

KIMBERLY SCHOOL DISTRICT 414

KIMBERLY SCHOOL BOARD MEETING

Regular Meeting 7:00 p.m.
November 19, 2007

At 7:00 p.m. Mr. Fullmer called the regular meeting to order. Present at this time were trustees Mr. Fullmer, Mr. Richman, Mr. Champlin and Ms. Holmes; Cathy Cooper, board clerk, and Superintendent Garner. Mr. Nield was not in attendance. Others present were: Kathleen Noh, Curriculum Director; Linda Reese, Special Ed Director; Sherrie Bradley, business manager; Dick Brulotte, Letha Blick and Craig Maki, principals; and Ted Wasko, maintenance/transportation supervisor.

EXECUTIVE SESSION: was not needed tonight.

AGENDA: Mr. Richman moved to approve tonight's amended agenda. Mr. Champlin seconded the motion. The motion carried 4-0.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

FINANCIAL REPORT: Rob Champlin moved and Brenda Holmes seconded the motion to approve the October financial statement. The motion carried 4-0.

HEARING OF VISITORS: Roberta Beck was in attendance.

CORRESPONDENCE: Letters from the East End Providers and thank you notes from middle school teachers and students for BSU field trip were shared.

REPORTS: None.

OLD BUSINESS (Recurring Agenda Items)

None

NEW BUSINESS

CONSENT AGENDA: Rob Champlin moved and Burke Richman seconded the motion to approve the consent agenda including the following:

- District invoices
- Food service invoices
- School invoices
- Approval of October 18 and November 1, 2007 meeting minutes
- Approval of ICTL Technology grants
- Approval of governor's grants to Judy Young (math-\$500) and Donna Stalley (intervention-\$1,000)
- Accept bid for surplus light fixtures from Gietzen Electric (\$620).

The motion carried 4-0.

RECURRING AGENDA ITEMS (APPROVAL OF ADDITIONAL INVOICES): Mr. Champlin moved and Ms. Holmes seconded the motion to approve the reoccurring agenda items as follows:

- Additional invoices
- Real Estate letter to EHM re: Gary Nelson to split 3 acres into 1 acre lots
- Approve \$50 per student (McKay Nield, Kambrie Neild, and Sarah Morris) to attend all state choir in Pocatello this January
- Approve the KHS Ski Club trip to Tamarack in December.

The motion carried 4-0.

DISCUSSION / AGENDA ITEMS

PROPOSED FLEX DAY CHANGE FOR CLASSIFIED STAFF: This item was tabled until the December meeting. The board requested that Mr. Garner bring them more information i.e. costs/implications for all classified staff to receive a flex day in the event of an emergency school closure day.

SUBSTITUTE PAY: Rob Champlin moved and Burke Richman seconded the motion to change sub pay rates to the following beginning January 3, 2008.

- Certified or degreed subs - \$75 for the day and \$40 for a half day.
- Non-certificated, non-degreed subs - \$57 for the day and \$35 for the half day.
- Certificated/degreed **long term** (defined as working more than 10 consecutive days in the same assignment) substitute starting on the 11th day, \$163.16 for a full day and \$81.57 for a half day.
- Non-certificated **long term** substitute - \$80 for a full day and \$45 for a half day.

The motion carried 4-0.

AMEND FY08 BOARD MEETING DATES: Rob Champlin moved and Brenda Holmes seconded the motion to approve the amended board meeting schedule to include 1st and 3rd Thursdays of the month. The 1st Thursdays are for traditional board meeting items and the 3rd Thursdays for construction and financial items. The motion carried 4-0.

SUPERINTENDENT'S REPORT: Mr. Garner spoke to the following topics

- Rulon Gardner, Olympic wrestler, will be giving a motivational speech free of charge to Kimberly middle and high school students at 2:00 p.m. on November 29th at KHS.
- Had an initial meeting with Glenn Arrington to lay the ground work for the construction process.
- The Stipend Salary Committee met for the 1st time today. Rob Champlin was elected chairman and the next meeting will be Monday, Dec. 10th at 3:30 p.m.
- Danny Marono is sponsoring a Fine Arts Scholarship Program for seniors. Regional winners will receive \$1,500 and the opportunity to advance.

PERSONNEL REPORT: Rob Champlin moved and Burke Richman seconded the motion to approve the personnel report as follows. The motion carried 4-0.

Resignations / Retirements

Seth McNutt: full-time custodian/bus driver
Gayla Merkle: part-time 4th grade teaching assistant
Holly Fuger: part-time special education aide

Hire

None

ISBA CONVENTION INFORMATION: Rob Champlin, Dave Fullmer, and Brenda Holmes shared their experiences of the ISBA convention last week. It was clear that Kimberly School District is ahead of the educational game and as a board they came away proud of Kimberly's accomplishments. It was one of the most valuable conventions to date.

ADJOURNMENT: Mr. Champlin moved to adjourn at 8:10 p.m. Ms. Holmes seconded the motion. The motion carried 4-0.

Mr. Dave Fullmer, Chairperson

Cathy Cooper, clerk