last day of competition for the school year.

Alcoholic Beverages or Alcohol: Any beverage that contains alcohol, including, but not limited to beer, wine, wine coolers, and liquor.

Student: Any student participating in a district-sponsored, IHSAA-sanctioned activity.

Disability: This term shall have the same meaning ascribed in 42 U.S.C. 12010 (2) or as otherwise defined under the U.S. Rehabilitation Act of 1973.

Drug: Any controlled substance as defined in Idaho Code §37-2705 or §37-2707, except those possessed and/or used pursuant to a valid prescription.

IHSAA: Idaho High School Activities Association.

Positive Results: Confirmation of a student’s random drug test for the presence of alcohol or drugs; an arrest or citation for the unlawful consumption of alcohol or drugs; or being identified as being present at a place where alcohol and drugs are being consumed provided such student tests positive for drugs and/or alcohol or admits to consuming the same.

Qualified Individual with Disability: An individual with a disability who, with or without reasonable modifications to rules, policies, or practices, meets the essential eligibility requirements.
for participating in programs or activities provided by the District. The term specifically excludes any person who is currently engaging in the illegal use of drugs or alcoholic beverages when the District acts in the basis of such use.

**EFFECTIVE DATE**
Kimberly Joint School District #414 (the District) will, effective October 16, 1998, begin conducting a mandatory random drug testing program for high school students participating in activities.

**WRITTEN CONSENT REQUIRED – SUSPENSION**
Before participating in any activity, the student and the student's custodial parent or lawful guardian shall execute and deliver to the District a written consent form attached hereto as Exhibit "A." Any student who refuses or fails to provide the duly executed consent form or who refused or fails to comply with the provisions of this policy shall not be allowed to participate in any activity or program sponsored by the District.

Any student who willfully provides a false saliva sample or who otherwise tampers with a saliva sample or undertakes any effort to obstruct (as defined in this policy), adulterate, or impair the accuracy of a drug test, shall likewise be prohibited from or suspended from participation in any activity, or until an unadulterated and accurate saliva sample is provided. Such options shall be determined solely at the discretion of the superintendent.

**STUDENT SELECTION**
The District shall take all reasonable steps to assure the integrity, confidentiality, and random nature of the selection process including, but not necessarily limited to:

- Ensuring that the names of all students are in the appropriate pool.
- Ensuring that the person drawing names has no way of knowingly choosing, or failing to choose, particular students for the testing.
- Ensuring that the identity of students drawn for testing is not known by the person making the selection or by persons involved in the testing.
- Ensuring direct observation of the selection process by at least two (2) adults.

At the option of the District, all students may be tested for drug or alcohol use at the beginning of any activity season. In addition, random testing may be conducted during the activity season on a weekly basis or any other frequency determined by the District. Selection for random testing will be by lottery drawing from a “pool” consisting of all students participating on an activity team. Separate pools shall be established on a team-by-team basis.

**PROCEDURES FOR RANDOM DRAWING**
Prior to the start of practice for a particular activity, all students who plan to participate in such activity shall submit a signed and notarized consent in the form attached hereto as Exhibit A. Throughout the school year, at least five percent (5%) of the total number of students involved in IHSAA sanctioned activities for the season will be tested bimonthly (twice a month). To assure the anonymity of the participants, each student will be assigned a number at the beginning of the school year. These numbers and the identity of the student to whom such number is assigned will be known only to the student and the superintendent or his/her designee. The superintendent or his/her designee will keep the number lists in a secure place where access is limited only to the superintendent or his/her designee. All lists will be destroyed within thirty (30) days after the end of the school year (except for the numbers for students who have tested positive for use of illegal drugs or alcohol may be kept until the student is eligible to participate in IHSAA-sanctioned activities).

After all numbers are drawn for a particular week, they will immediately be returned to the pool of
numbers for that activity in order to assure randomness of draw. It is possible that the number of
an athlete may be drawn several times during the season, school year, or not drawn at all.

**SAMPLING PROCEDURE**

On the day the numbers are drawn, those students selected will be notified and must promptly re-
port to the designated place to produce a saliva sample. They will be given a saliva sample collec-
tor and will be asked to use the collector and extract an amount of saliva from their mouth neces-
sary to implement the test. They shall then hand the collector to the staff member conducting the
test.
The saliva sample collector will then be sealed with the number of the student printed clearly on
the outside.
Saliva samples will be collected at a time to be determined by the superintendent or his/her de-
signee. All students selected for testing shall be tested on the same day. If the student is absent
on that day, they will be tested on the day they return to school.

**PRESCRIPTION MEDICATION**

Students who are taking prescription medication must provide a copy of the prescription or a doc-
tor’s verification when requested by the MRO (Medical Review Officer) of that testing lab with in-
structions for the lab to consider the student’s use of such medication in conducting its analysis.
Prescription information provided by the student will not be disclosed to any school official. Stu-
dents who refuse or fail to provide timely verification of prescriptive drug use and who test posi-
tive will be subject to the actions specified below for “positive tests”, irrespective of their prescrip-
tion medication.

**SCOPE OF TESTS**

The testing device is designed to test for one or more controlled substances or for alcohol. Saliva
samples will not be screened for the presence of any substance other than any illegal drugs or al-
cohol, nor for the purpose of identifying the existence of any disability or physical condition.

**ACCESS TO RESULTS**

The testing official or official at the testing lab will be authorized to report results only to the su-
perintendent or to such other adult person(s) as the superintendent may designate. Test results
may be provided to the superintendent or his/her designee by telephone, provided the superinten-
dent or his/her designee recites a predetermined code designed to uniquely identify his/her per-
son. Test results shall be destroyed at the expiration of one year after the last day of the activity
season for the school year, except with respect to students who have tested positive.

**ADDITIONAL COVERAGE OF POLICY**

In addition to the mandatory random drug testing procedures explained below, it shall also be a
violation of this policy if any student:

1. Is arrested and/or cited for unlawfully consuming alcoholic beverages and/or illegal drugs; or

2. Is identified as being present at a site where alcohol and/or illegal drugs are being consumed,
   provided such student tests positive for such drugs and/or alcohol: or such student admits to the
   consumption of drugs and/or alcohol.

In the event a student is found to have violated this Policy as set forth above, such violations shall
be subject to the same consequences as if a “positive result” had occurred.

**PROCEDURES IN THE EVENT OF A POSITIVE RESULT**

Whenever a student's first test result indicates the presence of an illegal drug or alcohol the fol-
lowing procedures shall be followed:
• The student shall be suspended from participation in their sporting activity as indicated by policy.

• If the sample tests negative for the presence of illegal drugs or alcohol, the student will be notified and no further action will be taken.

CONSEQUENCE OF POSITIVE RESULT (FIRST OFFENSE)
In the event a student tests positive for the use of alcohol or the unauthorized or illegal use of a drug or drugs, the student will be given the option of:
• Complete a suspension from the activities that is greater than 20% and less than 25% of the regular season scheduled event/contest/game in which the student will become ineligible for that period of time. Students who are not able to produce a negative drug screening within 30 calendar days will be removed from the team/activity for the remainder of the activity season in which the student was participating and the next activity season for which the student is eligible and qualified to participate. In addition, students, through the assistance of the school counselor, will develop a personal plan to stay drug and alcohol free and will meet to review the plan on a regular basis with the counselor as deemed necessary by school administration. Lastly, students will submit to weekly drug testing for the remainder of the activity season. During the suspension period students will be required to attend practices/meetings and will not be able to travel with the team if the team leaves during the school day. Failure by the student to complete any of the above criteria will result in student being removed from the team/activity for the remainder of the activity season in which the student was participating and the next activity season for which the student is eligible and qualified to participate.

• Suspension from participation in all IHSAA sanctioned activities for the remainder of the activity season.

Failure by the student to select an option within seventy-two (72) hours after notification of the test results shall be deemed to have selected option two (2).

CONSEQUENCE OF POSITIVE RESULT (SECOND OFFENSE)
If any student tests positive and/or violation of policy 3340 a second time within two (2) calendar years of the first positive test result while enrolled at Kimberly High School or any other high school which conducts a similar drug testing program, the student will be suspended from participating in the IHSAA-sanctioned activity for the remainder of the activity season of the activity in which the student was participating and the ensuing activity season for which the student is eligible and qualified to participate.

CONSEQUENCE OF POSITIVE RESULT (THIRD OFFENSE)
If any student tests positive and/or violation of policy 3340 a third time within two (2) calendar years of the first positive test result while enrolled at Kimberly High School or any other high school which conducts a similar drug testing program, the student will be suspended from participating in the IHSAA-sanctioned activity in which the student was participating and the two ensuing activity seasons for which the student is eligible to participate.

NON-PUNITIVE NATURE OF POLICY
No student shall be penalized academically for testing positive for use of illegal drugs or alcohol, nor shall any student be denied any benefits or services, other than the district sponsored athletic and co-curricular programs as outlined above. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests shall be kept confidential between the superintendent, the building principal, their designee, the student's custodial parent or legal guardian, and the student. In particular, test results will not be disclosed to law enforcement or juvenile authorities absent a valid and binding subpoena or other legal process issued by a court of competent jurisdiction. In
the event of service of any such subpoena or legal process, the student's custodial parent or legal guardian will be notified in writing as soon as reasonably possible, but in no event less than seventy-two (72) hours before a response is made by the district unless a response is due within a shorter time frame. Notification shall be made in writing and shall be deemed complete upon the deposit thereof in the U.S. Mail, postage prepaid, addressed to the last known address of the student or his/her custodial parent or legal guardian or upon personal service upon the student's custodial parent or legal guardian. Verbal notification may be given, if time does not permit written notification within the seventy-two (72) hour time frame.

**VOLUNTARY TESTING PROGRAM**
The Kimberly Public School is truly concerned and committed to helping students who are encountering drug or alcohol problems. The district recognizes that a student with a drug dependency or use problem is not able to work to his/her fullest potential and stands a greater chance of coming into contact with law enforcement personnel due to increased exposure to criminal activity. To assist in the ultimate goal of drug-free schools and drug-free students, the District will provide voluntary drug testing (saliva sample) to any student whose parents request that the testing be done.

The procedure for sampling and testing of saliva samples shall be conducted under substantially the same procedure as set forth above, provided, however, immediate on-site results may be given to the student's custodial parent or legal guardian. The testing will be provided at no cost to parents and will be kept absolutely confidential, except for the superintendent or his/her designee, parent/guardian, student, and test laboratory personnel. No legal or criminal actions will be taken by the District based upon such test results, and no discipline by District officials will result from such voluntary testing. No record will be kept of such voluntary test results. This service is offered solely for the information of the parent(s) and is ultimately their decision what to do with the information. The results of a positive test result obtained pursuant to a positive drug test will not be used as a basis to determine eligibility to participate in district sponsored athletics and co-curricular activities. Notwithstanding the foregoing, voluntary drug testing will not be allowed for any student between the time when he or she has been selected for a random drug test and until the test results therefore have been determined positive or negative.

APPROVED: 10/15/98
Adopted on: April 8, 2003
REVISED: 3/17/2005
Revised: June 18, 2009
Revision: Oct. 16, 2013
Kimberly School District
STUDENTS 3350-F
Student – Parent / Guardian

Extracurricular Activities Drug-Testing Consent Form
We, the undersigned Student and Parent/Guardian, understand that Student performance as a participant and the reputation of the Student's school are dependent, in part, on Student's conduct as an individual. We, the student and Parent/Guardian, hereby agree to accept and abide by the standards, rules, and regulations set forth by the Kimberly School District's Board of Trustees and the sponsors for the activity in which Student's participate.
We also authorize the Kimberly School District to conduct random drug testing of the saliva or urine specimens which student provides, to test for illegal drugs and/or alcohol use. We further authorize Kimberly School District to transport sample to the testing lab of it's choice for screening and conformation of the sample pursuant to the provisions in Kimberly School District's Student Activities Drug Testing Program. We also unconditionally authorize the release of information concerning the results of any such test to the Kimberly School District. If the student is taking prescription or over the counter medications, the MRO (Medical Review Officer) may contact parents to verify any non-negative results.
This testing shall be deemed as consent for the purposes of the Family Education Right to Privacy Act.

Student ________________________________________ _______________
Student Signature Date

Parent/Guardian ________________________________________ _______________
Parent / Guardian Signature Date

ACKNOWLEDGEMENT
STATE OF IDAHO)
: SS.
County of Twin Falls)
On this ______ day of ______________, in the year of __________, before me, the un-
dersigned, a Notary Public in and for said State; personally ap-
peared____________________ and ______________________, personally
known to me to be the persons whose names are subscribed to the foregoing instrument,
and acknowledged to me that they executed the same.
IN WITNESS WHEREOF, I have hereunto se my hand and affixed my official seal the day
and year in this certificate first above written.
NOTARY PUBLIC:________________________________________
Residing at:________________________________________
My commission expires:_____________________________
November 4, 2013

Snow Day Athletic Contest Policy

In the event of a snow day at Kimberly High School, when an athletic contest has been scheduled, the following policy will be in effect. No games will be played at Kimberly High School or at any other school, on a day that school is not in session due to weather. If Kimberly is in school, but the school we are playing does not have school, we can still play, if the opposing school allows and weather is cooperative. The exception to this policy would be if it was a district tournament game or state event. Then Kimberly would be allowed to play if the weather and road conditions improved during the day they were to play. This decision would be determined by the athletic director, transportation director, principal, and superintendent of the schools involved.
This form is designed to give an observable summation of a coaches’ performance. The information can be used to plan areas of emphasis for staff improvement.

**COLUMN 1:**  
A = Acceptable,  N = Needs Improvement  N/O = Not Observed

<table>
<thead>
<tr>
<th>Col. 1 (Circle)</th>
<th>ITEM</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>1. Knows the objectives of the athletic program.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>2. Has a coaching philosophy that is in accordance with the objectives of the athletic program.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>3. Knows the school and/or district policies governing athletics and is willing to enforce said policies.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>4. Is willing to improve and become knowledgeable of current coaching techniques.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>5. Represents our school and community in a positive manner.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>6. Has a positive attitude. “Sells” the athletic program.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>7. Cooperates with all coaches, administration, boosters, and parents.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>8. Has the resourcefulness to make adaptations, along with accepting constructive criticism.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>9. Supervises and maintains a clean locker room - home and away.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>10. Puts equipment away and locks the facility.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>11. Expects excellence in the classroom, sportsmanship, and following rules and regulations as set by the athletic department from athletes.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>12. Knows what constitutes liability and understands the concept of negligence.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>13. Abides by all governing policies rules and regulations as set by the administration, the athletic department and the I.H.S.A.A.</td>
<td></td>
</tr>
<tr>
<td>N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/O</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**COMMENT/SUMMARY:**

___________________________________________________________________________________

___________________________________________________________________________________

___________________________________________________________________________________

___________________________________________________________________________________

A. Be offered this same position for the following school year. .................................................(   )

B. Be re-assigned to another position for the following year  ..................................................(   )
   If re-assigned, this new position would be ______________________________________________

C. Non-renewal of this position for the following school year. ...............................................(   )

Athletic Director’s Signature_________________________________Date____________

Coach’s Signature________________________________________Date______________

(Both signatures are required. Signing of this instrument acknowledges participation in, but not necessarily concurrence with, this evaluation and conference).

If the opportunity is given, do you desire to continue coaching this sport for the Kimberly School District again next year?

I DO  I DO NOT  Coach’s Initials
Kimberly High School
Player Exit Survey

All Sports

Print Name_____________________

Put a check mark by the sport which you participated in.

Fall----Football: _____ Volleyball: _____ Cross-Country:_______

Winter---Wrestling: _____ Girls Basketball: _______ Boys Basketball: ______ Bowling:_____

Spring---Track: _______ Baseball: _______ Softball: ________ Golf: ________

1=Strongly Disagree 2=Disagree 3= Neutral 4=Agree 5= Strongly Agree

<table>
<thead>
<tr>
<th>Question</th>
<th>Circle one</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Coaches had a parent meeting at the beginning of the season and set</td>
<td></td>
</tr>
<tr>
<td>clear team rules and guidelines.</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>2. Team rules were enforced and enforced equal between all players</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>3. The team had clearly stated goals and worked to achieve those goals.</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>4. Interscholastic athletics is an extracurricular activity that is used</td>
<td></td>
</tr>
<tr>
<td>to support the educational mission. The coaches encouraged the players</td>
<td></td>
</tr>
<tr>
<td>to do well in school and made school work priority.</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>5. Practices were planned, organized and conducted efficiently.</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>6. Practices helped me to improve my skills in the sport or sports I par</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>ticipated in.</td>
<td></td>
</tr>
<tr>
<td>7. Team members were respectful to each other.</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>8. Coaches were respectful to players.</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>9. Players were encouraged to show good sportsmanship.</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>10. Players were encouraged to handle winning and losing in an appropri</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>te manner.</td>
<td></td>
</tr>
<tr>
<td>11. Coaches encouraged students to participate in one fall, one winter,</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>and one spring sport during the school year.</td>
<td></td>
</tr>
<tr>
<td>12. My overall experience was positive and beneficial.</td>
<td>1 2 3 4 5</td>
</tr>
</tbody>
</table>

13. What did you like best, and what, if anything would you change?