Kimberly School District #414
141 Center St. W.
Kimberly, ID
83341
(208) 423-4170

Educating Students for the Needs and Challenges of Today and Tomorrow

Dave Fullmer
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Myron Nield
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Superintendent

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High School Principal

Matt Schvaneveldt
Middle School Principal

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Special Education Director

Mike Huttanus
Technology Director

Brian Willford
Athletic Director

Ted Wasko
Director of Maintenance &, Transportation

Roxanne Mumm
Director of Food Service

Cathy Cooper
District Clerk

Sherrie Bradley
Business Manager

AUTHORIZATION NOTICE on Idaho Code 33-1210
RELEASE OF INFORMATION ON PAST JOB PERFORMANCE

I wish to be considered for employment with the Kimberly School District #414. I understand that as a part of the application process, the school district is required by Idaho Code 33-1210 to request that the applicant sign a release statement authorizing the applicant's current and past employers, including employers outside the state of Idaho, to release to the school district all information relating to the job performance and/or job related conduct, if any, of the applicant and making available to the hiring school district copies of all documents in the previous employer's personnel, investigative or other files relating to the job performance by the applicant.

I also understand that Idaho Code 33-1210 (b) releases the applicant's current and past employers, and employees acting on behalf of that employer, from any liability for providing information described in paragraph (a) of this subsection, as provided in subsection (4) of this section. A school district shall not hire an applicant who does not sign the statement described in subsections (2) of this section.

_____ _____

Date Signature of Applicant

_____

Printed Name

In addition, the school district or an employee acting on behalf of the school district, who in good faith discloses information under this section either in writing, printed material, electronic material or orally is immune from civil liability for the disclosure. An employer is presumed to be acting in good faith at the time of the disclosure under this section unless the evidence establishes one (1) or more of the following:

a) That the employer knew the information disclosed was false or misleading
b) That the employer disclosed the information with reckless disregard for the truth
c) That the disclosure was specifically prohibited by a state or federal statute.

Information received pursuant to this section shall be used by a school district only for the purpose of evaluating an applicant's qualifications for employment in the position for which he or she has applied. Except as otherwise provided by law, a board member or employee of a school district, shall not disclose the information to any person, other than the applicant, who is not directly involved in the process of evaluating the applicant's qualifications for employment. A person who violates the provisions of this subsection may be civilly liable for damages caused by such violation.