

Classified Salary Schedule FY09

years	begin	1	2	3	4	5	10	15	Position
1	8.65	8.95	9.24	9.54	9.84	10.14	10.42	10.69	Non-NCLB Aides / Crossing Guard
2	9.26	9.56	9.87	10.16	10.48	10.73	11.02	11.30	NCLB TA's / Clerk / Food Service
3	9.46	9.75	10.04	10.33	10.63	10.93	11.23	11.51	TA's w/ 32+ College Credits
4	10.08	10.36	10.66	10.96	11.26	11.56	11.86	12.11	Bilingual / Severely Handicapped Aides (NCLB compliant)
5	10.54	10.84	11.12	11.41	11.71	12.01	12.31	12.59	Custodians
6	10.66	10.95	11.24	11.53	11.81	12.10	12.39	12.64	Drivers
7	11.00	11.30	11.60	11.90	12.17	12.47	12.77	13.05	Grounds
8	11.30	11.60	11.88	12.17	12.47	12.77	13.07	13.35	Family Liason / Baker
9	11.75	12.05	12.35	12.65	12.95	13.23	13.52	13.80	Facilities Specialist / Dispatcher
10	12.23	12.50	12.80	13.10	13.40	13.70	13.99	14.26	Migrant Pre-School Coordinator
11	12.68	12.98	13.27	13.55	13.85	14.15	14.45	14.72	Dept. / School Secretaries
12	13.13	13.43	13.73	14.02	14.31	14.61	14.90	15.18	Network & Helpdesk Specialist
13	13.59	13.88	14.18	14.48	14.66	14.96	15.25	15.53	
14	14.04	14.33	14.62	14.91	15.21	15.51	15.80	16.07	Plant Maintenance
15	14.49	14.79	15.08	15.37	15.67	15.97	16.26	16.53	Assistant Tech Director
16	14.78	15.07	15.36	15.66	15.95	16.25	16.54	16.71	
17	15.06	15.35	15.65	15.94	16.24	16.53	16.83	17.10	Mechanic / Administrative Assistant

Home to School Route Pay: \$18.03 per route / Route driver on Activity trip = \$10.04 per hour

Food Service: Student labor @ current minimum wage of \$6.55 per hour (July 24, 2008-July 23, 2009 after that \$7.25)

Custodian Sustainute: \$8.49 per hour

- 1) Individuals working 20 hours or less per week, or compensated through grant funding, may not be reflected on this salary schedule.
- 2) All new employees are hired as probationary employees and placed according to the schedule with no previous credit for other employment. Sick Leave entitlement - after first 180 days, 1 day per month at daily rate up to 120 days maximum.
- 3) Employee transfer to a different level will receive no year(s) credit for new position, but if moving up in levels, will be placed in year of service that guarantees at least same hourly pay.
- 4) Two personal days at hours worked are given per year. One Flex day per year deducted from accrued sick leave. Two sub-deduct days are available and charged to employee at \$6.25 per hour. Days can be carried over (no more than five at a time) or paid at the sub deduct rate.
- 5) Vacation Time for 12 month employees, after 6 months, is earned at .833 days per month. Vacation time for 10+ year employees is earned at 1.25 days per month. Administrative assistants will earn 1 vacation day for every regularly scheduled board meeting required to attend in lieu of wages.
- 6) Teacher assistants are to attend meetings recommended for attendance i.e. staff, relevant student / instructional committee, parent / teacher conferences.
- 7) Emergency Closure Days -See District Policy
- 8) Time taken from Sick Leave Bank does not accrue vacation or sick leave.
- 9) Employees hired after January 1st will remain on 0 years service for upcoming fiscal year.
- 10) If employee terminates with cause, all sick and personal leave time is forfeited.
- 11) Overtime must be approved by direct supervisor or superintendent in writing prior to being worked.