

KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING
Regular Meeting 7:30 p.m.
July 13, 2004

SPECIAL MEETING WITH THE CITY OF KIMBERLY: Dr. Allen, Mr. Fullmer, Mr. Eyring, Mr. Champlin, Mr. Wasko, Mr. Garner and Cathy Cooper, clerk met with the City Council in their chambers at 6:00 p.m. Mr. Plew welcomed school representatives and deferred the meeting topic to School Board Chair Dr. Kent Allen. Dr. Allen thanked the city council members for their time tonight and he also expressed appreciation for successful city/school ventures i.e. the resource officer, safety, and security issues. Dr. Allen noted that a concern for both the city and the school are the curbs, gutters, and sidewalks on Center and Emerald that is part of an agreement with the city when the new high school was built. The City of Kimberly has deferred this requirement due to lack of state and school funding and the School Board has allocated \$10,000 in this year's budget for engineering costs. Mr. Overacker suggested the school contact Susan Riddle, who has been very successful writing grants for governmental entities especially when it relates to public safety, perhaps a joint meeting would be productive. He also suggested that a school representative join the Gem Community Board. It was decided that an engineering report in the near future is imperative so that the amount of money this project would require becomes known.

EXECUTIVE SESSION: Dr. Allen moved that the board enter executive session to discuss personnel, negotiations, and legal action. Mr. Garner polled the board, Mr. Eyring – yes, Dr. Allen – yes, Mr. Champlin – yes, Mr. Fullmer – yes. The meeting entered executive session at 7:15 p.m. At 7:40 p.m. Mr. Champlin moved to exit executive session and Mr. Fullmer seconded the motion. The motion carried 4 – 0.

School Board Chairperson Dr. Allen called the regular meeting to order at 7:45 p.m. and welcomed all visitors. All current board members were in attendance as was Superintendent Garner and Cathy Cooper, clerk. Also in attendance were Principals Jeff Jones and Dick Brulotte, Business Manager Sherrie Bradley, Curriculum Director Kathleen Noh, Special Education Director Linda Reese, and Ted Wasko, Operations Director.

AGENDA: Mr. Fullmer moved to approve tonight's amended agenda. Jim Eyring seconded the motion. The motion carried 4 – 0.

FLAG SALUTE: The board initiated a new regular meeting item and the board chair led a flag salute with the Pledge of Allegiance.

CONSENT AGENDA: Jim Eyring moved to approve the consent agenda which includes district invoices and food service expenditures. Dave Fullmer seconded the motion. The motion carried 4 – 0.

APPROVAL OF ADDITIONAL INVOICES: Mr. Fullmer moved to approve the additional invoices with Mr. Champlin seconding the motion. The motion carried 4 – 0.

FINANCIAL REPORT: Dave Fullmer moved to approve the June 2004 financial report. Jim Eyring seconded the motion. The motion carried 4 – 0.

APPROVAL OF MINUTES: Mr. Champlin moved and Mr. Eyring seconded the motion to approve the meeting minutes of June 17th. The motion carried 4 – 0.

HEARING OF VISITORS: Judy Snider and Sue Pack were in attendance tonight so the board could express their appreciation for these two long term educators, 34 and 40 years respectively, for choosing to spend their pre-retirement years in Kimberly School District.

CORRESPONDENCE: Letters of interest from Burke Richman and Maxine McCracken for the vacant Zone 3 Board position were shared. The Board will make an appointment at the next school board meeting.

REPORTS: Maintenance Director, Ted Wasko, spoke to the districts need for an updated tractor. After much discussion it was decided that a new tractor should be purchased outright. This piece of equipment would give our grounds crew more time to tend to other landscaping issues i.e. weeds.... Rob Champlin moved that the district purchase the new tractor and mower as soon as possible with the funds coming from the district's contingency. Dave Fullmer seconded

the motion. The motion carried 4 – 0.

NEW BUSINESS

TRUSTEE'S OATH: The official trustee oath was administered to recently re-elected board members Dave Fullmer (Zone 4) and Kent Allen (Zone 5) by district clerk Cathy Cooper. They will each serve a three year term, July, 2004 – June, 2007.

FY05 SCHOOL BOARD REORGANIZATION: Rob Champlin moved that Cathy Cooper remain as board clerk and Sherrie Bradley continue as treasurer. Dave Fullmer seconded the motion. The motion carried 4 – 0.

Dave Fullmer moved that Dr. Kent Allen be re-named Board Chairman and Jim Eyring seconded the motion. The motion carried 4 – 0.

Rob Champlin moved that Dave Fullmer be re-elected as vice-chairman. Jim Eyring seconded the motion. The motion carried 4 – 0.

FY04 SCHOOL BOARD MEETING SCHEDULE: Dave Fullmer moved that the board continue regularly scheduled board meetings on the third Thursday of each month (with the exception of the August, 2004 meeting which will be held on Tuesday, August 17th. Executive sessions will begin at 7:00 p.m. April through September and 6:30 p.m. October through March. Jim Eyring seconded the motion. The motion carried 4 – 0.

DESIGNATION OF PUBLIC PLACES FOR POSTING PUBLIC NOTICES: Dave Fullmer moved and Jim Eyring seconded the motion to designate the following places for posting Kimberly School District Public Notices: Kimberly Post Office, Wells Fargo Bank in Kimberly, Kimberly City Hall, each school, Ridley's Grocery, and the Senior Citizen Center. The motion carried 4 – 0.

SECTION 125 PLAN ADMINISTRATOR: Jim Eyring moved to approve Bene-Pro as the IRS Section 125 Plan administrator for Kimberly School District with an increase of the maximum non-reimbursed medical allowed from \$5,000 to \$6,000 per year per employee. Dave Fullmer seconded the motion. The motion carried 4 – 0.

CERTIFICATED NEGOTIATIONS: Rob Champlin moved that the Board ratify the agreement made with KEA representatives last month. The district agrees to cover the increased medical insurance premium for employees. A one-time bonus, payable December 3, 2004, will be given as listed and prorated on full-time equivalency:

1. \$1,000 to certificated teachers currently on step 13 of all columns.
2. \$ 500.00 to all certificated teachers who were not raised by the state to \$27,500. (This would include those on step 13.)
3. \$250.00 to all certificated employees who are new to the district in FY05 or on the salary schedule at \$27,500.00

Dave Fullmer seconded the motion. The motion carried 4 – 0.

MILEAGE AND PER DIEM INCREASE: Dave Fullmer moved that the board increase travel expenses paid to employees from .29 per mile to .33 per mile and the \$20.00 per day food per diem to \$25.00 per day. Jim Eyring seconded the motion. The motion carried 4 – 0.

MAINTENANCE AND OPERATION FUEL BIDS: Jim Eyring moved and Dave Fullmer seconded the motion to call for sealed bids to supply gas and diesel fuel to the school district for fiscal year 2005. The motion carried 4 – 0.

SUPERINTENDENT'S REPORT: Mr. Garner stated that cooperation is needed between the City and School District as there is a bit more urgency to work toward the completion of curbs, gutters, and sidewalks. The district will keep the City apprised of effort and planning. The following positions are currently open; elementary principal, elementary special ed, and high school tech. The August board meeting is scheduled for Tuesday, August 17th. The Board will set their annual retreat sometime in September when we will have a new principal aboard. ISAT reports are outstanding!

PERSONNEL REPORT: Mr. Fullmer moved to approve the following personnel report:

Resignations

Kristy Oberg (special education k – 2)

Hire

Jaime Koepnick (4th grade)

Michelle Butler (MS teaching assistant)
Doug Johnson (custodian)
Jim McKay (maintenance)

Victoria Larsen (special education 3 – 5)
Sheryll Sharp (G/T teacher KASPER teacher)
Joan Johnson (1/2 time KES clerk)

ADJOURNMENT: Rob Champlin moved to adjourn at 9:20 p.m. Jim Eyring seconded the motion. The motion carried 4 – 0.

Dr. Kent Allen, Chairperson

Cathy Cooper, clerk