

**KIMBERLY SCHOOL DISTRICT 414**  
**KIMBERLY SCHOOL BOARD MEETING**  
**Regular Meeting 7:30 p.m.**  
**October 21, 2004**

**EXECUTIVE SESSION:** At 5:45 p.m. Dr. Allen moved that the board enter executive session to discuss personnel and student personnel. Mr. Garner polled the board (Mr. Champlin was delayed just a smidgen), Dr. Allen – yes, Mr. Eyring – yes, Mr. Fullmer – yes. Mrs. Melnyk - yes. At 7:30 p.m. Mr. Eyring moved to suspend executive session until the end of the regular meeting. Mr. Fullmer seconded the motion. The motion carried 5 – 0.

School Board Chairperson Dr. Allen called the regular meeting to order at 7:35 p.m. and welcomed all visitors. All board members except Mr. Eyring who had to leave after executive session were in attendance as was Superintendent Garner and Cathy Cooper, clerk. Also in attendance were Principals Jeff Jones, Dick Brulotte and Kelly Messmer, Business Manager Sherrie Bradley, Curriculum Director Kathleen Noh, Special Education Director Linda Reese, Maintenance Director Ted Wasko, Resource Officer, Tim Miller and Margaret Jones, Times News correspondent.

**AGENDA:** Mr. Fullmer moved to approve tonight's amended agenda after the flag salute. Phyllis Melnyk seconded the motion. The motion carried 4 – 0.

**CONSENT AGENDA:** Dave Fullmer moved to approve the consent agenda which included district invoices, school expenditures, and food service expenditures. Phyllis Melnyk seconded the motion. The motion carried 4 – 0.

**APPROVAL OF ADDITIONAL INVOICES:** Mr. Fullmer moved to approve the additional invoices with Mr. Champlin seconding the motion. The motion carried 4 – 0.

**FINANCIAL REPORT:** Dave Fullmer moved to approve the September, 2004 financial report ("new" accrual system). Rob Champlin seconded the motion. The motion carried 4 – 0.

**APPROVAL OF MINUTES:** Mr. Champlin moved and Mrs. Melnyk seconded the motion to approve the meeting minutes of September 11 and 16, 2004. The motion carried 4 – 0.

**HEARING OF VISITORS:** Holli Brown and Aruna Yadav were in attendance.

**CORRESPONDENCE:** A letter from the LDS Facilities Department was received informing the board that the property adjacent to the high school will be put on the market giving the district right of first refusal. The board made no decision at this time. Letters have been exchanged with the City of Kimberly regarding curbs, gutters, and sidewalks. Rob Champlin and Jim Eyring will meet with a couple of the city council members in November to try and reach an agreement.

**REPORTS:** Mrs. Noh reported that school report cards are now available on the web site. She shared the District's Data Analysis via some very thorough and detailed graphs including testing results and state comparisons. Kimberly kids are doing very well and teachers are gleaning strategies and applications to keep on improving.....

**NEW BUSINESS**

**DISTRICT AUDIT (Part 2):** Mr. Troy Mahlke reported to the Board that the final audit including the new GASB34 requirement is complete with a clean opinion. Dave Fullmer moved to accept the FY04 audit and Phyllis Melnyk seconded the motion. The motion carried 4 – 0.

**CREDENTIALING ISSUES:** Mrs. Melnyk made a motion that the board to authorize the district to obtain occupational specialist credentials for Mr. Bill J. Martin, Mrs. Sharon Campbell, and Mrs. Donna Stalley for FY05. Dave Fullmer seconded the motion. The motion carried 4 – 0.

**REVISION OF STUDENT DRESS CODE POLICY:** Rob Champlin moved to approve 1<sup>st</sup> reading of the Student Dress Code policy 3224R. Phyllis Melnyk seconded the motion. This revised policy is more specific regarding body piercing and tattoos. The motion carried 4 – 0.

**OCTOBER BUDGET REVISION:** Dave Fullmer moved to approve the October budget revision, leaving the \$34,454 currently in 100-651551 unencumbered. Phyllis Melnyk seconded the motion. The motion carried 4 – 0.

**EXPULSION OF STUDENTS:** Dave Fullmer moved to expel Jarod McEachrin for one year. Phyllis Melnyk seconded the motion. The motion carried 4 – 0.  
Rob Champlin moved that Del Ray Bastian be expelled from Kimberly School District for the remainder of the FY05 school year. The Board will consider rescinding Del Ray's expulsion at the end of the first school semester if they receive positive school and counseling reports on a monthly basis. Dave Fullmer seconded the motion. The motion carried 4 – 0.

**LAND APPRAISAL:** The board decided to take no action at this time to authorize an appraisal on the 5 acres for sale south of the elementary school and east of the stadium. The board is cognizant that this is an opportunity for future growth.

**STUDENT TEACHER ASSIGNMENTS:** Rob Champlin moved to approve placement of the following ISU students as student teachers. Merille Udy will work with Jan Hall and Rich Bishop. Emily Tuma will be placed with Tami Aufderheide and Kelly Youree. Kristina Bergener will be assigned to Janene Giesler in 2<sup>nd</sup> grade. Phyllis Melnyk seconded the motion. The motion carried 4 – 0.

**MEET-N-CONFER:** Dave Fullmer moved to approve the bonus schedule for classified employees to be paid December 3, 2004. The amount (\$75.00 – \$500.00) is determined by an employee's number of years with the district and prorated according to the number of hours worked per week. Rob Champlin seconded the motion. The motion carried 4 – 0.

**SUPERINTENDENT'S REPORT:** Mr. Garner informed the board that the engineering costs of sidewalks, curbs, gutters will be completed in the next couple weeks. Mr. Garner will invite representatives from Zion's Bank and Seattle Northwest to explain to the board possible bond refinancing

**PERSONNEL REPORT:** Mr. Fullmer moved to approve the following personnel report. Rob Champlin seconded the motion. The motion carried 4 – 0.

Resignations

Donna Steward, transportation supervisor

Hire

Vance Lehmann, maintenance

Ted Wasko, bowling coach

**ADJOURNMENT:** The board re-entered executive session at 9:55 p.m. and at 10:50 p.m. Dave Fullmer moved to adjourn. Rob Champlin seconded the motion. The motion carried 4 – 0.

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Dr. Kent Allen, Chairperson

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Cathy Cooper, clerk