

KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING
Regular Meeting 7:30 p.m.
September 15, 2005

EXECUTIVE SESSION: At 7:00 p.m. Rob Champlin moved that the board enter executive session to discuss personnel and student personnel. Mr. Garner polled the board; Mr. Champlin – yes, Mr. Mason – yes, Mr. Fullmer – yes, Mr. Richman - yes. At 7:40 p.m. Mr. Champlin moved to recess executive session until the end of the regular meeting. Mr. Mason seconded the motion and carried 4-0.

Mr. Fullmer called the regular meeting to order at 7:45 p.m. Board members Dave Fullmer, Rob Champlin, Mike Mason, Burke Richman and Brenda Holmes were in attendance as was Superintendent Garner and Cathy Cooper, clerk. Also in attendance were Principals Dick Brulotte, Jeff Jones, and Kelly Messmer, Business Manager Sherrie Bradley, Support Services Director Linda Reese, Curriculum Director Kathleen Noh, Maintenance Director Ted Wasko, Pat Weber, MS counselor, George Arrossa, Athletic Director and Margaret Jones, Times News correspondent.

AGENDA: Mr. Mason moved to approve tonight's amended agenda. Mr. Champlin seconded the motion. The motion carried 4-0.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

TRUSTEE OATH OF OFFICE: Mr. Fullmer suggested that we start the meeting with item 12A, the oath of office for Mrs. Holmes so that she could fully participate in the meeting. Cathy Cooper, Clerk of the Board, administered the official oath.

CONSENT AGENDA: Rob Champlin moved to approve the consent agenda which included district invoices, food service expenditures, school invoices and meeting minutes for August 18, 2005. Mike Mason seconded. The motion carried 5-0.

APPROVAL OF ADDITIONAL INVOICES: Mr. Mason moved to approve the additional invoices with Mr. Champlin seconding the motion. The motion carried 5-0.

FINANCIAL REPORT: Mr. Garner reported that the August financial statement mostly reflects August payables. Mr. Mason moved to approve the August, 2005 financial report. Mr. Champlin seconded the motion. The motion carried 5-0.

HEARING OF VISITORS: Mrs. Hopkins, Jaysa Crist, and Sara Shawver were present for a FFA agenda item.

CORRESPONDENCE: The board received a happy thank you letter from elementary librarian, Vickie Owings for the wonderful summer maintenance work. The orange carpet is gone, the room was painted and many compliments have ensued!

REPORTS: Pat Weber explained to the board the change this year of the traditional middle school student council to the student leadership team concept which is more in line with the middle school philosophy. Mr. Jones stated that it opens the door for all kids with a leadership desire and gives them an opportunity.

Mr. Jones informed the board of the middle school's recommended change in athletic eligibility for non-cut sports to include a "second" chance opportunity not available to high school athletes.

Mr. Arrossa was present to answer any athletic questions the board might have and to also report on the rising costs of officials and transportation. For the first time in many years Kimberly may have to look at increasing gate receipts more in line with other area schools.

OLD BUSINESS

NONE

NEW BUSINESS

DISTRICT AUDIT REVIEW: Mr. Garner informed the board that our auditors would give their full report at the October meeting. He assured everyone that there are no improprieties and there is no financial trouble, they just needed more time to put the full report together. This item was tabled until October.

GASOLINE AND FUEL COSTS: This was a discussion item. Mr. Garner said that no changes are necessary at this time with the rise in fuel costs. The state reimburses 85% of all allowable transportation costs but changes may be necessary next year if fuel costs continue to rise.

SPECIAL BOARD MEETING DATES: Mike Mason moved to accept the special meeting dates as suggested by Mr. Garner. ISBA board member training will be Thurs. Sept. 29th at 5:30 p.m. and a meeting to discuss growth issues will be held Tues. October 11th at 6:00 p.m. Dinner will be provided. Burke Richman seconded the motion. The motion carried 5-0.

MEET AND CONFER RATIFICATION: Rob Champlin moved and Mike Mason seconded the motion to approve the results of meet-n-confer with a 2% 1-time bonus payable on 12/2/2005 and the revised salary schedule. The motion carried 5-0.

NUTRITION POLICY: Federal law mandates that every school district initiate a nutrition policy by Jan., 2006 to help alleviate the trend of overweight, out of shape kids. Our board asked Mr. Garner to bring a draft to the October meeting keeping "less is more" in mind.

1st READING OF POLICY 3147: Rob Champlin moved to approve 1st reading of the Sex Offender Policy. The state of Idaho has no legislation in place at this time. Our lawyer drafted this policy. Mr. Garner will write to our legislators and request state direction for Idaho schools. Mike Mason seconded the motion. The motion carried 5-0.

ELEMENTARY STAFFING – ENROLLMENTS: Mr. Champlin moved to approve the creation of four instructional assistant positions at the elementary school to help alleviate the larger class sizes and also a part-time 12 hour per week reading recovery teacher position. Burke Richman seconded the motion. The motion carried 5-0.

FUTURE FARMER'S OF AMERICA (FFA) REQUEST: Mr. Garner wanted to thank Mrs. Hopkins publicly for her tremendous work with FFA. The program numbers have increased and the Kimberly High School chapter has earned state and national recognition. Mike Mason moved and Rob Champlin seconded the motion to approve the request to fund each of the following students \$100.00 to help defray travel expenses to Kentucky in October; Jaysa Crist, Sara Shawver, Kelly Stout and Jamie Thomas. The motion carried 5-0.

INCREASE MILEAGE REIMBURSEMENT RATE: Mr. Champlin moved to add a mileage surcharge of .05 to the current .33 per mile reimbursement rate for the remainder of the FY06 school year to help alleviate the current increase in fuel costs. Mike Mason seconded the motion. The motion carried 5-0.

SECTION 125 FLEXIBLE SPENDING PLAN: Mike Mason moved to authorize business manager Sherrie Bradley to complete the reimbursement process for employees with money left in their flexible spending accounts for FY05. BenePro no longer has the software and can not complete the FY05 plan year. American Fidelity is serving as our plan administrator for FY06. District auditors have approved this arrangement. Burke Richman seconded the motion. The motion carried 5-0.

SUPERINTENDENT'S REPORT: Mr. Garner opened his report encouraging board members to let him know if they have an interest in attending a workshop in Boise on Sept. 23rd put on by the State Board of Education. The main item of discussion is a pending major change in Idaho high schools.

There is also a meeting on October 13th at CSI room #277 re: formal hearings with the State Board if you have concerns over the proposed high school graduation changes.

Track committee update: pending fundraisers include selling hitch covers, and a dinner/auction planned for Nov. 12.

PTSO meeting dates are scheduled for the 4th Monday of every month at 3:30 p.m.

PERSONNEL REPORT: Mr. Mason moved to approve the following personnel report. Mr. Champlin seconded the motion. The motion carried 5-0.

HIRE:

Transportation Supervisor (additional duty)

Ted Wasko

Elementary Reading Recovery Teacher (12.5 hrs. per week)

Phyllis Fletcher

½ time G/T/ Teacher (contract to begin 9/26)

Kara Kelly

RESIGNATION/OTHER:

Transportation Supervisor (re-retirement)

Dale Vawser

Maternity Leave

Tina Black

WRITTEN REPORTS: Mr. Fullmer thanked everyone for their reports. It really helps keep the board informed.

ADJOURNMENT: Mr. Champlin moved to adjourn the regular meeting at 10:07 p.m. and return to executive session Mr. Mason seconded the motion. The motion carried 5-0. Executive session ended at 10:35 p.m.

Mr. Dave Fullmer, Chairperson

Cathy Cooper, clerk