

# **KIMBERLY SCHOOL DISTRICT 414**

## **KIMBERLY SCHOOL BOARD MEETING**

Executive Session 5:30 p.m.

Regular Meeting 7:30 p.m.

**April 19, 2007**

**EXECUTIVE SESSION:** At 5:40 p.m. Mr. Champlin moved to enter executive session to discuss negotiations and personnel. Mr. Mason seconded the motion. Mr. Garner polled the board. Mr. Mason – yes, Mr. Fullmer – yes, Mr. Richman – yes, and Mr. Champlin – yes. At 7:25 p.m. the board suspended executive session to return after the regular meeting.

Mr. Fuller called the regular meeting to order at 7:30 p.m. In attendance were board members Dave Fullmer, Burke Richman, Mike Mason, and Rob Champlin. (Mrs. Holmes was out of town.) Also present were: John Garner, superintendent; Cathy Cooper, clerk; Dick Brulotte, and Jeff Jones, Principals; Kathleen Noh, Curriculum Director; Linda Reese, Support Services Director; Ted Wasko, maintenance director; and Brian Willford, acting KES principal. There were several people in attendance for the Presidential Spirit of Community award.

**AGENDA:** Mr. Mason moved to approve tonight's amended agenda. Mr. Champlin seconded the motion. The motion carried 4-0.

**FLAG SALUTE:** Everyone stood and participated in the Pledge of Allegiance.

**APPROVAL OF ADDITIONAL INVOICES:** Mr. Champlin moved to approve the additional invoices with Mr. Richman seconding the motion. The motion carried 4-0.

**FINANCIAL REPORT:** Rob Champlin moved and Mike Mason seconded the motion to approve the March financial statement. Expenditures are on track for this time of year. The motion carried 4-0.

**HEARING OF VISITORS:** Not applicable this meeting.

**CORRESPONDENCE:** Mrs. Noh, curriculum director provided the board with the Extended Reading Intervention Program Application for Funding for the board to review.

**REPORTS:** Mr. Brulotte, with the help of Mr. Fullmer, presented to Maryanne Barrott the Presidential Spirit of Community Award. Ms. Barrott was selected from all the High School students in Idaho. Congratulations!

### **OLD BUSINESS (Recurring Agenda Items)**

none

### **NEW BUSINESS**

**CONSENT AGENDA:** Mike Mason moved and Rob Champlin seconded the motion to approve the consent agenda including district, food service, and school invoices; March 15<sup>th</sup> & March 29<sup>th</sup> meeting minutes; and the subdivision growth letter sent to Traun LLC regarding the development of 72 acres into 58 parcels at Hwy 50 and 3700 E. The motion carried 4-0.

**RECURRING AGENDA ITEMS:** Mike Mason moved and Rob Champlin seconded the motion to approve the following items:

1. Set June 21, 2007 at 8:00 p.m. as the date for the public budget hearing.
2. High School Summer School will run May 29<sup>th</sup> through June 22; Kes will run a summer school for the following special programs May 29<sup>th</sup> through June 15<sup>th</sup> - Title One, Migrant, LEP, IRI, and IEP students with extended services.
3. JV Golf team to Jackpot Nevada on May 3, 2007 for a match.
4. Kimberly School District football safety equipment to be used by Kimberly students at football camp in Utah.

The motion carried 4-0.

**FIRST LOOK AT THE FY08 BUDGET:** This was a discussion item. Blue Cross rates are increasing 15.7%. It was recommended that the insurance committee be convened to discuss options. The next look at the

budget will include a 3% salary increase; the Blue Cross increase; and \$100,000 to long-term maintenance. A concern is what happens after the supplemental levy expires.

**ASSISTANCE FROM THE BOARD FOR BPA STUDENTS:** Mike Mason moved and Burke Richman seconded the motion to authorize \$100 each to students attending the National Business Professionals of America Leadership in NYC: McKay Nield, Maryanne Barrott, Tina Egbert, Ashley Evans, Emily Clements, Kelsey Yung, and Janell Roach. The motion carried 4-0.

**BOND/SPACE ISSUE:** This was a discussion item. The board instructed Mr. Garner to invite Eric Herringer to the next meeting and ask him to provide information re: the negotiating vs. bidding process and a repayment schedule with the new legislation vs. the old. The board felt a new approach is needed for the next bond levy and indicated October as a possible date.

**1<sup>ST</sup> READING FOR REVISION OF POLICY #5140:** Policy #5140 maps out staff development and how it needs to be in line with the district's Continuous Improvement Plan. Rob Champlin moved to approve the 1<sup>st</sup> reading of the revised policy. Mike Mason seconded the motion. The motion carried 4 - 0.

**POWER OF RURAL PARTNERSHIP INVOICE:** Burke Richman moved and Rob Champlin seconded the motion to approve payment of the \$5,000 invoice to CSI that was not included in the current budget. This program is for Power of Rural Partnership Solutions for Health Occupations Shortages. Currently 11 Kimberly students are participating. The motion carried 4 - 0.

**SUPERINTENDENT'S REPORT:** Mr. Garner informed the board that 1) STARR is working on the asbestos analysis and will be at the May meeting with a report 2) Mr. Wasko will be requesting bids for design and supplies to update and automate our sprinkler system 3) The report explaining the Professional/Technical education process has been postponed 4) Retirement celebrations have been planned for George Arrossa on May 24<sup>th</sup> from 2 - 6 p.m.; for Lani Tingey and Beryl Reike on May 18<sup>th</sup> from 3:30 - 4:30 p.m.; and for Janene Giesler there will be a dinner at the Turf Club on May 11<sup>th</sup> 5) Kudos to the FFA students for a superbly organized banquet 6) The main legislative topics are consolidation; the ability to hire retirees; and utilizing full market value for bonding capacity.

**PERSONNEL REPORT:** Rob Champlin moved and Mike Mason seconded the motion to approve the personnel report as follows: The motion carried 4-0.

### **Release from Duties**

James Stocking facilities specialist

### **Retirements**

Janene Giesler 2<sup>nd</sup> grade teacher  
Beryl Rieke 6<sup>th</sup> grade science

### **Hire**

Marie Mann bus driver  
Certified permanent staff throughout the district

**WRITTEN REPORTS:** Thanks to all our administrators!

**ADJOURNMENT:** Mr. Fullmer adjourned the regular meeting at 9:30 p.m. and the board returned to executive session. At 10:30 p.m. Mr. Fullmer recluses himself and the remaining board members discussed personnel. At 10:45 p.m. Mike Mason moved to return to open session and Burke Richman seconded the motion. The motion carried 3 - 0.

Burke Richman stated that the Board of Trustees having received the Amended Recommendation of Discharge of Employee Z, submitted to the board by Superintendent John Garner, and the board having reviewed and considered the information and request as provided by Superintendent Garner, I hereby move that the board approve the issuance of Notice of Amended Recommendation of Discharge to Employee Z and that such Notice provide the employee, in writing, with the allegations contained in the Amended Recommendation of Discharge, advising Employee Z that such hearing will be held at a mutually agreed upon time in the immediate future, as requested by counsel for Employee Z, with other matters concerning the CPE's rights, all as set forth in the recommended Notice of Amended Recommendation of Discharge. Mike Mason seconded the motion. The motion carried 3 - 0. Mr. Fullmer had reclused himself and Mrs. Holmes was not in attendance.

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Mr. Dave Fullmer, Chairperson

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Cathy Cooper, clerk