

KIMBERLY SCHOOL DISTRICT 414

KIMBERLY SCHOOL BOARD MEETING

Special Session 7:30 p.m.

August 6, 2007

Mr. Fullmer called the special meeting to order at 7:35 p.m. In attendance were board members Brenda Holmes, Burke Richman, Myron Nield, and Dave Fullmer. Also present were: John Garner, superintendent; Cathy Cooper, clerk; and Ted Wasko, maintenance director. Mr. Champlin was not in attendance.

DISCUSSION OF DISTRICT GOALS: Mr. Garner provided the board with a list of current short and long term goals for the district that had not been reviewed in several years. The board agreed that the following long term goals are sound and should be continued.

- **Continue to retain and recruit good staff.** The board would like to work on replacing staff not meeting Kimberly's high standards prior to their signing a standard contract. They would like the principals to keep them apprised prior to the April/May evaluation times. Mr. Garner will implement a personnel action plan.
- **Develop a long term plan of maintenance and plant upgrades.** The board felt comfortable that we are meeting this goal as funding allows.
- **Increase graduation rate and decrease drop out rates.** The board suggested that actual %'s be applied.
- **Provide and maintain quality professional-technical education programs.** Our technology program is now a charter school program with increased funding.
- **Incorporate and align curriculum standards.** This is a continually changing and our staff works hard to make sure the students are prepared for the state tests.
- **Implementation of No Child Left Behind.** This program has great aspirations and has helped to improve the education of our students but is an unattainable goal.

They board would like to promote community involvement. They feel the community has become complacent and would like to involve more patrons in district issues. They would like to see the Update continue and possibly insert a survey to find out how we are doing.

BOND ISSUE: Mr. Garner stressed the importance of asking for defeasance of our current bonds as this affects our current bonding capacity. Once the bond committee has a recommendation ready for the board we need to be ready to get the campaign rolling if we are still hoping for a mid-October election date.

CLOSED SESSION ON AUGUST 16, 2007: The board will meet with our attorney at 5:00 p.m. in preparation for a 5:30 p.m. informal hearing regarding the non-renewal of a contract.

UPDATES: Mr. Garner shared a track committee handout that will be distributed at registration time. It seems that our attorney is reticent to advise us on a mitigation policy. Nick Miller will do some research and have more information for Mr. Garner on Wed. He says to proceed with caution.

PERSONNEL REPORT: Burke Richman moved and Myron Nield seconded the motion to approve the personnel report as follows: The motion carried 4-0.

Resignations / Retirements

none

Hire

Becky Bratt Middle School language arts / health teacher

ADJOURNMENT: The meeting was adjourned at 9:10 p.m.

Mr. Dave Fullmer, Chairperson

Cathy Cooper, clerk