

## Classified Salary Schedule FY07

years	begin	1	2	3	4	5	10	15	Position
1	8.16	8.44	8.71	8.99	9.27	9.55	9.83	10.08	Library aides, crossing guard
2	8.73	9.01	9.30	9.57	9.87	10.12	10.39	10.65	NCLB TA's, clerk, food service
3	8.91	9.19	9.47	9.74	10.02	10.30	10.58	10.84	TA's w/ 32+ college credits
4	9.50	9.77	10.05	10.33	10.61	10.89	11.17	11.42	Bilingual/severely handicapped aide (NCLB compliant), food svc II
5	9.93	10.21	10.49	10.76	11.04	11.32	11.60	11.86	Custodian
6	10.37	10.65	10.93	11.21	11.48	11.76	12.04	12.30	Grounds
7	10.65	10.93	11.19	11.48	11.76	12.04	12.32	12.58	Family Liason, baker
8	11.08	11.36	11.64	11.92	12.20	12.47	12.75	13.01	School Secretaries, Facilities Specialist
9	11.52	11.79	12.07	12.35	12.63	12.91	13.18	13.44	
10	11.95	12.23	12.50	12.78	13.06	13.34	13.62	13.87	Dept. Secretary
11	12.38	12.66	12.94	13.21	13.49	13.77	14.05	14.31	Plant Maintenance, Network & Helpdesk Specialist
12	12.81	13.09	13.37	13.65	13.82	14.10	14.38	14.64	
13	13.23	13.50	13.78	14.06	14.34	14.62	14.89	15.15	
14	13.66	13.94	14.21	14.49	14.77	15.05	15.33	15.58	Assistant Tech Director
15	13.93	14.20	14.48	14.76	15.04	15.32	15.59	15.75	
16	14.19	14.47	14.75	15.03	15.31	15.58	15.86	16.12	Mechanic, Administrative Assistant

Transportation Drivers: \$10.82 for other home to school transportation \$9.27 for activity/other

Food Service: Student labor @ current minimum wage of \$5.15 per hour

Custodian Substitute: \$8.24 per hour

- 1) Individuals working 20 hours or less per week, or compensated through grant funding, may not be reflected on this salary schedule.
- 2) All new employees are hired as probationary employees and placed according to the schedule with no previous credit for other employment. Sick Leave entitlement - after first 180 days, 1 day per month at daily rate up to 120 days maximum.
- 3) Employee transfer to a different level will receive no year(s) credit for new position, but if moving up in levels, will be placed in year of service that guarantees at least same hourly pay.
- 4) Two personal days at hours worked are given per year. One Flex day per year deducted from accrued sick leave. Two sub-deduct days are available and charged to employee at \$6.25 per hour. Days can be carried over (no more than five at a time) or paid at the sub deduct rate.
- 5) Vacation Time for 12 month employees, after 6 months, is earned at .833 days per month and 10+ year employees earn 1.25 days per month.
- 6) Teacher assistants are to attend meetings recommended for attendance i.e. staff, relevant student / instructional committee, parent / teacher conferences.
- 7) Snow Days - employee option (personal day, work, without pay).
- 8) Time taken from Sick Leave Bank does not accrue vacation or sick leave.
- 9) Employees hired after January 1st will remain on 0 years service for upcoming fiscal year.
- 10) If employee terminates with cause, all sick and personal leave time is forfeited.
- 11) Overtime must be approved by direct supervisor or superintendent in writing prior to being worked.
- 12) Required board meeting attendance is paid at \$100.00 for each regularly scheduled meeting per month.

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