## SPEECH LANGUAGE PATHOLOGIST

### **Qualifications/Requirements:**

- Master's degree or higher
- Idaho State Department of Education's Pupil Personnel Certificate
- Licensure as a speech-language pathologist in accordance with Idaho Code 54-2913
- American Speech and Hearing Association assessment certification or willing to obtain appropriate ASHA certificate

# **Primary Responsibility to:**

Director of Special Services

### **Secondary Responsibility to:**

**Building Principals** 

#### Job Goal:

In order to help reduce or eliminate speech and hearing impediments that interfere with the individual student's ability to derive full benefit from the District's educational program, the speech therapist shall carry out the following performance tasks:

- Provide a thorough assessment and diagnosis of speech, voice, and language impairments
- Provide hearing screening for identification at regular intervals and at specified levels.
- Provide hearing aid education and monitoring.
- Serve as a resource to staff members in the development of a program for oral communication and speech improvement.
- Assist and guide staff members in observing, describing and referring suspected and identified speech/language impairments.
- Assist in proper referrals of individuals to agencies and specialists in the community.
- Provide appropriate individualized programs of therapy to meet student needs and correct existing speech or language handicaps.
- Writes IEPs, classroom programs, and diagnostic evaluation summaries.
- Meet students at designated times and locations.
- Establish and maintain standards of student behavior.
- Participate as team member for problem-solving, evaluation and IEP meetings and maintain all required records.
- Maintain inventory of equipment and supplies.
- Complete appropriate reporting requirements in a timely manner.
- Evaluate and suggest revisions to the program, as needed.

## **Terms of Employment:**

The contract period shall be one-hundred-ninety (190) days. This shall include one-hundred-eighty (180) teaching days and up to ten (10) days to be assigned during the year by the administration. Up to 30 extended duty days may be assigned by the Superintendent. The salary shall be commensurate with the employee's appropriate place on the approved salary and/or activity schedule.

#### **Evaluation:**

Performance of this position will be in accordance with provisions of the board's policy on evaluation.